

# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

World Bank helps  
revitalise Nigerian  
economy, Page 22

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## World News

## Business Summary

### US splits with Pakistan on Afghanistan

The US would not support Pakistan's demand for an interim government to be established in Kabul before a Soviet troop withdrawal from Afghanistan, a senior US official said. It was the first indication during the nine-year Soviet occupation of the country that the US had split with Pakistan, its closest ally in the region. Meanwhile, rebel leaders modified their demands. Page 22

### British GDP posts 5% jump for 1987

BRITAIN'S output rose by almost 5 per cent last year, the fastest growth rate since the early 1970s, according to preliminary official figures. The statistics suggest that the economy remained buoyant despite October's stock market crash. Page 7

### Kidnappers seized

Lebanon's Shia Moslem Amal militia said it had seized two of the kidnappers of American marine colonel William Higgins and promised to secure his release. Page 3

### Strike break plan

French domestic airline Air Inter moved to break a long-running series of cabin crew strikes by leasing 17 aircraft from French, Belgian and Swiss carriers.

### 'No asset' to Israel

Australian Foreign Minister Bill Hayden toured a Palestinian refugee camp in the occupied Gaza Strip and said it was "no asset" to Israel and it would be better for the country if it withdrew from the area as quickly as possible. Israeli police also detained a Jewish settler accused of shooting a 12-year-old girl to death earlier in the week. Settlers' vigilante force. Page 3

### W German strikes

Rush-hour public transport came to a standstill in several West German cities as public sector workers staged strikes for higher pay and a shorter working week.

### New Caledonia call

New Caledonia's territorial assembly called for the country's separatist party to be disbanded and its leaders arrested and expelled after nine French policemen were held hostage for 12 hours by indigenous Kanaks.

### Armenian appeal

Armenian Communist leader Karen Demichian appealed on television for calm after four days of demonstrations over pollution and ethnic issues. Page 2

### Seoul opposition pact

South Korean opposition leaders Kim Dae Jung and Kim Young Sam held their first meeting since the presidential election last December and pledged to work for opposition unity.

### Spanish defence role

A letter of intent released in Madrid said Spain was prepared to make a considerable defence contribution to Nato. Page 2

### Argentine deadlock

Talks on the minimum wage level in Argentina were deadlocked as unions, industry and the Government failed to agree on either a new floor for wages or a mechanism for regularly revising it. Page 4

### Turks released

Bulgaria allowed 10 Muslim children to join their families in Turkey as the foreign ministers of six Balkan countries gathered in Belgrade for talks aimed at easing tension in the region. Page 2

### Upandan reshuffle

President Yoweri Museveni of Uganda appointed three deputy prime ministers in a reshuffle partly aimed at supporting ageing Prime Minister Samson Kiikika.

### Arc de pollution

A FF\$30m (\$5.2m) appeal to save the Arc de Triomphe was announced. The 181-year-old landmark was threatened by water seepage in its foundations and pollution attacking its stonework.

## Human despair cries for aid in the watery holocaust of Rio

BY IVO DAWNAY IN RIO DE JANEIRO

VIEWED ACROSS a yacht-filled bay from a penthouse apartment, scattered with glossy interior decor magazines, it looks a smallish sort of disaster. A long mud-brown streak like the scar left by a sliding football cuts vertically down the distant hillsides, shearing through the speckled, street lights and plunging into nothingness. Here a slice of the Dona Marta favela or shanty-town abruptly came to an end under tons of mud and rock, dislodged by the estimated 127 litres of water that have smashed down on every square metre of battered Rio de Janeiro since the current rains began.

The close-up reality comes nightly on Rio's television screens, no more vivid than on sets in London or New York, but more threatening for its proximity. As civil defence teams and army squads claw through the rubble, some 60 further Dona Marta currently leader on the abject survival hanging on the strength of tree roots and the crude dynamics of water and stone. For those that live in the city's wealthy south zone, the New Year tropical storms are an annual inconvenience - a disrupter of traffic, and spoiler of summer sunbats. For their impoverished near-neighbours, only metres away but, in reality, as distant as Harlem from Beverly Hills, the rains are a holocaust, forever prising and pulling at the feeble grip of wood and breeze blocks on a sticky hillside soil.

is the scale of the catastrophe which has woken up the public to a Rio world away from the beaches and bikinis of Copacabana. By midday yesterday, some 275 had died, 735 more are injured and more than 10,000 are estimated to be homeless. The official figures are almost certainly underestimates. Many areas in the sprawling slums and grimy suburbs are still cut off. And even in the normally immune affluent districts muddy detritus, cascading waterfalls and the pathetic, sodden floats of ruined household goods bear testimony to greater dramas elsewhere. In suburban streets, cars are tossed against walls and lampposts, like toys after a child's tantrum. Up near the Maracana football stadium, a three-storey block of flats - solid concrete - has flopped like a cardhouse killing 12 people, while a nursing home in Santa Teresa district, still the retreat of fading gentility, has entombed 30 more. For the authorities, the disaster has raised unanswerable questions. While the federal government is ready with Cruzados 10bn (\$107m) in immediate aid, Mr Joao Resende, the vice-mayor, calculates that some seven times that figure is needed over five years to complete the building, shoring-up and reforestation work now deemed essential. However, the bankruptcy of the state means that an estimated 90 per cent of all its resources go on salaries alone. Moreover, even if infinite funds were available it is doubtful whether many favela-dwellers

Continued on Page 22

## Greenspan confirms Fed eased interest rates to lift growth

BY STEWART FLEMING, US EDITOR, IN WASHINGTON

THE FEDERAL Reserve Board confirmed yesterday that it had eased its monetary policy in order to bolster US economic growth. Mr Alan Greenspan chairman of the Fed, said yesterday that the US central bank had lowered short-term interest rates slightly a few weeks ago, in response to "indications of some softening in the economy as the year began." He said this was done "against the background of a more stable dollar in foreign exchange markets."

ment break from the restrained behaviour of the mid-1980s," he said. "Although capacity utilisation has risen in our manufacturing sector, bottlenecks are not as yet a problem and are not expected to become one if growth follows the subdued path of the Committee's outlook for real GNP." The Fed is forecasting that real gross national product growth this year will be in the 2-2 1/2 per cent range compared with nearly 4 per cent from the fourth quarter of 1986 to the fourth quarter of 1987. He predicted that much of the impetus to growth would come from continued rapid expansion of net exports of goods and services. Mr Greenspan said that the pattern of growth last year, with the strong growth of net exports, had provided a good model for the balance of the economy's expansion. Forecasts, Page 4

## Reagan rules out early cuts in short range arms

BY DAVID BUCHAN IN BRUSSELS

PRESIDENT REAGAN yesterday spoke out against any early talks with Moscow on reducing short-range nuclear weapons in Europe, something many West Germans would like. But the President, speaking on a television broadcast throughout Europe, sought to assuage West German fears by saying that those arms were "dispersed throughout Nato, and are not concentrated in one country, nor do they put one country at particular risk."

conventional forces and a ban on chemical weapons. However, there were indications at Nato headquarters yesterday, where Mr George Shultz, the US Secretary of State, briefed Nato Foreign Ministers and ambassadors on his trip to Moscow, that all-ance differences over the next stage in arms control had narrowed markedly. Mr Shultz forecast that next week's Nato summit would merely re-issue alliance declarations of last year to the effect that the goal of pursuing short-range nuclear weapons should be pursued "in conjunction with the goal of establishing a conventional force balance between Nato and the Warsaw Pact. Apparently now satisfied that he has made all aware that West Germany does not want to remain indefinitely the base,

## Canada to forge uranium giant

BY DAVID OWEN IN TORONTO

CANADA is to create the world's largest uranium mining and processing company by merging government-owned Eldorado Nuclear with the provincially-held Saskatchewan Mining & Development (SMDC) and selling shares in the new company to the general public. This marks the latest step in the government's programme of selling off public sector assets which had recently appeared to be faltering in the face of public indifference and the October stock market collapse. Initially, the company will be 61.5 per cent owned by the Saskatchewan Government and 38.5 per cent by Ottawa's Canada Development Investment Corporation. The subsequent privatisation process will last seven years: 30 per cent of the merged company will be in private hands

burdened in recent years by its heavy C\$560m debt load, and 100 per cent by 1995. In an attempt to ensure that shares in the new corporation will be widely held, and to mitigate possible charges of selling domestic assets to foreign interests, various ownership limits are to be imposed. These will restrict Canadian investors to a maximum of 25 per cent of the voting shares, with non-Canadians limited to just 5 per cent. In addition, non-Canadians will be restricted to 20 per cent of the votes cast at shareholder meetings. The new firm will have assets of C\$1.5bn (\$133m), annual sales of approximately C\$600m and an initial debt load of some C\$200m. It will employ more than 2,000 people and have its headquarters in Saskatchewan. Eldorado, which has been

## County NatWest posts loss of £116m

By David Lascelles, Banking Editor, in London

NATIONAL Westminster Bank, the UK's largest clearing bank, revealed yesterday that County NatWest, its troubled investment banking arm, made a loss of £116m (£203m) last year - far exceeding expectations in the City of London. The announcement followed the resignation on Monday night of Mr Charles Villiers, County's chairman, and Mr Jonathan Cohen, its chief executive, after the depth of County's problems became clear. Lord Boardman, NatWest's chairman, said that the losses had been incurred partly because of last October's market crash and County's large position in the stock of Blue Arrow, the manpower services company for whom it arranged a rights issue. There were also heavy development costs including the establishment of County on the Tokyo market. He predicted that it would take two years for County to make a worthwhile profit. But he said that NatWest's commitment to its investment banking subsidiary was "undeterred," and he pledged to give it whatever capital backing it needed. Mr Tom Frost, the chief executive, said that the resignations of Mr Villiers and Mr Cohen, came alongside "the action we have taken to ensure the continued development of our strategy in the capital markets."

## France, Britain lose autonomy on food policy

BY TIM DICKSON IN BRUSSELS

THE FRENCH and British Governments suffered important defeats in the European Court of Justice yesterday, which passed judgements limiting their national powers to control key areas of food policy. The most dramatic reversal was for the French, who appear to have lost a three-and-a-half year legal battle to keep a long-standing ban on the import of milk imitation products such as coffee whitener and cream topping. Britain suffered an equally significant setback on sovereignty over plant and animal health matters. Confusingly, the blow to Britain came in a judgement that ultimately supported the UK's legal action against the European Community's equally significant ban on the use of hormones in meat production. This prohibition, approved in December 1985 but implemented on January 1 this year, was challenged in the court by London largely on the grounds that the European Commission had submitted the proposal under the wrong legal procedure. That Community process allows decisions to be taken by a qualified majority of member states in the Council of Ministers, but Britain felt strongly that plant and animal health matters such as the hormones directive should be taken under separate legal rules which require unanimity. Yesterday's judgement - and a parallel one involving battery hens - came down unequivocally on the side of the Commission and implied that decisions of this nature could in future be taken by a majority vote. However, the ruling that the hormones directive was illegal because the Council of Ministers had infringed its own rules of procedure was described as a "pyrrhic victory" for Britain by

## Brussels opposes UK legislation on product liability

The European Commission may take Britain to the European Court over the interpretation of product liability contained in legislation the country plans to implement next week. Consumer groups say the law waters down European Community intentions and could allow companies to claim they are not liable for injuries caused by defective products in cases where the UK's legal action against the European Community's equally significant ban on the use of hormones in meat production. The complaint was made in a letter from Lord Cockfield, vice-president of the Commission, to Lord Young, Britain's Trade and Industry Secretary. The EC directive on liability was issued three years ago. It removes the need for a consumer to prove negligence on the part of manufacturer of a faulty product; all that needs to be proved is a link between the product and an injury. Page 22

a senior Community diplomat. The judgement against France followed a political agreement between EC farm ministers last July which appeared to endorse the French ban - and a similar West German prohibition - until at least 1989. Yesterday's ruling declared that the ban was contrary to the Treaty of Rome and dismissed French arguments that it was necessary to protect consumers from fake dairy products. Analysis, Page 30

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CONTENTS	
Europe	2
Companies	24
America	4
Companies	23
Overseas	3
Companies	25
World Trade	4
Britain	6-7
Companies	27-29
Technology	16
UK Trade	23-25
World	18
Commodity	20
Weather	18
World Index	21

### JEWISH SETTLERS INCREASE VIGILANTE ACTIVITY

Amsterdam: high price to pay for first-class healthcare ..... 2

Irish Republic: loyal troops of Fianna Fail march to Charlie's tomb ..... 2

US: Greenspan forecasts growth of up to 2.5 per cent in economy ..... 4

UK: crisis in the National Health Service 8

Technology: a cake to dream about ..... 16

Management: software company Claris, away from the core ..... 16

Editorial comment: fresh hopes for Cyprus; omissions in public spending ..... 20

Lex: NatWest; Britoil; Markets; MacCarthy/Unichem ..... 22

### Israeli Defence Minister Yitzhak Rabin fears violence may develop into a "second front," Page 3

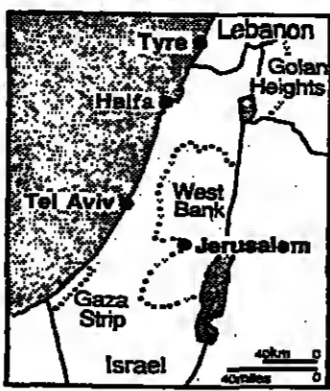


OVERSEAS NEWS

US groundwork for Shultz visit to Jerusalem

BY ANDREW WHITLEY IN JERUSALEM

THE US is making strenuous diplomatic efforts to prepare the ground ahead of tomorrow's arrival in Israel of Mr George Shultz, Secretary of State, at the start of a Middle East shuttle mission. Mr Shultz himself yesterday expressed little optimism over achieving a breakthrough.



Yitzhak Rabin (below) fears communal violence becoming 'a second front'



Israeli settlers take the law into their hands

ARMED JEWISH settlers in the West Bank and Gaza Strip are increasingly taking the law into their own hands, settling feuds with their Palestinian neighbours and acting as a paramilitary vigilante force alongside the army.

Events over the past few weeks have added a dangerous new element to the ferment in the occupied territories. Four Arabs, three of them teenagers, have been shot dead by settlers in recent months. In the latest incident yesterday, a 13-year-old girl was reported to have died in an Israeli hospital after settlers opened fire on Arab demonstrators at the northern West Bank village of Beqa al-Sharqiyya.

Poses of settlers rampaging through villages and small towns in the West Bank have been the spark behind several of the past month's violent clashes between angry demonstrators and Israeli troops. In Beit Ummar, a large village some five miles north of Hebron, for example, three young Palestinians were killed when soldiers attempted to disperse villagers who had barricaded entrance routes to their previously tranquil community.

These are only the most visible recent manifestations of the constant tensions between the settlers and Palestinian inhabitants of the occupied territories.

Small in number, but exercising a disproportionately large influence on successive Israeli governments, the settlers have always been a major irritant in the Arab-Israeli dispute. The settlements - a rash of intrusive, red-roofed concrete buildings behind high wire fences - are not only an eyesore in the countryside, but the spearhead of the "creeping annexation" of the territories Israel has ruled since 1967 and a constant reminder to the Palestinians of their humiliations.

The more extreme settlers - represented by the Kach party and its ilk - call openly for the expulsion of all the 1.5m Palestinians living in the territories. But to a greater or lesser extent, nearly all of them share the view that life would be so much easier if only the Arabs could be "transferred" somewhere else, such as Jordan.

By the same token, halting the progress of the settlements has loomed large in all the peace plans of the last few years. The recent proposal by Mr Hosni Mubarak, Egypt's President, for a six-month "cooling off" period by both sides was predicated on a halt to all settlement-related activity. And if the latest US peace proposals to be formally launched tomorrow by Mr George Shultz, the US Secretary of State, are to stand any chance of success, bringing the settlers and their powerful backers in the Likud half of Israel's coalition government to heel will be essential.

Gush Emunim, the right-wing "Bloc of the Faithful" movement inspiring most of the settlement activity, whether from inside Israel or outside, have had little success. A near freeze on the establishment of new settlements was a cardinal principle of the government, when it was formed in 1984. But in the intervening years, the resident Jewish population of the West Bank and Gaza Strip has leapt from 30,000 to nearly 70,000. Mr Meron Benvenisti, a

leading Israeli researcher on the occupied territories, says the supposed freeze has been bogus, with 11 previously empty settlements now populated and nine new ones quietly established.

Labour ministers are either unwilling, or unable, to interfere with the continuing settlement drive, except in rhetoric," he says.

The settlement drive was launched in 1979 with the blessing of the Begin Government. By the count of the World Zionist Organization (WZO), 139 settlements have up to now been formally established. Many are little more than clusters of prefabricated huts, sustained only by their

proximity to army camps and by heavy government subsidies. But nine are rapidly growing urban centres, dormitory towns for Tel Aviv and Jerusalem. On Mr Benvenisti's calculations, by last year gross Israeli capital spending on the settlements had, in constant US dollars, reached \$3bn.

And although fuelling has recently tailed off and some of the long-established settlements are in financial difficulties, the WZO continues to harbour grand ambitions of expansion. "By the end of the century," says Mr Martiyahu Drobias, a leading light in the settlement movement, "40 per cent of the population of Judea and Samaria (the Biblical term for the West Bank) will be Jewish, compared with 8 per cent today."

On the one hand, top Likud figures like Mr Yitzhak Shamir, the Prime Minister, have gone out of their way lately to show their solidarity, telling them to "be strong" and promising fresh funds for roads and houses. On the other, the settlers know they cannot rely unquestioningly on the support of the majority of Israelis, and an election in which their future could well be a central issue is fast approaching.

Mr Yitzhak Rabin, the tough Defence Minister they rely on to keep their Arab neighbours off their backs, makes no bones about his dislike for a group he has called "a heavy burden" on the security forces. From a military point of view, what concerns Mr Rabin is that the communal violence between settlers and villagers might develop

into "a second front" for his soldiers.

If Israel were to withdraw one day from the Gaza Strip and much of the West Bank, and hand the territories over to a Jordanian-Palestinian confederation as the Labour Party and its small left-wing allies advocate, what then would be the future of these communities of zealots dedicated to populating the Biblical Land of Israel?

Some of their inhabitants, especially those who chose to live in the West Bank because there they could find cheap housing in pleasant rural surroundings, would undoubtedly move back across the border. Others say they would stay put, content to live near the places where their ancient ancestors walked, oblivious to the new flag flying overhead.

And others, yet again, say they would fight. Mrs Geula Cohen, a right-wing parliamentarian and staunch defender of the settlers, warned the Knesset the other day in no uncertain terms: "Judea, Samaria and Gaza are not Sinai. There will be a war here," if Israel withdraws, as it did from the Sinai desert in 1982.

She may be exaggerating the strength of the settlers' resolve in the final analysis. But no one has forgotten the fight a handful of settlers, including Mrs Cohen's son, Mr Tzaki Hanegbi, now one of Mr Shamir's closest aids, put up over the Sinai. Any repetition on the West Bank of that traumatic withdrawal will make the events of 1982 - and indeed the recent violence between settlers and Palestinians - seem like child's play.

Andrew Whitley describes the tensions behind clashes with the Palestinians

Higgins captors 'held'

LEBANON'S Shia Moslem Amal militia said yesterday it had seized two of the kidnapers of US marine Lt Col William Higgins and vowed to secure his release, Reuters reports from Tyre.

"A total of six people have been arrested but only two of them participated in the actual kidnaping of Higgins," said Daoud Daoud, Amal's military chief for the Tyre area.

"We were unable to capture the leader of the kidnapers although we know him by name," he said.

Lt Col Higgins, chief of the

Lebanon unit of the UN Truce Supervision Organisation, was seized last Wednesday by three gunmen near Tyre, 70 km south of Beirut.

Daoud Daoud said Lt Col Higgins was held either south of the Litani river, an area mostly under Amal's direct control, or in the Nabatiyeh district north-east of Tyre.

The Organisation of the Oppressed of the World, in messages matching those of Iranian-backed Moslem fundamentalist groups, has claimed responsibility for the kidnaping.

Two Kims pledge to aim for opposition unity

BY MAGGIE FORD IN SEOUL

SOUTH KOREA'S two opposition leaders, Mr Kim Dae Jung and Mr Kim Young Sam, yesterday held their first meeting since the presidential election last December and pledged to work for opposition unity.

The two Kims were widely blamed for the election of Mr Roh Tae Woo, who takes office tomorrow with only 37 per cent of the vote. Mr Kim Dae Jung reiterated his view that the election had been won by fraud but apologised to voters for the two candidates' failure to unite.

Mr Kim Young Sam said that in the interests of unity in advance of National Assembly elections due in April he was prepared to change his views on the revision of the parliamentary constituency system, currently under negotiation between all the political parties.

Mr Kim Dae Jung's Party for Peace and Democracy has insisted that only the British-style single member constituency could guarantee democratic representation.

The ruling Democratic Justice Party has suggested various combinations of two and three member constituencies combined with some single member seats.

Mr Kim Young Sam's Reunification Democratic Party has tended to favour one of the DJP's proposals, under which it could expect to do well.

Negotiations over the parliamentary system have broken down since Mr Kim Young Sam resigned as party leader two weeks ago in the interests of party unity.

Yesterday's meeting supported observers' views that he had remained in control of the party behind the scenes.

A UN commander, Rear Admiral William Pendley, yesterday at truce talks shed North Korean generals film of a self-avowed Northern agent admitting the bombing of a South Korean airliner last November in which all 115 people on board were killed, Reuters reports from Panmunjom.

Japan hails robust domestic growth

BY CARLA RAPOPORT IN TOKYO

WHILE fears of an imminent recession still haunt the US, the economic news from Japan continues to be rosy.

Reports from government and private sector analysts this week highlight the continued success of Japan's efforts to boost its domestic economy and restrain the growth of its exports in order to bring its industrial structure more into line with that of its Western trading partners.

The most optimistic report comes from the Japan Development Bank, a government-owned financial institution. In a forecast of Japan's economy to the end of the decade, the bank forecasts a real annual growth rate of Japan's gross national product at an average of 3.5 per cent in the best-case scenario between 1985 and 2000, and 2.5 per cent annual growth in the worst case.

The bank said that its best-case scenario, showing high, stable economic growth, depended on continued modest growth in exports, of about 2.5 per cent a year. It also depends on continued fiscal stimulation from the Government. Its worst-case scenario, showing 2.5 per cent annual real growth overall, reflects a decline in Japan's exports because of increasing trade barriers and protectionism.

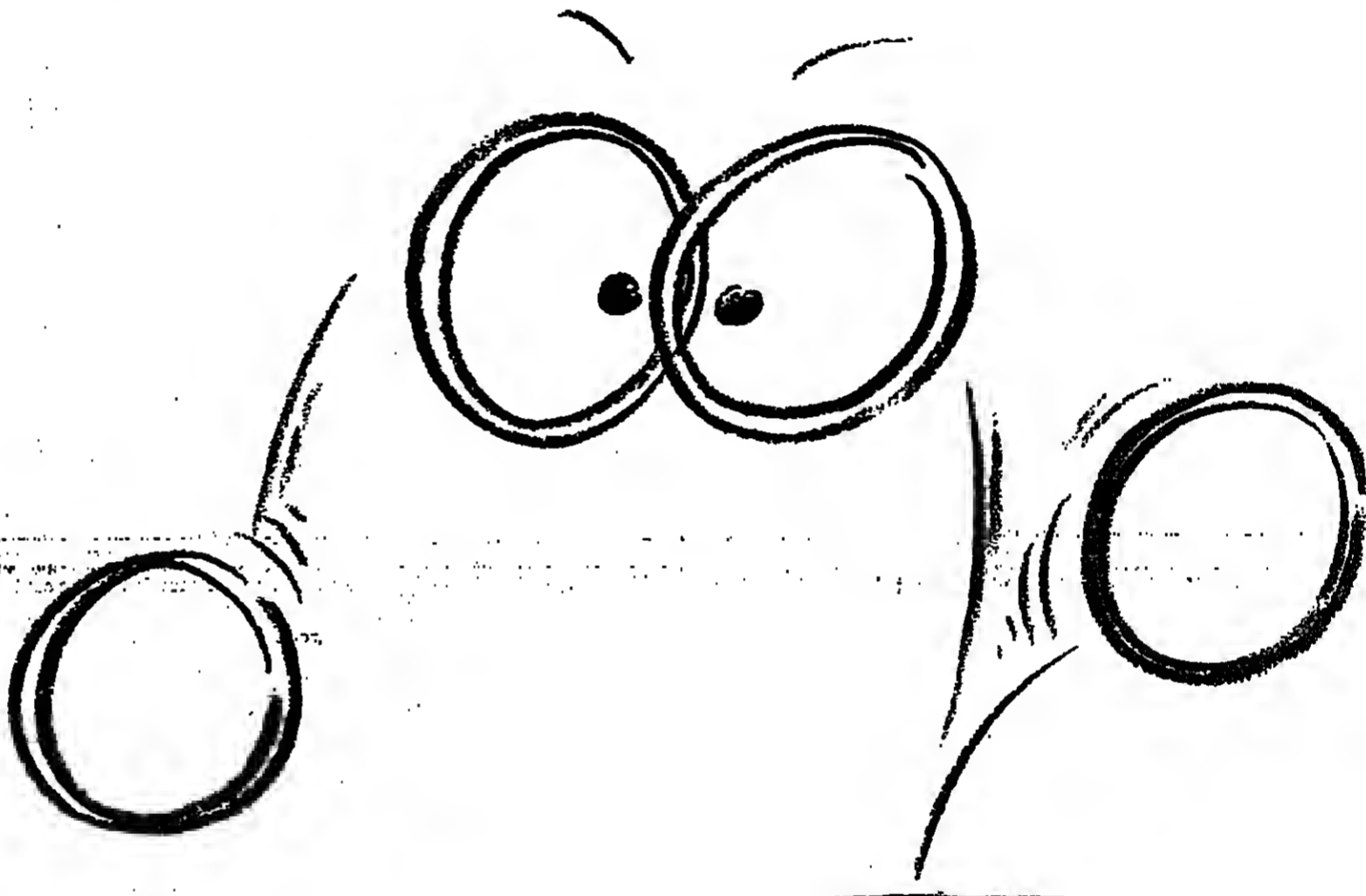
In both scenarios, the bank predicts that the domestic economy will gain from growth in personal consumption and fixed private capital investment. Industrial growth, according to the bank, will be primarily thanks to the continued expansion of Japan's electronics industry and its service sector. The Ministry of International

Trade and Industry this week released an analysis of the 1987 industrial output figures, stating that Japan's economy clearly expanded on the strength of booming domestic demand last year. It noted that while increased exports contributed to the economy's growth, they were not a major player in last year's recovery.

The upward trend of industrial production, which rose 4 per cent in the year, was most prominent in the second half of the year, it said. The production rise was led by large increases in the sales of construction materials and capital goods. Both these sectors were stimulated by the Government's public works programmes and the strong private-sector housing boom.

Exports in the period fell by 3.3 per cent in unit terms, compared with a 5 per cent increase in the production index for domestic shipments.

Miti forecasts that industrial production will remain on its upward path this year, supported by the continued strength in building construction, consumer spending, private investments by the corporate sector, and a modest build-up in inventories. The Bank of Japan, in a study titled Corporate Management under the Strong Yen, contributed to the upbeat mood about Japan's economic health this week. The study, based on an analysis of the financial statements of leading Japanese companies for fiscal 1986, concluded that Japan was proceeding well with its efforts to shift its industrial structure from a dependence on exports and towards a robust domestic economy.



Audi we doing? Find out on March 10th.

Our preliminary results for 1987 will be published on Thursday, March 10th. You may find them mildly surprising.



ROVER GROUP

THE LAND ROVER AND AUSTIN ROVER HOLDING COMPANY.

Appeals for calm after protests in Armenia

costs

AMERICAN NEWS

Greenspan forecasts growth of up to 2.5% in US economy

MR ALAN GREENSPAN, chairman of the Federal Reserve Board, yesterday forecast that the US economy would grow by 2 to 2.5 per cent in 1988, led by exports and investment demand, writes Anthony Harris in Washington.

In his first appearance before the House Banking Committee, he announced lower monetary growth targets for 1988, but said the Federal Open Market Committee expected actual monetary growth to be faster than in 1987, when it dropped below the lower limit of the official target.

He said that monetary policy, which had been aimed at a reduction in short-term interest rates following the October stock market crash, had been further eased "a few weeks ago" in response to some signs that the economy was softening, coupled with the firmness of the dollar in the foreign exchange market.

cast is for growth of around 2 to 2.5 per cent from the fourth quarter of 1987 to the fourth quarter of 1988. Greenspan said that the 1988-89 period is what is sustainable over the longer haul. Much of the impetus is expected to come from rapid expansion of net exports, which would promote adjustment to better balance externally and internally. This should involve slow growth in domestic demand.

Recent patterns of wage settlements do not seem to indicate any imminent break from the restrained behaviour of the mid-1980s. Although capacity utilisation has risen in manufacturing, bottlenecks are not yet a problem, and are not expected to become one if growth follows the subdued path the committee expects.

Given uncertainties about how financial market pressures may in fact need to vary in response to changing conditions in the economy, it is difficult to decide in advance on the appropriate rate of growth of an aggregate that is sensitive to movements in interest rates. Such growth could range over a fairly wide spectrum, and still be consistent with satisfactory performance of the economy.

called for further progress in reducing the US Federal deficit, and gave a strong warning against protectionism. "Our fundamental task remains managing the process of restoring internal and external balance which is now underway," he said. "This cannot be negotiated by the Federal Reserve alone."

US durable goods orders fall 2.8%

By Anthony Harris in Washington. ORDERS for durable goods in the US fell 2.8 per cent in January, to \$112.2bn, the Commerce Department announced yesterday.

Peres and Meese deny pipeline pay-off claims

BY ANDREW WHITLEY IN JERUSALEM AND NANCY DUNNE IN WASHINGTON

MR SHIMON Peres, the Israeli Foreign Minister and Labour Party leader, yesterday denounced as "worthless nonsense" allegations that Israel was to have received \$700m over 10 years if it refrained from attacking a proposed Iraqi pipeline to Jordan.

confirmed that he had sent a handwritten note to Mr Meese in 1986 in which Israel admitted that it would not oppose the construction of the billion-dollar pipeline.

The reference was contained in a memo from a Mr E. Robert Wallach, a longtime Meese associate, to the Israeli pipeline venture were entirely correct.



Edwin Meese: secret memorandum

towards Iran in favour of both countries' old enemy, Iraq. Iraq's apparent willingness to export much of its oil along a route which would run close to the de facto Israeli border with Jordan was seen in Jerusalem, by advocates of the switch, as an important signal of its long-term intentions towards the Arab/Israeli dispute.

First blood in Pentagon battle over cuts in defence spending

Stewart Fleming on the raw behind the resignation of the US Navy Secretary

SENATOR Edward Kennedy, chairman of the Senate Armed Services subcommittee which oversees the Navy, best summed up the significance of the resignation of Mr James Webb, the US Navy Secretary, who quit on Monday leaving as his legacy a searing attack on the Pentagon's defence budget.

The Commerce Department's top trade official, Mr Bruce Smart, has resigned abruptly after what Mr C. Webb Verity, Commerce Secretary, called a "difference of management styles". AP reports from Washington.

urged western Europe to pay more for its defence. And, reflecting traditional naval priorities, he said American military attention to Europe and too little to the Pacific.

Honduras criticised

Government opponents in Honduras are subjected to bomb attacks, death threats and other forms of harassment, according to Amnesty International, writes Robert Graham. The report also expresses concern at the lack of accountability of the armed forces, especially members of the secret intelligence unit, Battalion 3-16.

Argentine minimum pay talks deadlocked

BY TIM COONE IN BUENOS AIRES

TALKS on the minimum wage level in Argentina were deadlocked yesterday, as unions, industry and the government failed to agree on either a new floor for wages, or a mechanism for regularly revising the wage.

present level of Aus 350 per month (\$60), and the government which is trying to keep the floor to Aus 450.

linked to the legally enforceable minimum. It will thus set the guideline for a renegotiation of pay scales throughout the country, as unions and industry prepare for a return to free collective bargaining after more than a decade of government intervention in wage negotiations.

wage. The CGT wants the new minimum to reflect at least two-thirds of the cost of the basket.

WORLD TRADE NEWS

David Lane, recently in Milan, reports on a strategy for energy sourcing from Algeria to Norway

exchange of views," said Mr Pignori. Figures from Snam show that considerable slack exists before current contracts begin to come under strain. Last year the company bought 10.8bn cu m from Algeria on a contract which foresees annual purchases of 12.5bn cu m until 2008.

Italy plans for 21st century gas supplies

years earlier when consignments of liquefied natural gas (LNG) from Libya were landed at the Panigaglia terminal near La Spezia.

He admitted that negotiations with suppliers, which began every three years, had never been easy. "But agreement is always reached. There is enormous availability and suppliers must sell their gas. This is particularly true of Russia and Algeria, which need hard currency."

Smart quits post as head of trade

BY NANCY DUNNE IN WASHINGTON

MR BRUCE SMART, the US Commerce Under-Secretary, has unexpectedly resigned his position in charge of international trade after losing the support of the Commerce Secretary.

Both raised questions about the speed and effectiveness of Peking's economic reforms, Chinese pricing and costing methods, the lack of information for foreign traders, and the availability of foreign exchange.

US and EC stress Gatt hurdles for China

By William Dufforce in Geneva

THE US and the European Community yesterday underlined the difficulties China faces in negotiating membership of the General Agreement on Tariffs and Trade.

Aer Lingus to share in express parcels venture

BY KEVIN BROWN, TRANSPORT CORRESPONDENT

AER LINGUS, the state-owned Irish airline, yesterday became the first European scheduled passenger airline to take a direct stake in the booming express parcels business.

Italy plans for 21st century gas supplies

ITALIAN GAS IMPORTS AND AVAILABILITY

Table with 7 columns: Year, A, B, C, D, E, F. Rows for years 1978-1987.

years earlier when consignments of liquefied natural gas (LNG) from Libya were landed at the Panigaglia terminal near La Spezia. The last commercial shipments from Libya were in 1980, since when the Panigaglia terminal, Italy's only regasification plant, has been kept in mothballs.

Far East sales of cognac set for steady growth

BY LISA WOOD IN LONDON

CONTINUED growth of cognac sales in the Far East has been forecast by Mr Gerard Sturm, director of the Bureau National du Cognac, which represents the interests of cognac.

threatening tariff increases on key European food and drink exports including cognac. This is illustrated by the fact that the volume of cognac released for sale rose by 13 per cent in 1987.

US Japan chip talks soon

US and Japanese semiconductor industry executives, along with trade officials from both countries, plan to meet next month in California to discuss US demands for greater access to the Japanese semiconductor market, Louise Kehoe writes.

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Call to curb producers' grip on Europe refining

BY STEVEN BUTLER

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UK NEWS

# Last year's output rise highest since 1970s

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

BRITAIN'S output rose by nearly 5 per cent last year, the fastest growth rate seen since the early 1970s, according to preliminary official figures released yesterday.

The Central Statistical Office said that its estimate of the output measure of gross domestic product shows a rise of 4.8 per cent in 1987.

That was the largest increase since 1973 when output expanded by 5.8 per cent during the boom under the then Tory administration.

The latest figures suggest that the pace of growth decelerated slightly in the last months of the year after a particularly

rapid surge in the third quarter.

Overall, however, they indicate that the economy remained buoyant despite October's stock market crash.

During the last three months of 1987 output was 1 per cent higher than in the previous three months and over 5 per cent above the same period a year earlier.

The CSO does not yet have a full breakdown of production in the different sectors of the economy, but the two key sectors - services and manufacturing - both recorded rises in output of about 5.5 per cent during the year.

Output of the production industries, which includes energy and water as well as manufacturing, rose by just over 3 per cent, with lower oil and coal production offsetting the faster expansion in manufacturing.

Both the Treasury and most independent forecasters expect the economy to slow further during 1988. The Treasury's next forecast, to be published in its March 15 budget, is likely to project a rise in output of around 3 per cent in 1988.

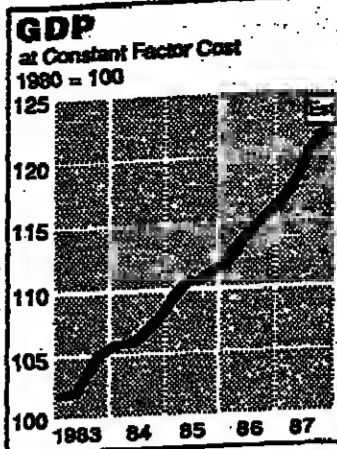
Apart from the slight slowing in output shown in the latest figures, there are signs that the surge in consumer spending

which provided the main impetus to growth last year may now be moderating.

Since the trough of the last recession in 1981, output has grown on average by 3.5 per cent a year.

Britain's economic growth will show a marked slow down this year, but it will still be among the highest in Western Europe, the National Westminster Bank said yesterday.

The bank's chief economist predicts growth of 2.4 per cent in 1988, but he estimates that only three Western European countries - Spain, Portugal and Finland - will expand faster than the UK.



# CLWYD



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## INSTITUTE OF DIRECTORS ANNUAL CONVENTION

### Japan's envoy lauds economic 'miracle'

BY FEONA MCEWAN

BRITISH industry yesterday received a remarkable tribute from Japan's top representative in Britain for its economic resurgence in recent years.

Speaking to 3,000 captains of industry at the Institute of Directors annual convention in London, Mr Toshio Yamazaki, the Japanese ambassador, spoke with glowing praise in a departure from traditional Japanese reserve, of the "British miracle" he had witnessed in the last three years.

"Solid policies of de-regulation and de-nationalisation, reforms in union law and taxation and the encouragement of competition have made it possible for you to welcome Britain's new enterprise culture," he said.

He praised Mrs Margaret Thatcher's policies for bringing Britain to the head of the world's league table for economic growth along with Japan and ahead of West Germany and France. "If there were Business Olympics, Britain would be winning quite a few gold medals."

As a result of this turnaround, "Japan's mental map of Britain as a whole is now being transformed," and the country is a powerful magnet for Japanese investment abroad, he continued.

Last year, Britain won a larger share of Japanese investment than any other European nation. Japanese companies committed £400m in fresh manufacturing investment in Britain and 19 new companies entered the country.

There are now more than 70 Japanese companies manufacturing in the UK, said Mr Yamazaki. Much of this can be attributed he believes to "the upsurge of confidence felt by



Mr Yamazaki: faith in UK

our managers in the loyalty adaptability and energy of the British workforce.

On a warning note, however, the ambassador told the convention that the chief threat to future prosperity for both nations which depend on the free flow of world trade, lay in the possible spread of protectionism. "The events of the past year in the world's financial markets have seriously increased this danger."

He suggested one beneficial result of the turmoil in financial markets might be in persuading industrialists that "it is unhealthy and short-sighted" for manufacturing companies to put their surpluses into foreign exchange or stock markets rather than into long-term manufacturing investment.

Sir John Hoskyns, director general of the Institute of Directors, restated the Institute's appeal for lower taxes in order to generate "the vigour and flexibility" to take on world competition.

### UK urged to prepare for 1992

By Feona McEwan

A THREE-POINT proposal to integrate Britain into the European Community was urged yesterday by Mr Michael Heseltine, the former Conservative Defence Secretary.

He called on the Government to back UK entry into the exchange rate mechanism of the European Monetary System, to integrate European defence more fully, and to support the 1992 relaxation of trading barriers. He also proposed the appointment of a Cabinet-rank "Euro-minister."

Mr Heseltine told the convention that Britain had failed to condition its people to "the realities of the European option." "The Common Market was not 'an à la carte menu where you take your fancy at the cheapest price.'"

The market, he said, was slowly progressing into a community of nations prepared to accept reduced national sovereign power because its members perceived the benefits of more real power shared together.

However, he added: "No-one is going to try to impose on Britain, at the point of a bayonet, some miniature of European law." Mr John Butcher, Industry Minister, urged British industry to step up its links with education and called for businessmen to take advantage of the options to join school governing bodies.

He called for the continuation of the institute's "work shadow" programme which had involved some 3,000 young people in short-term industry placements.

He spoke of plans to encourage teachers to spend two weeks inside industry "to get a flavour of commercial realities."

Mr Botcher told the convention that the Department of Trade and Industry was keen to improve the quality of management in companies.

### BBC chairman sets new broom agenda

BY RAYMOND SNOODY

MR Marmaduke Hussey, the chairman of the BBC, spoke yesterday of the "complacency and arrogance" he found when he arrived at the corporation and of his belief that BBC journalism had "not always done itself justice."

Mr Hussey was making his first major public speech since becoming chairman 15 months ago.

Under the title "A New Agenda at the BBC" he told the convention: "When I joined the BBC I felt it was not always sufficiently responsive to the customer. There was a touch of complacency, arrogance even: a reluctance to acknowledge the right of the public - who fund

us - to criticise us or complain."

The BBC chairman also said that although the corporation's reputation was founded on the integrity and independence of its journalists there was a need to "re-capture that reputation."

The management had been shaken up, attitudes were changing, departments were being overhauled and the BBC was becoming more commercially minded.

The corporation saw a magnificent opportunity in new satellite channels because although technology could multiply channels, it could not multiply good programmes in the same proportion.

"So Auntie is now loosening her corsets and wading firmly into the market place," said Mr Hussey, a former chief executive and managing director under Mr Rupert Murdoch of Times Newspapers.

The main objective for the BBC was now to consolidate its position as "a producer of fine, imaginative and challenging programmes" while making sure that increased competition did not tempt it into lowering standards.

Mr Hussey told the Institute of Directors how previous BBC chairmen had told him of attempts by both Conservative and Labour ministers to put pressure on the BBC. "Nothing that has happened in the short time I have been chairman of the BBC leads me to suppose that that attitude had changed," he said. "Equally unchanged, will be our determination to resist any challenge to our editorial freedom."

### Brittan states case for base rate rise

BY PETER RIDDELL, POLITICAL EDITOR

A POWERFUL case already existed for a further increase in interest rates, Mr Leon Brittan, the former Conservative Cabinet minister, argued last night in urging a cautious approach in the forthcoming Budget.

Speaking at a dinner in London, Mr Brittan said it was essential to oppose high pay claims if inflation was not to rise again.

He said the Government should reinforce the message by making it clear to employers that if they "concede excessive pay claims the Government would respond with the most vigorous counter-inflationary action. That means putting up interest rates."

"The small increase earlier in the month was a warning shot across the bows. There is already a powerful case for a further more substantial increase. If there are more pay settlements like Ford's, the case will become irresistible."

Mr Brittan also argued that it was time to dispel the impression that there were billions of pounds swilling around in the Treasury. Mr Brittan said the aim for 1988-89 should be a negative public sector borrowing requirement.

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(Formerly American Hospital Supply Finance Corporation)

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BAXTER TRAVENOL FINANCE CORPORATION  
 By: CITIBANK, N.A., as Fiscal Agent

Dated: February 24, 1988

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# Dublin talks start today amid mounting tensions

BY MICHAEL CASSELL AND KIERAN COOK

TALKS between British and Irish ministers are expected to take place in Dublin today, following a series of events which threaten to further undermine Anglo-Irish relations.

The scheduled session, to be held under the terms of the Anglo-Irish agreement, is expected to raise several areas of potential disagreement between the two governments and will take place against a background of growing uncertainty over prospects for the 27-month old accord.

In London, some Conservative members of parliament who supported the signing of the agreement are now known to have serious reservations about its continuing value. Yesterday Mr Merlyn Rees, the former Labour Home Secretary, said the accord "if not in ruins, is tottering".

Tensions between the two governments have risen again, following the Irish Government's decision to set up its own police inquiry into the weekend shooting of a civilian by a British soldier at a County

Tyrone checkpoint. The Royal Ulster Constabulary has described the shooting as an accident.

The decision, which provoked anger both at Westminster and among Unionists in Northern Ireland, is almost certain to be raised today by Mr Tom King, the Northern Ireland Secretary, who will make clear the extent of the Republic's participatory powers in Northern Ireland's affairs under the terms of the agreement.

The Irish Government, however, feels its inquiries form a legitimate exercise under the terms of the accord. It is also felt in Dublin that members of the nationalist community in the North will co-operate more fully with an enquiry by the Irish police than with members of the RUC.

In a further development likely to affect relations between London and Dublin, the army in Northern Ireland confirmed that a private sentenced to life imprisonment in December 1984 had returned to his regiment to

complete a six-year engagement.

Challenged in the Commons to give her reaction to the Irish government's decision to launch its own investigation into the border shooting of Mr Aidan McAneapie, Mrs Thatcher acknowledged its right to establish any inquiry within its own borders but stressed it had not got the authority to investigate matters north of the border.

It later became clear that there is considerable annoyance in Whitehall about the latest Irish move which, it was emphasised, had no relevance within the Anglo-Irish agreement. Government sources said the exercise could only serve a useful purpose if any information gathered by the Irish police was forwarded to the RUC.

Despite the controversy, at a time when relations between London and Dublin have sunk to their lowest level for some years, officials in Northern Ireland say they are determined to return to the ordinary business of the Anglo-Irish conference at today's meeting.

# Employers show bias in favour of men says report

By Jimmy Burns, Labour Staff

**STEREOTYPED** assumptions about women as "homemakers" and men as "breadwinners" are widespread among employers and result in significant and common acts of discrimination in the recruitment process, according to a report published yesterday by the Equal Opportunities Commission.

The report is based on a survey of 45 companies primarily in the north-west.

It was carried out for the commission by the Department of Management Science at Manchester University over two-year period before the publication in 1985 of the EOC's code of practice aimed at promoting greater equality of opportunity in employment.

The EOC said yesterday that widespread distribution of the code and recent cases before industrial tribunals had raised employers' awareness of the need to avoid sex discrimination in recruitment and selection.

Nevertheless, Mr Patrick Walker, the EOC's chief employment officer said that the survey was being taken as a serious indictment of the attitudes which persisted among some employers who still openly flouted legislation against sex discrimination.

Mr Walker said: "It is a matter of concern to us that employers are continuing to base their selection and recruitment on old-fashioned Victorian ideas and that they do not recognise the changes that have taken place in society."

Mr David Collinson, the author of the report, said he doubted whether any employer had changed in employment attitudes since the introduction of the code of practice.

Nearly half the companies involved had equal opportunities policies. Nevertheless, in selection and recruitment was often the root cause of sex discrimination, according to Mr Collinson.

This often led to "inconsistent, secretive and unaccountable recruitment practices" through which stereotyped assumptions could flourish.

In one of the typical cases, a manager for a food manufacturer "was determined to recruit a married man with children and financial commitments whom he considered to be 'most stable'."

In contrast, he believed that women were unreliable employees, who could jeopardise the productivity of his department.

Similar preconceptions were revealed by a computer manufacturer when it came to filling vacancies for three customer service engineers.

The recruiting manager believed that only the male family "breadwinner" could be sufficiently motivated.

This requirement for men was reflected in the composition of the maintenance staff, all 19 of whom were male.

Equally, all 78 trainees in the four years of the training scheme's existence had been male.

The research found that the two primary flexibility issues raised by managers who preferred men were geographical mobility and night-shift working.

Several case studies, including one on a high-tech company, demonstrated how selection during recruitment automatically assumed that men were flexible, and that women could not comply with these requirements.

At the same time there were managers who assumed that women were unlikely to display the ambition to build a career and were thus better suited to part-time and temporary work, often in poorly paid mundane jobs.

In one insurance company, 80 per cent of the 210 part-timers were women, none of whom was entitled to permanent health insurance or the staff house-purchase scheme. They also received a significantly reduced pension.

As in male sex-typed jobs, selectors sometimes explained their preference for men by highlighting the prejudice of the present workforce or clients.

Significantly, the survey found that union organisation proved the most successful method for ensuring fair promotion practices, but was largely ineffective in influencing recruitment procedures, since the latter was still considered a management prerogative.

Barriers to fair selection, by David Collinson: Equal Opportunities Commission, Greenhouse House, Manchester M3 9LN, E.G.

# UK must tax spectacles says court

BY TIM DICKSON IN BRUSSELS AND MAGGIE URRY IN LONDON

THE BRITISH Government will have to impose value added tax on the cost of supplying spectacles following a judgement delivered by the European Court of Justice in Luxembourg yesterday.

Currently the UK exempts from VAT the supply of services by people in the health professions. The UK's legal defeat, which experts say could open the way for taxes to be imposed on other medical services not supplied by hospitals, comes at a time of growing tensions between Britain and the European Community on the whole question of VAT.

Final rulings from the Luxembourg Court, for example, are expected to be announced shortly on challenges to Britain's zero rating of several services, notably construction for commercial uses, gas and electricity supplied to industry, protective boots and helmets, and water sewerage.

On top of this, there is the quite separate political row between London and Brussels

over the European Commission's proposals to harmonise rates of indirect tax, apparently threatening the zero rates which Britain now applies to such items as children's clothing.

Yesterday's judgement centred on the UK's VAT exemption for spectacles - justified in the hearing on the grounds that it was permitted under Article 13 of the sixth VAT directive of 1977 applying to medical and paramedical services. The Court decided, however, that medical supplies like spectacles were not covered by this clause.

A British official said last night that the Government would have to study the judgement but that there was no question of introducing a new zero rating to replace the out-lawed exemption. "Under the directive you are allowed to keep existing zero ratings but not create new ones."

The ruling is not expected to add 15 per cent to the cost of spectacles in the UK. Mr Ian Hunter, general secretary of the

Association of Optometrists, said yesterday, "If there is any rise at all it will be in the region of only 3 to 4 per cent. Consumers have always paid VAT on the cost price of frames and lenses. In future the only extra VAT will be on the dispensing fee."

Mr Hunter estimates that the imposition of VAT at 15 per cent might increase the average £50 cost of a pair of spectacles by £1.50 or £2.

Mr Richard Yoffey, deputy group marketing director at Dollond & Aitchison, the largest chain of opticians in the UK, agrees that the rise in spectacle prices will be much less than 15 per cent. Boots, a retail chain with 283 optical outlets, said that in the long term the extra cost would be absorbed. The introduction of sight-testing fees is likely to have a greater impact on consumers.

Mr Hunter suggests that opticians may be able to absorb the extra cost and pass none of the rise on to customers. In the past opticians have not been registered for VAT and have there-

fore been unable to reclaim VAT on the equipment needed in their practices. They would now be able to do so.

He argues that some opticians have delayed buying new equipment in recent years in the expectation that VAT would be imposed on their services. Consumers might even benefit if opticians now invest in new equipment.

It will in any case take some time to make the legislative changes necessary to implement the ruling. Mr Peter Lilley, economic secretary to the Treasury said in reply to a written parliamentary question: "We need to study the judgement in detail and consult interested trade bodies before we can make any firm decisions about how to proceed. Any amendment to UK law imposing taxation would have to be proposed to and approved by the House of Commons."

It is thought to be too late to make the change in the forthcoming Finance Bill and Mr Hunter believes it will not take place until mid-1989.

# University divests in groups with South African interests

BY JOHN LLOYD

THE LONDON School of Economics yesterday became the first British university to emulate US colleges by divesting itself of all its shares in companies with South African interests.

The divestment covers shares in 25 companies with an aggregate value of £2.5m (\$4.4m). The school declined to name the companies, but said they included some of the UK's biggest names.

The decision, already taken in principle by LSE's 100-strong Court of Governors, was yesterday ratified by the smaller standing committee.

The court and the standing committee are chaired by Sir John Sparrow, a director of Morgan Grenfell merchant bank.

The decision revives LSE's

position in the vanguard of student radicalism - and is timely, coming on the 20th anniversary of the year in which it acquired that reputation. One legacy of the student revolts of 1968 is the six student governors on the court - a group which used its position to argue strongly for divestment.

Divestment has swept through US campuses over the past two years, and caused institutions from small state colleges to the Ivy League to use its position to unloose their substantial holdings in companies with South African links.

Mr Nick Randall, general secretary of the LSE students' union, said last night that he hoped the school's example would now be followed by other colleges.

Both Mr Randall and the

school stressed that the decision was one shared by the students and the vast majority of the staff.

A spokesman for LSE said that "as an institution devoted to the social sciences, we felt it right to be in the lead in this sort of activity and be the first British university to divest."

The court contains a number of figures, mainly former students, now on the right of politics - including Mr John Moore, the Social Services Secretary. Mr Maurice Saatchi, whose advertising agency Saatchi and Saatchi has handled the Conservative Party's election-advertising campaign, and Professor Kenneth Minogue, who teaches at the LSE and who presented a successful Channel Four series on new right thought.

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24th February, 1988

# Land Rover strikers told pay offer is 'final'

BY CHARLES LEADBEATER AND RICHARD TOMKINS

LAND Rover strikers were told yesterday that the company's offer of a 14 per cent pay rise was the final one.

The company's firm line was confirmed by a strongly-worded message printed in last night's Birmingham Evening Mail newspaper, from Mr Tony Gilroy, Land Rover's managing director, which said the company's offer "really is our final offer."

"We said it before the trade union ballot. We said it after the trade union ballot. And we are saying it now when the workforce is on strike," he said. "Our position will not change."

The unions say Land Rover's offer is worth only 8 per cent excluding consolidation of productivity bonuses.

Elsewhere, unions and management at Renault trucks were in talks last night in an attempt to avert a strike from tomorrow.

The prospect of industrial action at Vauxhall Motors and other General Motors subsidiaries remained after talks yesterday over changes to the pension scheme.

A senior union leader said: "My fear is that in the wake of the Ford strike, the Government will want to use Land Rover as a 'mini-miners' strike,

to teach the unions a lesson." The company's firm line was confirmed by a strongly-worded message printed in last night's Birmingham Evening Mail newspaper, from Mr Tony Gilroy, Land Rover's managing director, which said the company's offer "really is our final offer."

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# Unemployment falls to lowest level for 4 years

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

THE NUMBER of people out of work in the UK for more than a year fell by 234,000 in the 12 months to January to stand at 1.1m, its lowest level for four years, the Department of Employment said yesterday.

The downward trend accelerated throughout the year with the fall in the three months to the middle of January put at 72,000. Longer-term unemployment - those out of work for six months or more - also declined sharply, showing a fall of 365,000 over the year to 1.6m.

Mr Norman Fowler, the UK Employment Secretary, said that the falls in the total

unemployment figures reflected the fact that many of the long-term unemployed were now taking advantage of the increased job opportunities provided by a buoyant economy.

The numbers had declined in all regions of the country with several areas - East Anglia, Wales, the South West, South East and West Midlands report-

ing falls of 20 per cent or more. Longer-term unemployment was now falling faster than the overall jobless total, particularly among young people, Mr Fowler said.

There are no official figures, however, detailing the extent to which lower long-term unemployment reflects increased employment, the expansion of special employment measures such as the Youth Training Scheme, and the impact of tighter benefit rules. Assessments by independent economists at the National Institute of Economic and Social Research suggest that a large part of the fall may be due to the new benefit rules.

Mr Michael Meacher, opposition Labour's spokesman on employment, said yesterday that the figures showed that there was a "lost generation" of people who had been without work for more than five years. The number of people in this position rose from 227,000 in 1986 to 272,000 in 1987.

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ML FT 289

# THE NATIONAL HEALTH SERVICE

Amid cries of crisis from Britain's hospitals, three experts give their differing views of the current turmoil

## Treating the symptoms of mass hysteria

AMONG politicians of all parties, the media and the professions concerned, there is a consensus that the National Health Service is on the rocks. Only the Government appears to dissent from the diagnosis of terminal decline and even it seems to be hunting for a magic bullet.

But what is new and different about the present crisis? There has never been a time in the 40-year history of the NHS when it has not been short of cash. No sooner had Aneurin Bevan launched it in 1948 than he had to go cap in hand to the Cabinet for more money, a process repeated every year since then. Equally, there has never been a time when NHS employees have not protested about its inadequacies. As Enoch Powell pointed out 20 years ago, those working in the NHS have a vested interest in denigrating it in order to advertise their case for more money.

The theme, therefore, is an old one. But it is now being presented as high tragedy. One reason for this might be that the NHS is indeed facing a more serious financial challenge than ever before. But first let us consider some other possible explanations. In particular, the possibility that much of the sense of crisis may be self-induced: a case of mass hysteria.

Everything happening in the NHS is immediately interpreted as the symptom of a cash crisis. Every player on stage, doctors, nurses and all the rest, plays up to the audience. The audience joins in. Newspapers and broadcasters seize on the drama and, by so doing, excite both actors and audience to new frenzies in the pantomime. The real problems of some of the NHS's 192 districts are generalised into a national crisis.

There are three stock scenarios used to indicate crisis. First, there is the case of closed beds, which are immediately and uncritically taken as evidence that the NHS is starved of resources. But the NHS has been doing this for 40 years, as have health services the world over. Progress in medicine has made it unnecessary to have so many beds; the best thing is to keep patients out of the dangerous hospital environment. Closing beds cannot be automatically equated with cutting services.

Second, there are waiting lists. Heart-rending stories about critically-ill patients waiting for operations are presumed to reflect the inadequacies of NHS financing. But, equally, they can reflect the inability of local management to shift resources into

priority areas or to change the working practices of consultants. There is also evidence (provided by John Yates of Birmingham University and others) of under-used operating theatres, cancelled operating sessions and absent surgeons even in prosperous times, meaning that existing resources are being wasted.

Third, there are the missing nurses. The media stories are about wards that cannot be carried out because of the lack of nurses. Again, there is an automatic presumption that a national pay award would cure a national shortage of nurses. However, information about the way in which nurses work in different parts of the country is revealing. To quote the latest Health Advisory Service report, in Wolverhampton there is a four to four-and-a-half hour hand-over period between the morning and afternoon nursing shifts on some wards. This means one-and-a-half people are paid for every nurse required on duty. Unless we take factors such as this (and patterns of absenteeism wastage) into account, we should not rush to conclude that there is a national crisis.

All this is not to argue that everything is well in the NHS. But it is a strong argument against indiscriminate knee-jerk reactions: the hysterical and automatic cry of "more money" whenever some problem surfaces. What we need to do is to impinge the so-called national crisis.

Much of the present malaise and low morale within the NHS has little to do with money and everything to do with changing status and power. The introduction of general management has, inevitably and rightly, changed the rules of the game. The nursing hierarchy bitterly resents the diminution of its professional prestige. Consultants feel threatened, as, for the first time ever, managements start to look at the work they do for the district service. Life is clearly getting tougher for everyone in the NHS.

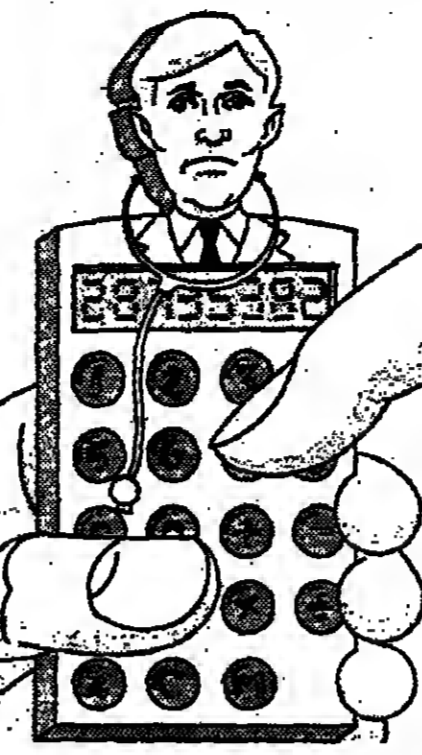
The picture is further exaggerated by stories of crisis in London hospitals. Most of these stories do not make it clear that London has always been relatively over-provided with hospital beds and staff. Unlike the rest of the country, it has therefore suffered actual cuts under the 1976 Resource Allocation Working Party formula which was designed to produce a more equitable national distribution. London is also different in

that public services there are more down-at-heel than elsewhere because of the local labour market. Finally London provides high-technology care for patients drawn from all over the country: in one district 70 per cent of the patients are imported. Thus there may be a case for a temporary infusion of funds, to cover the transitional costs of getting rid of London's excess of beds and consultants, particularly in teaching hospitals, but that is very different from calling for a general increase in the NHS budget or national pay levels.

Indeed most of the present advocacy of extra spending risks detracting from the real problems of the NHS. This is why we have ignored the battle of statistics, where no amount of juggling will ever settle the argument. There can be no formula for defining the adequacy of NHS funding: the much quoted 2 per cent annual increase, the basis of all the estimates of the deficiency in funding, is simply the invention of ingenious DHSS civil servants anxious to present a case to the Treasury.

The important thing now is to get away from hysteria about the national plight of the NHS. The way in which extra money is put in is perhaps more important than the sum involved. Simply to inject extra millions, whether raised through taxation or by ingenious wheezes designed to get more private funds, is to shore up the status quo which we should be changing.

We therefore end with two suggestions. First, health districts presenting themselves as bankrupt should be rescued only after an external professional and financial audit to find out how far their problems are

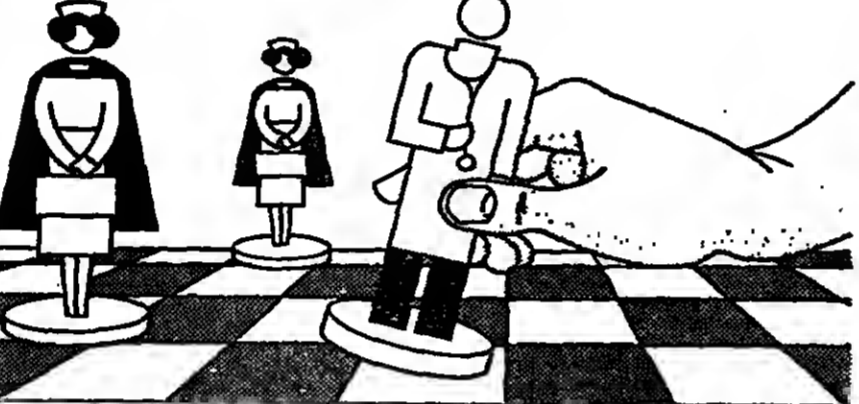


self-inflicted. Second, any extra money channelled into the NHS should not be an across-the-board increase but should be used to bring about better service provision as distinct from shoring up an ancient monument.

Over the next decade or so, health care will move towards a more diverse model, as we design different organisational solutions to different problems in different parts of the country. Only when we have the structure and organisation right, can we be clearer about how much extra money we need - and about how we should raise it.

Patricia Day  
Rudolf Klein

Patricia Day and Rudolf Klein are, respectively, Senior Research Officer and Director of the Centre for the Analysis of Social Policy at the University of Bath.



## Fumbling around behind the figures

A NUMBER of mysteries surround the Prime Minister's frequent parliamentary repetitions of statistics about the National Health Service. They do not even impress many of her own backbenchers. There is a whiff of Yes Minister about the whole business.

If Sir Humphrey Appleby - Yes Minister's Cabinet Secretary - had given the Prime Minister her controversial statistics, would she have accepted them so uncritically? Or would she have set about discovering why Sir Humphrey's sums did not add up?

It now seems that the allowances made by the DHSS number-crunchers seriously underestimated the gaps between workloads and resources. There are three factors which help to explain why the allowances for demographic changes, technological advances and raised expectations are inadequate.

The first is a change to the employment contracts of hospital consultants which has imperceptibly sapped NHS resources. Whereas in the early years of the NHS, consultants tended to be appointed as part-timers, for some years there has been a steady trend towards more full-timers. Then, at a stroke in 1980, full-time NHS consultants were officially allowed to carry out private practice up to an income equal to 10 per cent of their salaries.

This was exceedingly bad news for local management's dealings with those consultants who persistently short-change the NHS. For one thing, a minority of consultants is notorious for requiring payment for private practice in cash so that checking such earnings is impossible. Furthermore, health authorities do not have the clout or the staff to check the 10 per cent limit carefully.

An example from personal experience is the gynaecologist at a London teaching hospital who leaves his car outside the general manager's office while he disappears to Harley Street on the tube. Another is the consultant anaesthetist told a friend: "This is quite a week: I have actually seen a consultant surgeon this morning."

Imagine the difficulty of keeping track of rogue consultants if Mr John Moore goes ahead with his idea of building private wings all over NHS hospitals. The new wings would not come with their own doctors - the commercial medical staff would be overwhelmingly provided by NHS consultants.

The second factor underlying the inadequacy of DHSS estimates is socio-economic stress. A wealth of international evidence shows that stresses such as impending redundancy or unemployment damage health. For example, Professor John Fox and his colleagues at City University have followed up a group of men who were seeking work. The unemployed men had death rates some 20 per cent higher than a carefully matched group of men who had jobs. The same order of increased mortality affected the wives of the unemployed. From studies in general practice

we know that children in such families also experience more sickness.

As well as recent sharp increases in British unemployment and poverty (particularly between 1980-1983) there has been a serious deterioration in housing and an increase in homelessness which today affects about 10m people. Infant mortality is generally accepted as one indicator of a population's conditions of living. The Office of Population Censuses and Surveys has recently reported "the first increase in the infant mortality rate (in England and Wales) since 1970."

The point is that this burden of extra and earlier illness, accidents and death affects the NHS as well as the victims.

The last factor is the confusion created in NHS management by repeated reorganisations. In 1971, Sir Keith Joseph introduced plans for the first NHS reorganisation, saying "their basic difference from earlier proposals is the emphasis they place on effective management." In 1983 Mr Norman Fowler commissioned another management inquiry led by Mr (now Sir) Roy Griffiths, the managing director of Sainsbury's, "to secure the most effective use and management of NHS manpower and related resources." He is currently conducting a management study of community care, indicating again that the earlier changes are now judged to be unsatisfactory - or that Secretaries of State are getting like the small boy who kept digging up his seedlings to see whether they were growing.

In fact, the administrative overheads of the NHS have been outstandingly low for years, around 5-6 per cent of the budget. In the US, with the vastly greater bureaucracies of health insurance, the overheads are four times as big, to charge a recent conservative estimate. The charge that the NHS is a "bureaucratic monster" in comparison with insurance-based systems is nonsense.

To this appalling record of disorganisation should be added some insight into what the Treasury and ministers mean by "efficiency". As they use the term it ignores the results of treatment - whether a patient leaves hospital juggling on a stretcher, or dead - and focuses on data such as how quickly the staff fill and empty beds, how many operations they do, and how their performance on these criteria compares with that of other hospitals. Since variation is condemned rather than investigated properly, the implicit goal is bureaucratic conformity to the highest "throughput" with least cost.

It is as though the propensity to preach about Management and Efficiency in the NHS is inversely related to the ability to deliver them.

Peter Draper

The author is Emeritus Consultant in Community Medicine to Guy's Hospital.

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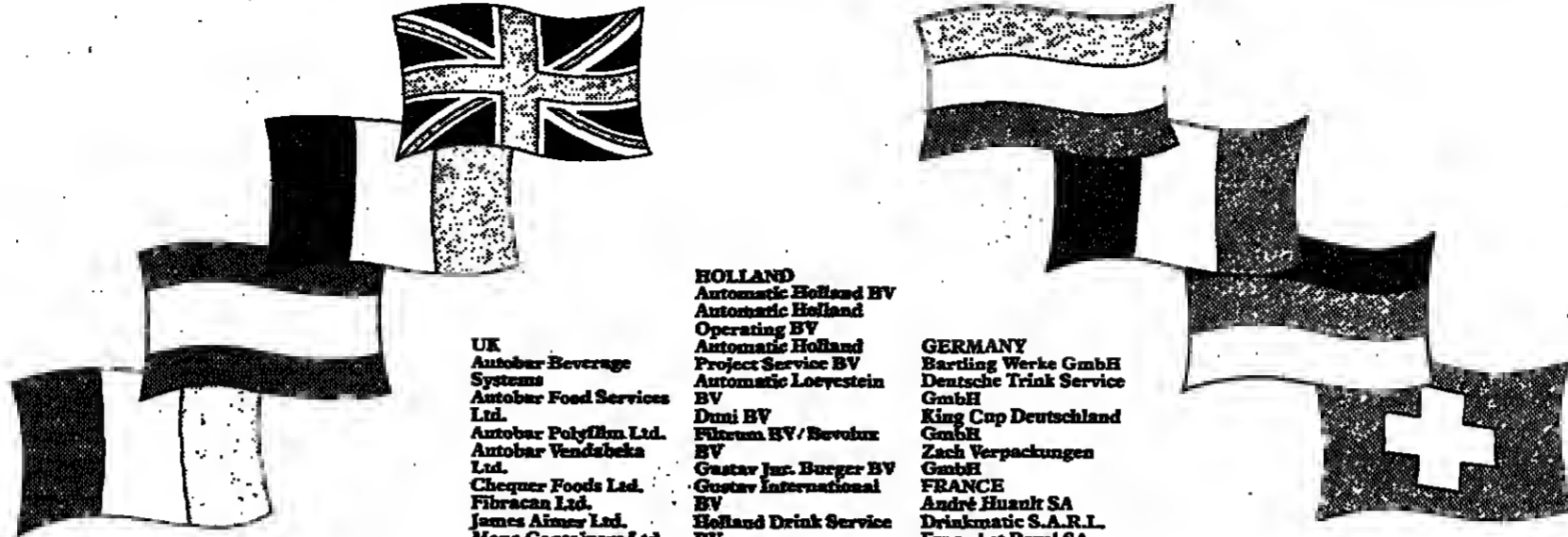
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If you are a Unit Trust Administration Professional and can rise to the challenge of joining a market leader, then telephone for an initial confidential discussion, or write with a comprehensive CV to: Ken Richmond, Personnel Manager, Prudential Holborn Limited, 30 Old Burlington Street, London W1X 1LB, Tel: 01-439 5134.

**UK MARKETING**

<p><b>RELATIONSHIP MANAGER</b> £35,000 +</p> <p>As a leader in its specialist sector, our client bank enjoys a high profile both internationally and in the UK corporate market. As part of an ambitious strategy they now wish to appoint a senior banker to a business development role with primary responsibility for relationship management in the UK. If you have several years' marketing experience in international (probably US) banking, and are already a "name" in the UK corporate market, this role will offer you considerable challenge and scope for personal and professional development within a progressive financial institution.</p> <p>Contact: Loreta Quigley</p>	<p><b>FINANCIAL INSTITUTIONS</b> to £32,000 + Benefits</p> <p>Our client is a leading American bank whose strengths lie in commercial banking. They are seeking to appoint an ambitious young banker to the Financial Institutions team to build on existing business and maximise their share of a growing market. This is an opportunity to be involved with all areas of this particular market, from targeting potential clients, through product development to contributing to the final profitability of the division. In return for your commitment and contribution there is an excellent salary, a generous benefits package and the opportunity to influence the bank's growth in this sector.</p> <p>Contact: Jocelyn Bolton</p>	<p><b>CORPORATE MARKETING</b> £23-£25,000</p> <p>If you are a graduate with two to three years' banking experience including formal credit training, this is an excellent opportunity to further your career within a prestigious Japanese bank. As part of a small professional team, your principal responsibilities will include developing and maintaining existing relationships with UK middle market companies (below the top 200). The services offered include a broad and sophisticated range of both commercial and capital market products. This is an opportunity to expand your product knowledge and UK marketing experience with a major bank offering secure long-term prospects.</p> <p>Contact: Anita Harris</p>
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In the first instance please telephone 01-606 1706 or write to Anderson, Squires Ltd., 127 Cheapside, London EC2V 6BU.

Financial Recruitment Specialists **Anderson, Squires**

**HEAD OF INSTITUTIONAL SALES**

London based . . .

Our client is the London branch of a triple-A rated German bank, with activities ranging from commercial lending to international corporate finance. To take full advantage of its high profile in the German and UK capital markets it now seeks a highly qualified professional to build up a bond sales team.

Aged 30-40, you have first hand experience of the German bond market and a successful track record marketing to UK institutional clients. Managing the bank's bond trading activities in the absence of the departmental head, your past experience will of necessity include several years in this field, preferably in London. You speak fluent German, are creative, self-assured and have good communicative skills.

This is an ideal opportunity for someone interested in combining marketing skills with managerial responsibilities and the remuneration package will fully reflect the importance of this role.

In the first instance, please contact either Laila Rafique in London, or our representatives in Frankfurt . . .

**IN LONDON:**  
Laila Rafique, Director  
Anderson, Squires International  
127 Cheapside  
London EC2V 6BU  
Tel: 01-606 1706

**IN FRANKFURT:**  
Heidrun Elsaesser or Angelika Brand  
Anderson, Squires International  
Goethestrasse 20, 6000 Frankfurt 1  
West Germany  
Tel: (069) 29 90 04 29

Part of Anderson, Squires consulting group **Anderson, Squires**

**Senior Credit Analyst**

A challenging professional credit opportunity

c£35,000 + car + benefits

Our client is one of the world's foremost credit rating organisations, specialising in the assessment and rating of fixed-income securities issued in the international markets.

As a result of the explosive growth in these markets, an exciting opportunity has now arisen for an experienced credit person to make a major contribution to the development of the company's UK and European business. Working closely with analysts in London and New York, the person appointed will be responsible for analysing, assessing and monitoring the quality of fixed-income securities issued by UK and European companies and institutions. Frequent visits to senior management throughout Europe will be required.

The person sought will have had wide experience of the credit assessment of major UK and European companies gained in a bank or securities firm, and will have a keen interest in this type of work. Fluency in European languages would be of great value.

A salary of c£35,000 will be supplemented by an attractive benefits package, including a car.

If you would like to consider this position please write - in confidence - enclosing a CV to Douglas Austin, ref. B.7030.

MSL International (UK) Ltd, 52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australia and Asia Pacific.

**MSL International**

A chance to realise your true potential as an

**International Bond Trader**

- in Investment Management

You are a successful Bond Trader with at least 3-5 years' experience. Mature, you are probably in your late 20s.

You would like to develop your career and put your skills to a real test within a more demanding, sophisticated and rewarding environment, and are now faced with a problem - where do you go from now?

Well, here is a first-rate opportunity to join the investment management company of one of the world's major corporate banks. If your application is successful you will join a small, elite team within our Securities Trading Department where you can develop your skills in international trading in a newly-equipped, high-quality trading room.

The starting salary will reflect the importance we attach to this position, and the 'large bank' benefits include mortgage subsidy facilities, profit-sharing bonus, non-contributory pension and life assurance schemes, free medical insurance and a subsidised restaurant.

Please send your complete c.v. to Mary Thom, Personnel Manager, J.P. Morgan Investment Management Inc., 83 Pall Mall, London SW1Y 5ES.

**J.P. Morgan Investment**

**FINANCIAL PLANNING**

Douglas Deakin Young, independent financial advisors, are retained by over 50 major U.K. Companies. We provide individual financial counselling for staff at all levels and give corporate advice on a wide range of tax, pension and employee benefit problems.

We are currently seeking to recruit another person to join our highly professional consultancy team. Candidates will have a background of pensions, personnel, tax, investment or related areas. They will be in their late 20's and may already have previous experience in financial planning.

An attractive remuneration package, including a company car, is offered and applicants should apply in strictest confidence, enclosing their c.v. to:-

Louise Botting, Managing Director,  
 Douglas Deakin Young Ltd,  
 7/9 St. James's Street, London SW1A 1EE

**SUCCESSFUL JOB SEARCH**

ARE YOU A SENIOR EXECUTIVE SEEKING A NEW APPOINTMENT?

We are the professionals who can advise and help you. Since 1980, Comnaught's executive clients have succeeded in obtaining vacancies, obtained interviews, found the right jobs and reduced job search time.

Contact us for an exploratory meeting. It is without charge and we will tell you if we can help and at what cost; it may be easier than you think. Experts enquire about our special service.

London: 32 Saville Row, London W1X 1AG. Tel: 01-734 3679 (24 hours).  
 Bristol: Mages House, 78 Queens Road, Clifton BS8 1QX. Tel: 0272-228933.

**Comnaught**

**CITY RECRUITMENT BOOM**

17 years of unbroken growth have made Allied Dunbar one of the UK's leading financial services groups.

Our City Region is looking to appoint a number of new Consultants based in London and Kent. Our Financial Management Consultants enjoy superb training, marketing and administrative support.

Average earnings now exceed £24,000 including renewal commissions. A £2 million TV advertising campaign will ensure that 1988 is our best year ever. Aged 25 plus, have you got what it takes to secure your future? Find out.

Call Bob Harley on 01 404 4888 or send brief career details to her at Allied Dunbar Assurance plc, 78/79 Reel Lane Street, London WC1.

We are an equal opportunities Group. Applications are welcome regardless of sex, marital status, ethnic origin or disability.

**POSITION SOUGHT - U.S.A.**

**FINANCIAL DIRECTOR/CHIEF FINANCIAL OFFICER/FINANCIAL CONSULTANT**

English Chartered Accountant and qualified C.F.P.A., aged 34 and single, currently employed in the U.S.A. as President of a British owned diversified corporation now liquidating its investments in food services, real estate and oil and gas. Four years extensive experience in all aspects of U.S. business including management, business practices, negotiations, acquisitions, divestment, financial planning and control. Position sought as an employee or consultant with any progressive organisation able to offer career opportunity.

Write to Box A0882, Financial Times, 10 Cannon Street, London EC4P 4EY

Handwritten note: *John Cross*

## Jonathan Wren

### SPOT CABLE TRADER

On behalf of our client, Banca Nazionale del Lavoro, we are seeking a foreign exchange dealer. Prospective applicants should have a minimum of three years experience dealing on spot cable.

Salary negotiable (at market rates) plus excellent fringe benefits.

For further information on the above please contact  
Norma Given on 01-623 1266.

LONDON      HONG KONG      SINGAPORE      SYDNEY

## Jonathan Wren

Recruitment Consultants  
No.1 New Street, (off Bishopsgate), London EC2M 4TP.  
Telephone: 01-623 1266. Fax: 01-626 5258.

## S&F

### LDC LOAN SWAPS

Singer & Friedlander Limited has a vacancy for an Executive to join its International Department.

The successful applicant will be involved in the documentation and completion of complex LDC loan swap transactions. He/she will be fully conversant with all aspects of syndicated loan documentation, probably having gained his/her experience within the agency or syndications department of a large commercial bank or with a firm of solicitors. A familiarity with sovereign debt restructurings, whilst not essential, would be an advantage.

This is a demanding position within a successful unit operating in a rapidly-developing area of banking. A fully competitive remuneration package, including the usual banking benefits, will be offered.

Interested applicants with the above qualifications are requested to write, enclosing a curriculum vitae, to the undersigned.

All enquiries will be treated in the strictest confidence.

John Cross  
Assistant Director  
SINGER & FRIEDLANDER LIMITED  
21 New Street  
London EC2M 4HR

## Eurobond Sales

As part of the continued growth of our activities in the international fixed income markets, we are seeking to recruit additional salespeople with at least two years bond sales experience.

We offer a highly competitive salary and benefit package which is negotiable according to experience.

If you have the requisite experience please contact:  
Sarah Kelly, Personnel Department, Kleinwort Benson Group,  
P.O. Box 191, 10 Fenchurch Street, London EC3M 3LB

## Kleinwort Benson Group

## Credit Analysis

### Develop into Marketing

The London based branch of this large, well established European banking group is continuing the expansion of its UK Corporate Banking Division and consequently needs to recruit a credit analyst.

In your 20's and preferably of graduate calibre, you have at least three years credit analysis experience gained within an international bank and are looking for this clear opportunity to move into marketing in the short to medium term. Working as part of a team and providing full analytical support you will read UK company balance sheets, prepare credit applications, write loan proposals and assist in their presentation to Credit Committee.

Salary and remuneration package offered includes usual banking benefits and will reflect your experience. To apply please write to **Carmela Leon Ogilvie of Simpson Crowden Consultants Limited, Specialists in Executive Search & Selection, 97-99 Park Street, London W1Y 3BA. Tel: 01-629 5989.**

## Simpson Crowden

### CONSULTANTS

## HILL SAMUEL


### EQUITY VENTURES

Hill Samuel & Co. Limited is significantly expanding its involvement in the provision of equity and debt funding for a broad range of development capital situations. A substantially increased allocation of the bank's funds backs this expansion. As a result the Investment Finance Division has vacancies for individuals looking for career roles in a growing development capital environment within a leading merchant bank, in which equity and debt capabilities for development capital have been brought together into one operating unit.

These appointments will form the nucleus of the Risk Management and Client Development team where responsibilities will be the assessment and monitoring of new and existing client opportunities. Good organisational and communication skills, an ability to build good working relationships with both clients and colleagues and a readiness to tackle complex transactions as well as to draw pro-active reasoned conclusions from analysis, will all be required.

These are career opportunities with a major UK merchant bank. The successful applicants for these roles may currently be employed in the development capital, merchant banking, accountancy or stockbroking professions. The remuneration packages available should not be a limiting factor for the right candidates.

Please send a full Curriculum Vitae, in strictest confidence to:  
**Mrs Anne Dunford,  
Manager - Personnel Department,  
Hill Samuel & Co. Limited,  
100 Wood Street,  
London EC2P 2AJ.**



**HILL SAMUEL & CO LIMITED**

### BANKING TRADING & MARKETING OPPORTUNITIES

**EUROYEN TRADER**  
20s to £70,000 pa  
Two banks seek the above with minimum 2 years' experience of euroyen trading.

**EUROYEN SALES**  
20s to £60,000 pa  
Prime European name in market seeks very experienced euroyen salesperson with minimum 3 years' experience as such.

**GROUP FINANCIAL DIRECTOR**  
£60,000 pa neg  
Prestigious merchant bank seeks ACA with significant experience of advising at board level on acquisitions and tax implications thereof. This is a high level appointment calling for exceptional skills and depth of experience.

**GILTS FUTURES DEALER**  
20s early 30s to £40,000 pa  
Rapidly expanding but already well-established international bank seeks experienced (min 2 years) futures dealer. This is a prestigious organisation developing its treasury operation.

**FINANCIAL INSTITUTION MARKETING MANAGER**  
max age 40 to £40,000 pa  
Successful international bank, a well-established name in the market, seeks experienced graduate banker to market to City financial institutions short/medium term loans. Would also market investment trusts.

**MANAGER UK CORPORATE**  
max age 40 to £40,000 pa  
Very successful international bank with a well-planned expansion programme now in course of implementation seeks UK graduate banker to control a team dealing with top 200 UK companies covering commercial loans, real estate loans, equipment and lease finance and some capital market products.

A full range of banking benefits are offered by all the above banking institutions.

**HEAD OF PERSONNEL**  
Salary to £40,000 pa  
Prestigious international bank, now in course of implementing a significant expansion programme, seeks a head of personnel. IPM qualification essential. It is envisaged that previous experience in the personnel function could have been gained in one of the large UK corporates.

Please speak with Elizabeth Hayford on 377-5040 or write to her at:-

## OPERATIONS MANAGER

### £35,000-£40,000

Our client, the London Branch of a prestigious European banking institution, seeks to recruit an Operations Manager to play a key role in the future development of the Branch.

The successful applicant will take a flexible, creative approach in encompassing a wide range of responsibilities that will include considerable involvement with systems development, the settlement of foreign exchange, treasury, money market, bullion and securities transactions, the administration of foreign business, personnel and house management.

This position will ideally suit candidates aged 35-45 years and able to demonstrate a progressively successful Operations career path in London and who seek to extend or consolidate this experience in an intellectually stimulating, demanding new position.

For further information please contact  
**Bryan Sales on 01-929 1212**  
or write enclosing a detailed CV.

### LJC BANKING APPOINTMENTS

Devonshire House, 146 Bishopsgate, EC2M 4JX.  
01-377 5040

### THE ROGER PARKER ORGANISATION

BUNGE HOUSE, ST MARY AXE, LONDON EC3A 8AT

### CITY OPPORTUNITIES

**HIGH PROFILE CREDIT ROLE**  
£22,000 + Benefits

Develop your career within the small credit team of an expanding European bank. Liaising closely with the marketing area and able to work on your own initiative, you will provide detailed analyses of UK corporates and present them to the Credit Committee. Deals range from trade finance proposals to complex corporate finance transactions. Ref: SN0772.

**MARKETING CHALLENGE!**  
£28,000 + Benefits

Make a career move within this major bank, which is currently expanding its successful UK Corporate Marketing team. You offer sound credit skills and a determination to succeed. Our client offers excellent career development potential, and the opportunity to market the full range of commercial and more sophisticated banking products. Ref: RL0854.

Please apply to Susan Milford, Manager, Financial Appointments quoting reference number.  
Telephone 01-256 8041 (24 hour number)  
10 Finsbury Square, London EC2A 1AD.



**Management Personnel**  
RECRUITMENT SOLUTIONS  
LONDON • GUILDFORD • ST ALBANS • WINDSOR

## Senior Manager

Corporate Banking      Over £32,000

### Management, Risk Assessment and Control

This appointment arises from the decision by a major European bank to extend its corporate activities in the North of England. It has established a Manchester office to facilitate an increase in its activities through the cultivation of existing and potential local relationships.

Candidates should have at least 15 years' experience of working within the UK corporate sector and must be able to achieve results within this highly competitive business environment. Local contacts and a knowledge of all aspects of corporate financial services, including lending, foreign trade and treasury matters, are essential.

The appointed candidate will lead and manage a small committed team and will be responsible for identifying and pursuing business prospects in the Manchester, Liverpool and Leeds areas in particular.

Attractive salary for discussion; car; usual banking benefits.

Please send career details - in confidence - to  
D. A. Ravenscroft.



**Ravenscroft & Partners**  
Search and Selection  
20 Albert Square, Manchester M2 5PE

## Business Development Manager

### Europe

Since its inception five years ago, The London International Financial Futures Exchange - LIFFE, based at the Royal Exchange in the City of London, has established itself as the premier marketplace in Europe for trading in international financial futures and options contracts.

This new Business Development Manager position has been created as a result of the development of new concepts of trading in European contracts. You will assist in marketing LIFFE's existing products in Europe by presenting the Exchange to European financial institutions. Considerable analytical and technical research will be involved in developing new products to the point where they can be traded on the Exchange. Significant European travel will be necessary.

You are likely to have at least a first degree, be computer literate, and have a minimum of two years' experience in the banking/finance field, with a knowledge of futures and options. Total fluency in German - and ideally French - is essential.

There is an excellent remuneration package including the use of a car, a non-contributory pension scheme, PPP membership and 5 weeks' holiday.

Please send a comprehensive cv to  
Helen Jenkins, Personnel Manager, LIFFE,  
The Royal Exchange, London EC3V 3PJ.



The London International Financial Futures Exchange



**BANK IN LIECHTENSTEIN (UK) LIMITED**

### CREDIT OFFICER

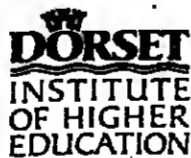
The Bank is in the process of expanding its Credit Department and seeking to recruit a Credit Officer to supplement its existing team.

The main responsibilities will be in the identification of potential new customers together with the monitoring of the existing loan portfolio which includes both private individuals and small to medium size listed companies.

A strong credit analyses background together with relevant experience in documentation and control procedures is essential.

An attractive compensation package is envisaged, which will include usual banking benefits.

Please write enclosing a full Curriculum Vitae to:  
**Bank in Liechtenstein (UK) Limited  
Miss F. Sinclair, Personnel Supervisor  
1 Devonshire Square  
London EC2M 4LJ**



**DORSET INSTITUTE OF HIGHER EDUCATION**

### DEPUTY DIRECTOR (FINANCE)

(Post No 4403)

The Dorset Institute is one of the leading higher educational institutions situated in the Bournemouth/Poole conurbation. The Deputy Director (Finance) will be responsible for all the Institute's financial matters and will be one of three Deputy Directors immediately responsible to the Director.

Salary: £31,218  
Starting Date: By agreement  
Closing Date: 7th March 1988

Further details and application form may be obtained from The Staffing Officer, Dorset Institute of Higher Education, Holland House, Oxford Road, Bournemouth BH9 8EJ. Telephone 01202 290749 (out of hours answering service).

Applicants wishing to discuss any matters relating to this newly created post on an informal basis are advised to contact the Director (0202 524111 Ext. 5070).

### BUSINESS ADVISERS FOR THE ARTS COUNCIL

The Arts Council is launching a new scheme called Incentive Funding which will encourage arts organisations to develop long term artistic and business plans. The objective of the scheme is to improve the financial position of arts organisations through increased earnings and private sector support.


It will therefore require the services of first class business people, whether from the private sector or from the arts, preferably with some experience of management consultancy to:

- 1) Assess initial applications.
- 2) Provide specific advice to arts organisations in a number of areas. These could include financial and operational management, marketing, fund-raising, organisation and planning.

The Council would like to hear from firms or individuals who can offer the relevant business expertise together with an understanding of the arts. Fee will be by negotiation.

Please write, indicating experience and range of services, to:

Dawn Austwick  
Incentive Scheme Co-ordinator  
The Arts Council  
105 Piccadilly  
London W1V 0AU



### INTERNATIONAL APPOINTMENTS

APPEAR ON PAGE 29

### CORPORATE FINANCE

There is an increasing demand for Corporate Finance Executives by leading Merchant Banks.

We are actively recruiting senior and junior executives who have gained their experience within a British Merchant Bank or a leading Stockbroker. For the senior positions a minimum of three years high level experience of corporate finance is necessary, while a period of six months would be required for the junior executives.

We welcome applications from A.C.A.'s and lawyers who have relevant experience.

All applications will be treated in the strictest confidence and should be addressed to: Peter Latham at  
11, Eastcheap, London, EC3M 1BN. Telephone 01-829 4888.



**ECCO** BANKING & FINANCIAL APPOINTMENTS

dti

the department for Enterprise

## Regional Industrial Adviser

Salary: £34,000

DTI North East

This post, initially for a three year term, is to advise the Regional Director of the Department of Trade and Industry in the North East, based in Newcastle upon Tyne. The postholder will contribute to the Regional Office role in the formulation and delivery of DTI policies, schemes and services; this role has increased considerably in importance under the recently launched Enterprise Initiative. Within this, with particular emphasis on collaboration and technology transfer, tasks include promoting the broadening of a technological base of North East industry; encouraging co-operation within industrial sectors; helping the joint work of the universities and polytechnics; and promoting the education/industry interface at all levels. The Adviser contributes to the Regional Office Senior Management Team.

Ideally aged 40-55; Board level experience in significant private sector companies is desirable and previous experience of working both with Government Departments and with institutions like the CBI would be helpful. Previous experience could usefully have been gained both within and outside the Region and should have included financial management, marketing and the application of new technology. An ability to work by persuasion and co-ordination is essential both within the Regional Office and with regional agencies, institutions and companies.

Applications including a full CV should be sent to Mr M Hodson, Department of Trade and Industry Personnel Management Division, 5th Floor West, Allington Towers, 19 Allington Street, London SW1E 5EB. The Civil Service is an equal opportunities employer. The closing date for receipt of applications is 31st March 1988.



## FIRST CAREER MOVE?

- Rewarding career moves are still possible for those with a good degree and interesting experience in stockbroking and banking.
- Our clients, who are all blue chip names in the City, are still seeking high calibre people who can achieve in the toughest markets.
- Would you like the opportunity to meet two City recruitment specialists for one hour to discuss your next move? (There are no costs involved and meetings are without obligation to proceed further if that is your choice.)
- All replies will be treated with the utmost confidentiality.

If you are interested please telephone John Lord on 01-977 8105 or David Jones on 0444 452209 or send C.V. to:

The City Resourcing Partnership  
26 Bishopsgate  
London EC2M



FINANCIAL FUTURES DEALER

£30,000 + BANK BENS

European Bank wishing to enlarge their dealing room with the addition of a Financial Futures Dealer. Must have two years experience trading financial futures and be familiar with hedging techniques and long term debt market.

CS724

MARKETING - U.K. CORPORATES

£30,000

An International Finance House is looking for an individual experienced in marketing banking products, including forex, to medium/large U.K. Corporates.

CS727

EUROPEAN EQUITY SALES/RESEARCH

£ NEG

A number of prestigious City institutions are looking for Equity Salesmen experienced in marketing to European institutional clients and/or selling European equities to London. There is a similar requirement for European Equity Analysts. Salaries are negotiable according to experience.

CS707

F/X DEALER

£ NEG

Several Banks urgently need F/X Dealers to boost existing teams. Preferably with a minimum of two years experience, ideally in major currencies. FRA experience would be an advantage.

CS728

CREDIT ANALYST

£15,000 + BANK BENS

European Bank and Merchant Bank seeking Credit Analysts. Preferably candidates who have come up through the clearing bank system with two years experience.

CS728

## TREVOR JAMES CITY

62-64 Moorgate London EC2R 6EL

Tel: 01-920 9512



BANK IN LIECHTENSTEIN (UK) LIMITED

We are the London based operating company of the privately owned Bank in Liechtenstein AG Vaduz. We are expanding our activities in asset management for private clients and institutions and enlarging our trading activities. We now wish to recruit a senior professional to head our small, efficient dealing team as

## RISK MANAGER

He/She will report directly to the Chief Executive and be responsible for all risks of the bank relating to Securities, Foreign Exchange and Money Markets.

The successful applicant will be familiar with the capital markets and have a sound knowledge of foreign exchange, cash and future markets. The applicant should be able by his/her profound understanding of the underlying elements of risk to monitor exposure and most importantly be able to lead a team.

If you have the experience and authority to accept this challenge within a small, private banking environment, please write - in strictest confidence - to:

Mr R.J. Schmoelz, Chief Executive Officer  
Bank in Liechtenstein (UK) Limited  
1 Devonshire Square  
London EC2M 4LL

## FOREIGN EXCHANGE SALES/CONSULTING

## THE JOB

The work entails providing professional Sales/Consulting services to major international companies and financial institutions in Europe. Consultancy is given at the highest corporate levels in an international environment.

## THE QUALIFICATIONS

He/She will have a degree in economics and/or finance or equivalent experience. The candidate will be in his/her late twenties to late thirties and should have gained professional experience in the international currency markets.

## EXPERIENCE

The candidate should have worked with a European company/bank for at least two years in an international treasury/finance position and he/she must be a self-starting individual.

Please address curriculum vitae to  
FINTECH (UK) LIMITED  
14 High Street, Windsor, Berkshire SL4 1LD - 0753 842022.

## WISE SPEKE

MEMBER OF THE STOCK EXCHANGE

The company is one of the leading regional stockbrokers and a subsidiary of Sturge Holdings PLC. It wishes to expand its institutional and research departments by appointing two experienced specialists in the following fields:-

## INSTITUTIONAL SALES

An institutional sales person to service the company's UK institutional clients supported by a research team specialising mainly in the capital goods sectors.

The applicant should have a good record of equity selling and be able to demonstrate qualities of initiative and independent thinking. The preferred location would be the Newcastle Head Office but by arrangement could be based in the company's London Office.

Remuneration is negotiable up to £35,000 and will include a car, executive benefits and full relocation expenses.

## INVESTMENT ANALYST

The applicant will join a team covering a wide range of companies, mainly in the capital goods sectors with some emphasis on medium to smaller companies. He/she should have at least two years experience and be able to show a combination of thoroughness and flair, with good communication skills.

The location will be in the Newcastle Head Office. Remuneration is negotiable up to £30,000 and will include a car, executive benefits and full relocation expenses.

If you are interested in either of these positions please write with a C.V. to Peter Cooper, Research Director, Wise Speke Ltd, Commercial Union House, 39 Pilgrim Street, Newcastle upon Tyne NE1 6RQ

## BACK-OFFICE MANAGER

Required by new London based traded options market maker. Back-office/settlement and accounting experience in traded options essential. Salary negotiable. Please send full C.V. (which should include details of present salary level) to:

S.R. Green,  
London Trading Ltd,  
3rd Floor Salisbury House,  
25 Finsbury Circus, London  
EC2M 5NU

## MOGHUL CREDIT

Executive with corporate/merchant banking experience to join president's team. We offer responsibility and the opportunity to make a personal contribution. Send full C.V. to:

The President,  
Moghul Credit Ltd,  
Moghul House,  
57 Grosvenor Street,  
London W1X 9DA.

## Company And Investment Analysts

Juler McCormick West Business and Communications Strategists are reviewing their personnel requirements for the coming year.

If you are able to meet the demanding role of combining self-motivation and the highest professional standards in an entrepreneurial environment that can produce high yields for both our clients and staff, then you may be a potential member of our team.

If you would like the opportunity to be considered for this post please write to:

Juler McCormick West  
28/29 Southampton Street,  
Covent Garden,  
London WC2E 7JA.  
enclosing a brief CV.

## AT A CAREER CROSSROADS?

Hill Samuel Investment Services is seeking executives, aged 25 to 50 and with experience in industry, commerce or the professions, in becoming Personal Financial Advisers. All necessary training and support, including office facilities, will be given to enable you to promote the renowned range of Hill Samuel personal and corporate financial products and services. London commuter area.

Contact: Michael Talbot 01-222 4858  
Hill Samuel Investment Services  
29 Queen Anne's Gate  
London SW1 9BQ

PORTFOLIO MANAGERS  
Japanese and Pacific Basin Equities  
European Equities

PosTel Investment Management Limited is the investment manager for the British Telecom and Post Office Staff Superannuation Schemes with assets totalling some £14 billion.

We are seeking to strengthen our small overseas team by recruiting two Portfolio Managers, one responsible for the Japanese and Pacific Basin markets and the other for European markets.

## EUROPE

The Portfolio Manager will be responsible initially for a small in-house portfolio which is expected to offer challenging potential.

## FAR EAST

The Portfolio Manager will be responsible for an in-house portfolio of £240 million. He/she will be assisted by an analyst/dealer. Knowledge of the Australian market would be an advantage.

Both these appointments will have a high degree of investment discretion and involve some travel abroad.

The successful candidates will have a minimum of 5 years experience in their particular markets and be seeking a career move to a stimulating environment where personal and professional development is encouraged. Competitive salaries are offered plus company benefits which include a company car, mortgage subsidy, five weeks holiday, loan and bonus scheme.

Please apply with full career and personal details to:

PosTel  
Investment Management Ltd

Sheena Gibson, Personnel Manager,  
PosTel Investment Management Limited,  
Equitable House, 48 King William Street,  
London EC4R 9DD.

## DIRECTOR

SCHOOL OF BUSINESS AND MANAGEMENT

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GUIDE TO  
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Interested suppliers should in the first instance contact Mr David Harding, CONTRACTS OFFICER, 184 George Street, CONCORD WEST, NSW, Australia. Telephone 61-2-7320221. FAX 61-2-7326438. TELEX 4422757.

Quotations close 29th February 1988

## Art Galleries

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## DIRECT MARKETING

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8th March 1988

For a full editorial synopsis and details of available advertisement positions, please contact:

Sarah Pakenham-Walsh on 01-248 8000 ext 4611

or write to her at:

Bracken House  
10 Cannon Street  
London  
EC4P 4BY

## Company Notices

### Crédit National

US\$ 500,000,000 Guaranteed Floating Rate Notes due 2000

In accordance with the description of the Notes, notice is hereby given that for the Interest Period from February 22, 1988 to August 22, 1988 the Notes will carry an Interest rate of 7.05% per annum. The Interest payable on the relevant Interest Payment Date, August 22, 1988 against coupon n°7 will be US\$ 256.42 per Note.

The Agent Bank  
 KREDIETBANK S.A. LUXEMBOURGEOISE

### NOTICE TO HOLDERS OF EUROPEAN DEPOSITARY RECEIPTS (EDRS) IN MINESIA CO., LTD

Further to our notice of October 1, 1987 EDR holders are informed that Minesia has paid a dividend to holders of record September 30, 1987. The cash dividend payable is Van 11.75 per Common Stock of Van 50.00 per share. Pursuant to the Terms and Conditions the Depository has converted the net amount, after deduction of Japanese withholding taxes, into United States Dollars.

EDR holders may now present Coupon No. 7 for payment to the undermentioned agents. Payment of the dividend with a 10% withholding tax is subject to receipt by the Depository or the Agent of a valid affidavit of residence in a country having a tax treaty or agreement with Japan giving the benefit of the reduced withholding rate. Countries currently having such arrangements are as follows:

A.R. of Egypt	F.R. of Germany	Malaysia	Singapore
Australia	Finland	The Netherlands	Spain
Belgium	France	Norway	Sweden
Brazil	Hungary	Poland	Switzerland
Canada	Indonesia	Romania	United Kingdom
Czechoslovakia	Ireland	Rep. of Korea	US of America
Denmark	Italy	Romania	Zambia

Falling receipt of a valid affidavit Japanese withholding tax will be deducted at the rate of 20% on the gross dividend payable. The full rate of 20% will also be applied to any dividends unclaimed after April 30, 1988.

Amounts payable in respect of current dividends.

Coupon No. 7	Gross Dividend	Dividend payable less 15% Japanese withholding tax	Dividend payable less 20% Japanese withholding tax
EDR denomination 1,000 shares	\$91.94	\$78.14	\$73.55

Depository Citicorp Investment Bank (Luxembourg) S.A. 336 Strand, London, WC2R 1HB

Agent: Citicorp Investment Bank (Luxembourg) S.A. 16 Avenue Marie Theres

February 24, 1988

### EUROPE PRESTIGE FUND

SICAV Luxembourg, 37, rue Notre-Dame R. C. Luxembourg B 20.653

### Avis de convocation

Messieurs les Actionnaires sont convoqués par le présent avis à l'Assemblée Générale Statutaire qui aura lieu le 8 mars 1988 à 15.00 heures dans les bureaux de la Kredietbank S.A., Luxembourg, 43, boulevard Royal, Luxembourg avec l'ordre du jour suivant:

### Ordre du jour

1. Examen du rapport de gestion du Conseil d'Administration, des comptes annuels, annexes et affectation des résultats.
2. Décharge aux Administrateurs et au Commissaire aux comptes pour l'exercice de leur mandat.
3. Renouvellement du mandat du Commissaire aux comptes.
4. Questions diverses.

Le Conseil d'Administration

## International Appointments



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You should be available to interview in London either the week commencing March 7th or March 14th. For further information regarding an interview, please contact:

Mrs Maureen Jary at 01-823-5561 or forward your CV including a contact telephone number for her attention at: Bank of Bermuda Limited Representative Office Minister House 12 Arthur Street London EC4R 9AB

If your spouse plans to work in Bermuda, please include his/her CV.

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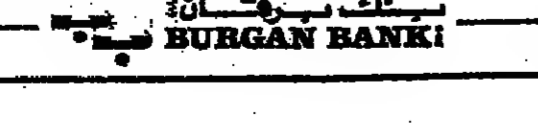
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For further information, please contact Edward Ellard, Vice-President, NOKIA-MAILLEFER, CH-1024 Ecublens, Tel. (021) 34 98 41.

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## TECHNOLOGY

Eating what you like without suffering the penalties is drawing ever nearer to reality. Clive Cookson and Louise Kehoe report.

## A cake to dream about

THE GLUTTON'S dream - a cream cake containing virtually no calories - is coming closer to reality. Recent advances in food technology have produced calorie-free substitutes for fat, flour and sugar, and it should soon be possible to combine them with a drop of artificial flavouring and colour to bake non-fattening cakes, biscuits and bread.

An important goal of research by the international food industry is to reduce the energy content of fattening foods without affecting their taste and appearance. But any radical innovation faces formidable obstacles from regulatory authorities, backed up by consumer advocates who are concerned about the long-term health effect of changes in diet.

The two fat substitutes announced within the last year in the US - Simplesse by NutraSweet (a Monsanto subsidiary) and Olestra by Procter and Gamble - have both run into regulatory difficulties.

Simplesse is made by a process called microparticulation, in which natural proteins from milk or egg-white are heated until they coagulate and are then formed into tiny round particles. When

mixed with water these tiny beads of protein roll easily over each other, creating the same rich and creamy sensation in the mouth as fat. But Simplesse contains only 15 per cent of the calories found in real fat.

Forbidden goodies like ice cream, butter, cheese and creamy salad dressings could be included in a "low cal" diet if they were made with Simplesse, NutraSweet claims.

Because it contains only natural ingredients that are generally considered safe, the company announced Simplesse last month without submitting it to the US Food and Drug Administration (FDA) for approval. NutraSweet hoped to beat competitors to market by bypassing the lengthy FDA regulatory process. That turned out to be a big mistake.

FDA Commissioner Frank Young angrily threatened to seize any products launched with Simplesse. Within hours NutraSweet capitulated and submitted Simplesse for review.

Although nutritionists have no evidence that Simplesse is unsafe, some have expressed concern about the effect it and other fat substitutes could have on people's eating

habits. For example, if ice cream contains fewer calories than fruit, will more people choose the less nutritious ice cream and miss out on the vitamins and fibre in fruit? However, the impact of Simplesse on diet will be limited by the fact that it breaks down when heated, so it cannot be cooked.

On the other hand Procter and Gamble's Olestra is heat-stable and therefore has a far wider range of applications. It can be used as a cooking oil for frying and could replace a large proportion of the undesirable saturated fat in processed foods.

Olestra is a synthetic chemical, known technically as a sucrose polyester, manufactured from sugar and edible oils. Because this type of molecule does not occur in nature, our bodies lack the enzymes to digest it. So, when eaten, Olestra passes straight through the body without being digested. It is a genuinely calorie-free food, unlike Simplesse which is merely low-calory.

Procter & Gamble petitioned the FDA to approve Olestra as a food additive last May and it has since sought approval in several other countries including Britain.

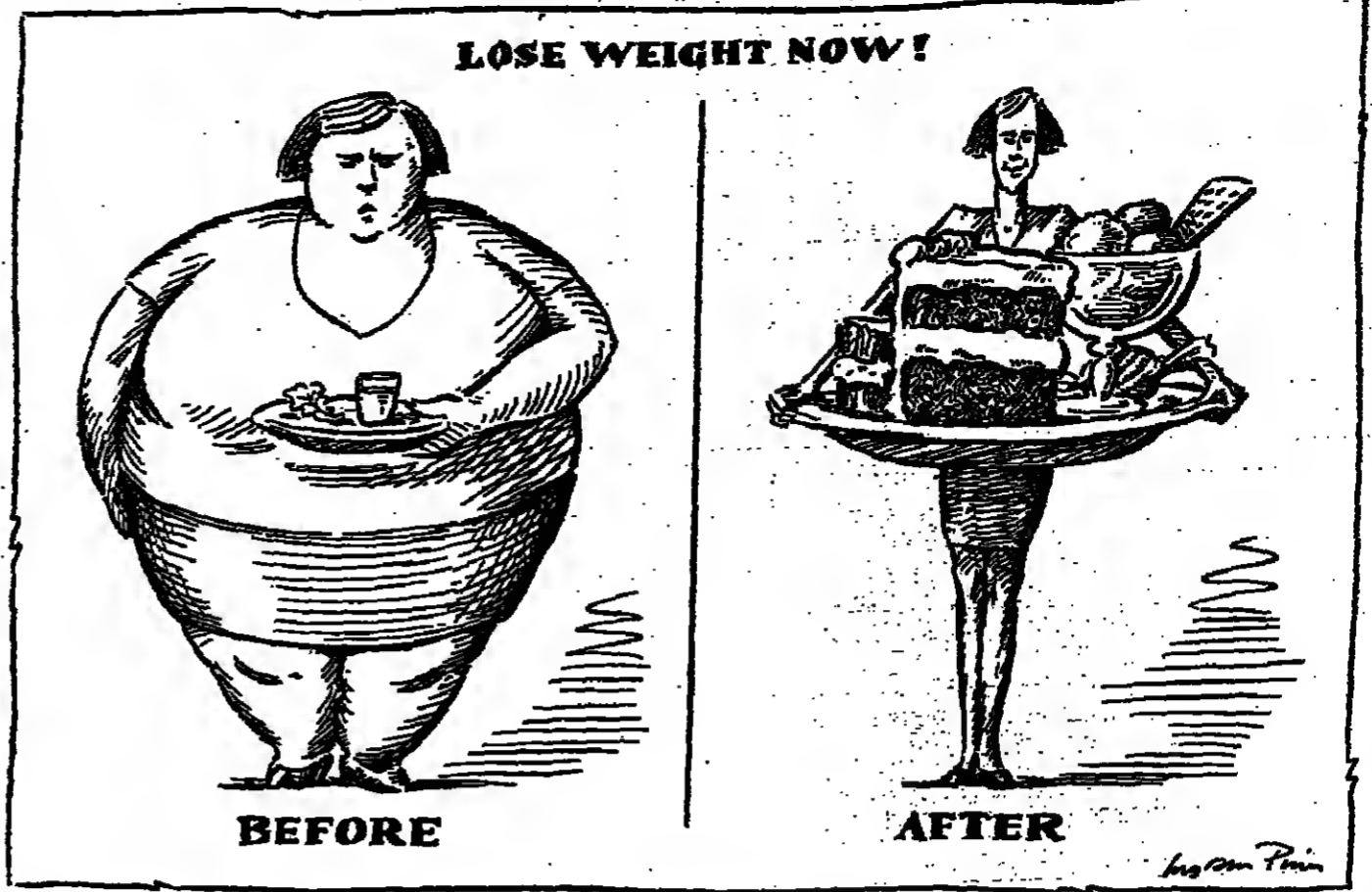
The company says: "Its safety has been confirmed by the results of broadly-based scientific studies spanning 20 years of research."

But some consumer groups, such as the US Center for Science in the Public Interest and the UK London Food Commission, have challenged those studies.

In a letter to Frank Young, Michael Jacobson of the Center for Science in the Public Interest says: "The tests performed on Olestra to date are at best inadequate and more likely indicate that humans consuming the additive would increase their risk of cancer and other health problems."

Jacobson points out that people would eat Olestra in far larger quantities than most other additives. He predicts that Olestra will not win FDA approval for many years, while Simplesse will be on the market "within two years perhaps."

Other food manufacturers are responding with understandable caution. Unilever, the world's largest producer of edible fats, is carrying out long-term health tests with its own sucrose polyester fat substitute, according to the company's spokesman, Michael Haynes.



"There are still uncertainties about the long-term effect of sucrose polyesters on the gastro-intestinal tract," Haynes says. But if Olestra is approved for human consumption, Unilever could launch a similar product of its own.

Meanwhile, Unilever has quietly introduced new low-calorie fat substitutes into two "low fat spreads" sold by its Van den Bergh subsidiary in Europe. Delight - marketed only in Britain - contains an emulsion of water and milk proteins that is somewhat similar to Simplesse. Lata - on sale in Britain, Sweden, Germany and The Netherlands - has a different emulsion of water and gelatin.

The Unilever products are less sensitive to heat than Simplesse so they can withstand light cooking. But they can replace only some of the fat in margarine or dairy products.

Another approach to low-calorie fat substitutes is through emulsified starches. Mixtures of starch and water can be made to feel like fat in the mouth, rather like emulsions of protein and water, and they are being used quite widely in "light" mayonnaise and salad dressings in the US.

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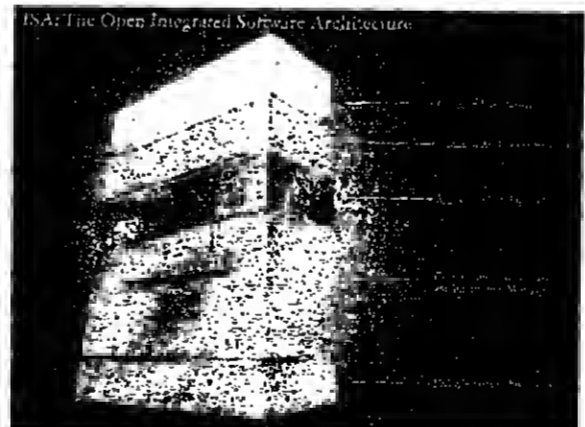
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## Convincing the taste buds

By Clive Cookson

CALORIE-FREE sweeteners have been available since the discovery of saccharin in 1879. But the selection of sugar substitutes available to the food industry is still small today and all have drawbacks.

Saccharin has a bitter after-taste and some animal studies have linked it to an increased risk of bladder cancer.

Its two main alternatives - aspartame and acesulfam - were discovered during the 1960s. Aspartame, made by Monsanto's NutraSweet subsidiary, tastes better than saccharin but cannot be cooked. Acesulfam, made by Hoechst, is stable to heat but fails to reproduce the rich sweetness of sugar. Some people dislike its slight after-taste.

Several new sweeteners are being tested, and the one causing most excitement in the food industry is sucralose. It was discovered in 1976 by the UK sugar company Tate & Lyle, in the course of a collaborative research programme with Professor Leslie Hough's group at Queen Elizabeth College, London (now part of King's College). Johnson and Johnson have been licensed to manufacture and sell sucralose in the US and certain other countries.

The companies are understandably reluctant to discuss sucralose while it is still being considered by the US Food and Drug Administration and regulatory authorities in several European countries. But they are preparing a big publicity campaign to greet its approval, which may well come within a year.

Sucralose is a chemical derivative of sucrose (ordinary sugar). In chemical terms three of the hydroxy groups on the sucrose molecule have been replaced by chlorine atoms. Sucralose is not digested by the human body and is therefore calorie-free. But it is intensely sweet - 600 times sweeter than sugar - and the quality of its sweetness is said to be better than any of the sweeteners currently on the market.

Prof. Hough says sucralose is very similar in shape to the sugar molecule. "It's a better fit on the taste buds," he says. "What we've done is to enhance the natural sweetness of sugar."

Sucralose also has the advantage of being heat-stable and suitable for cooking. Long-term health studies have produced no suggestion that sucralose is unsafe (while aspartame continues to be dogged by claims that it is a health hazard).

Judging by the success of NutraSweet's aspartame, sales of sucralose could be worth hundreds of millions of pounds a year in the 1990s - a handsome compensation for the decline in demand for their traditional product, sugar.

## Fluffy flour with fewer calories

By Clive Cookson

US BAKERIES are now producing bread and cakes containing "fluffy cellulose", a new calorie-free flour substitute.

Fluffy cellulose was invented only three years ago at the US Department of Agriculture's Northern Research Center in Peoria, Illinois. Trials there show that it can replace up to 30 per cent of the flour in white bread, 40 per cent of the flour in cakes and 60 per cent of the flour in pancakes, without affecting taste or texture.

From the health point of view fluffy cellulose has two strong advantages. It is completely non-fattening and it is rich in the dietary fibre which is lacking in the typical western diet.

Fluffy cellulose is made by soaking fibrous plant residues, such as cereal husks and straw, in a dilute hydrogen peroxide solution. This removes most of the hard lignin from the cell walls and leaves a soft fluffy material which is bleached and ground into a floury powder. It actually contains hemicellulose and some lignin in addition to cellulose.

J. Michael Gould, who invented fluffy cellulose, says it substitutes for flour in cakes and bread much more successfully than other fibres such as cereal bran and wood cellulose. Although "furniture breads" containing wood fibres were condemned as a health hazard by consumer activists in the 1970s, no one has questioned the safety of fluffy cellulose.

The US Department of Agriculture has licensed four companies to make fluffy cellulose. Furthest advanced is DuPont, a joint venture of DuPont and ConAgra; a ConAgra subsidiary, Canadian Harvest, is selling fluffy cellulose made from oat husks to three US bakery groups, including Pepperidge Farm, under the trade name Snowite Oat Fiber ("fluffy cellulose" does not sound sufficiently appetizing.)

Peter Stewart, president of Canadian Harvest, says demand by US bakers for Snowite Oat Fiber far exceeds the production capacity of his company's pilot plant. He has sent samples across the Atlantic (for example one ton has gone to Holgran in the UK) but fluffy cellulose is not yet available in Europe in sufficient quantities for bakers to do any test marketing.

A slice of white bread baked with fluffy cellulose has 40 calories, compared to 75 calories in an ordinary slice, and it contains more fibre than wholemeal bread. Gould believes further research will enable bakers to make diet bread with even fewer calories. "But I don't think you could eliminate all the calories," he says, "because you will always need some"





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MANAGEMENT

Claris  
Away from the core

David Thomas on the independence of Apple's software offshoot

CLARIS, a California-based software company which made its debut only last year, claims it will rank in the top five US - and hence world - software companies within the next few years.

Uttered by most new companies, that claim could safely be dismissed as mere bravado, even allowing for the heady optimism which marks the early days of many Silicon Valley ventures. But Claris is no ordinary start-up. It is an offshoot of Apple Computer, the Californian personal computer pioneer, whose easy-to-use machines have been almost alone in preventing the IBM standard from sweeping the board in the booming personal computer market.

Last April, in a move that intrigued the computer world, John Sculley, Apple chairman and chief executive, announced the creation of an independent software company - the then unnamed Claris - to develop software applications for Apple machines. Apple's intention was to sell a majority stake in its offshoot once it was sufficiently strong to stand on its own.

In the months following Sculley's statement, nothing much was heard about this new company. But as recounted by Bill Campbell, the Apple executive who was transformed into Claris's president, the newcomer on the software scene was far from resting. It had set itself two immediate tasks.

First, it had to develop new products. Campbell, who joined Apple four years ago after a stint as marketing director for Eastman Kodak's film business, set out to disappoint industry expectations that Claris would buy its way to prominence. "A lot of people thought we would go out with a big bag of Apple money and start acquiring products and companies."

Instead of following this easy route to visibility, Claris was keen to show it could achieve success the hard way. "We wanted to make a strong statement by looking like a development company."

The first fruits of this development work - mainly



updated versions of most of Apple's original Macintosh programs, including AppleWorks, MacDraw, MacPaint, MacProject, and MacPlus, were announced last month. Campbell promises a string of new products during the next 18 months.

Second, Claris, which now employs a workforce of just over 100, spent much of its first nine months forging itself into a free-standing organisation. Apple's software activities had to be dis-

Apple's intention was to sell a majority stake in its offshoot once it was strong enough to stand on its own

entangled from the rest of the company. "So it wasn't like spinning off a subsidiary. It was like creating a new company," Campbell explains.

Moving into its own headquarters separate from Apple's - albeit only seven miles distant - was a key step in severing the umbilical chord linking Claris to its parent.

Campbell sees this physical separation as a powerful symbol of Apple's good faith in not using Claris to wipe out the smaller independent software houses. "Apple has bent over backwards not to give us information about its plans that other software developers wouldn't have," Campbell insists.

Indeed, the delicate relationship between Apple and independent software companies - many of which were highly suspicious of Apple's intentions in forming Claris - is a thread running through

the reasons Campbell cites for Claris's formation. Apple had become tired of the friction between itself and the independents flowing from its decision in 1983 to label and sell under the Apple logo software applications it had developed for its own machines.

The independents, also developing programs for Apple machines, regarded this as unfair competition. Matters came to a head when the independents objected furiously to a new program Apple was intending to sell. "We sat down to re-assess our software strategy. If we couldn't publish this product, perhaps we should exit the business," is how Campbell recalls the discussion.

But Apple was extremely reluctant to abandon applications software altogether, not least because of a worrying trend it detected among the larger independents. Increasingly, Apple believed, they

were concentrating on programs which could easily be adapted to run on both IBM and Apple machines. "The lowest common denominator was developing...The independents were not maximising the opportunities offered by the Macintosh."

For many of the larger independents, writing programs tailored for the Apple machine was becoming, in Campbell's words, "secondary or opportunistic business." The smaller independents, by contrast, might create innovative products for the Macintosh, but lacked the resources to distribute them effectively.

So although Campbell says Claris does not intend to go on a huge acquisition spree, it is eager to acquire specific products from the independents and has already done so half-a-dozen times, including in one case from a European software company. Campbell is particularly hopeful about



Bill Campbell: moving Claris into its own headquarters was a key step in severing the umbilical cord

a family of products called SmartForm acquired from a Rhode Island-based independent, which allows users to design and complete in-house company forms on screen.

Claris's immediate task is to build up distribution for its products outside the US, which will probably account for about a third of the company's first year sales estimated by Campbell at \$30-\$40m. Campbell was in London and Paris this month to get its European distribution into shape.

The company will have only a small staff in key European countries at first, relying instead on independent distributors. Claris already has a distributor for France and is talking to several candidates about the UK. It hopes to set up similar arrangements for West Germany, Italy and Sweden, but might rely on Apple's distribution channels for the smaller countries.

A notation will be one of the next developments for Claris, although the stock market turbulence has put a question mark over the exact timing. Campbell believes it will probably require two bites of the cherry before Apple gets its holding down to about 20 per cent. He is also keen to put mechanisms in place to stop other software concerns building up a commanding stake in Claris.

Campbell reckons the preparations for a flotation should be complete by the autumn. By then, too, it should be clearer whether Apple's novel experiment is heading for success.

When training proved to be in a good cause



Noel O'Reilly tells Michael Skapinker of the benefits of a management course in running a counselling centre

SHORTLY AFTER his promotion to project leader of the Killingworth Family Centre, Noel O'Reilly knew he was in trouble.

His staff were on the point of mutiny. He had little idea what his duties were. The details of his \$30,000 annual budget were a mystery to him.

O'Reilly, 37, was appointed to run the centre, on the outskirts of Newcastle, two years ago. He had already spent three years there as a social worker. The centre, which provides help and counselling to local families and their children, is a joint project between the children's charity Dr Barnardo's and North Tyneside Council.

"There's a feeling that if you're a reasonably good social worker you'll be a reasonably good manager," he says. "But as a manager I didn't know what was expected of me."

What he needed, O'Reilly decided, was some management training. He asked Dr Barnardo's if they knew of any courses. They made some suggestions, none of which he regarded as suitable. Finally, after phoning around, he came across the Northern Regional Management Centre, based in Washington, Tyne and Wear.

The NRMCC, which was set up in 1980 under the auspices of Newcastle, Sunderland and Teesside polytechnics, aims to provide courses tailored to meet the needs of individual junior and middle managers.

Managers who follow the NRMCC's 12-month Certificate in Management Studies carry on working while doing so. What O'Reilly asked his superiors for more needed. All the same, his first

contact with the centre was not encouraging.

"I met someone there who plunked me in front of a computer," he remembers. The idea was for him to complete a questionnaire which would enable the centre to diagnose his skills. "But the computer literacy... I felt the whole thing was a bit of a joke. Then I had a short interview, but at the end of it I was no wiser about what my training needs were."

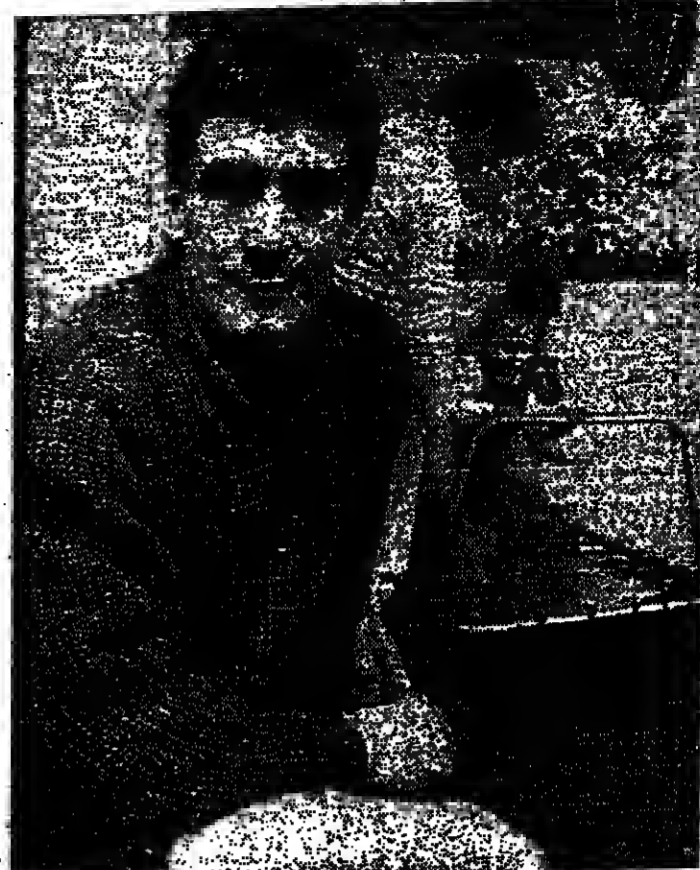
Matters improved, however, when he made contact with George Boak, his tutor and NRMCC's programme manager. O'Reilly began by working his way through a series of workbooks in basic management skills, such as how to manage people and how to manage money.

Managers taking the NRMCC course work in their own time, submitting a series of assignments to their tutor at NRMCC.

For O'Reilly, the benefits were immediate. One of his major problems had been the list of families waiting to use the centre.

"I realised from the workbook that the reason we had a waiting list was that I wasn't managing it. I was not looking at the situation and saying, 'this family's problems are resolved, they should now make space for someone else.' So in a sense I was creating my own problem."

O'Reilly began holding regular planning and monitoring meetings which eventually eliminated his waiting list. But it was the workbook on managing money which was "the high point of the course". Previously when he had



dated by "the men with the calculators".

"They would say 'why do you want the money' and I would say 'I just feel I need it.' As a result of the course, I got to grips with my fears about money," he says.

Other assignments which O'Reilly did as part of his course included an attempt to describe the various components of his own job and an examination of staff turnover over a year.

All of the assignments done on the NRMCC course are aimed at helping managers develop their own skills and reach a clearer understanding of the needs of their organisations.

The centre also requires its students to agree to a set of "management learning contracts" drawn up between the manager, the course tutor and the manager's employer.

The contracts set out some additional learning goals for the manager. Depending on what they and their organisation require, managers could, for example, undertake to set up a planning system for annual budgets, improve their public speaking or develop their interviewing skills.

Ideally, the employer should take an active part in helping to decide what goes into the contracts. O'Reilly's superior at Dr Barnardo's had

agreed to give him half a day off work every week to devote to the course, but was not particularly helpful when it came to drawing up his learning contracts.

In one of O'Reilly's contracts he undertook to improve his budgetary control skills. In another, he agreed to come up with ways to manage his time more efficiently. "From my training as a social worker, I had learned to say 'I'm available at all hours. As a manager I had to learn when to put up my 'do not disturb' sign and know that it was OK to do that."

O'Reilly's only real reservation about the course was that the workbooks were too strongly oriented towards the profit-making sector. "I don't have the specific measuring tools I would have if I were dealing solely with profits or output. If you're dealing with people with problems you need different yardsticks."

He could, he says, count the number of families that pass through his centre. That, however, would not be entirely satisfactory because there is no way of knowing whether the families' problems have been permanently solved. "Sometimes you think that you've reached your goal, only to find that it's crumbled by the next day," he says.



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115 63	Reed Holdings 10% Pref (SE)	112	0	13.7	12.2	
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71 32	Trendon Holdings (USM)	58	-2	2.7	4.7	6.2
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264 115	Walter Alexander (SE)	165	+4	5.8	3.5	12.2
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Wednesday February 24 1988

## Fresh hopes for Cyprus

THE ELECTION of Mr George Vassiliou, a businessman with no traditional party affiliations, as the new President of Cyprus, offers the first glimmer of hope for several years that a political solution might at last be found for the divided island. Mr Spyros Kyprianou, the outgoing President, had become identified with the stalemate in the UN-sponsored negotiations with the Turks of northern Cyprus on the future of the island. A new leader with a more open mind was urgently needed if the *de facto* partition of Cyprus, which has existed since the Turkish military intervention in 1974 and the unilateral declaration of an independent "Republic of Northern Cyprus", was not to become permanent.

### Striking a chord

The fact that Mr Vassiliou owed his narrow victory to the support of Aled, the Cypriot Communist Party and, probably, to a significant number of centre-right voters who might normally have opted for his opponent, Mr Clerides, says much about the present state of public opinion. It is clear that the President's non-partisan political ideas, coupled with his declared desire for unconditional negotiations with the Turkish community of the north, struck a chord in a population which has begun to despair of ever seeing its country reunited.

While it is true that, on paper, Mr Vassiliou's policy for a settlement does not appear to vary fundamentally from that of Mr Kyprianou, he is likely to prove more flexible in practice than his predecessor. Mr Kyprianou on two occasions in 1985 and 1986 rejected a draft agreement tabled by the UN for a solution of the conflict. He has been accused by his political opponents of lacking both flexibility and imagination in the way he handled the negotiations. The former President had the support of the majority of Greek Cypriots for his insistence that the withdrawal of Turkish troops from the north

of the island should be a precondition of any settlement. But as time went on and it became obvious that this had become one of the main obstacles to a negotiated solution, it appeared that he was making insufficient efforts to find a compromise formula.

The election of a less intransigent Cypriot President complements a number of favourable developments affecting Cyprus. The positive outcome of the recent meeting in Davos between the Greek and Turkish Prime Ministers, Mr Andreas Papanou and Mr Turgut Ozal, cannot fail to create a more fertile climate for a Cyprus settlement. Whereas it has often been argued that Ankara was interested only in conserving the status quo, it is doubtful whether this is still the case. One of Mr Ozal's main objectives is to see Turkey become a member of the European Community. This presupposes a marked improvement in relations with Greece, inconceivable in the absence of a solution to the Cyprus problem.

### Goodwill gesture

The hints dropped by the Turkish government that it might be ready to implement a partial withdrawal of troops from Cyprus ahead of an agreement as a goodwill gesture are a promising sign of a break in the log-jam, as is the offer for an early meeting with President Vassiliou by Mr Rafi Denktash, the Turkish Cypriot leader.

On the essential question of the creation of a bizonal Cypriot state the two communities are already agreed in principle. Difficult problems like the continued presence of Turkish troops on the island and the return of homes and property to Greeks expelled from northern Cyprus remain to be settled and will, no doubt, require arduous negotiations. But these issues will not be as intractable if both sides succeed in demonstrating to each other that they are now genuinely interested in reaching an agreement.

## David Lascelles looks at National Westminster's investment banking problems after County NatWest's £116m loss

# The parent pulls in the leash

THERE IS something fatal about the attraction of investment banking for the British clearing banks.

The sudden resignation on Monday evening of Mr Charles Villiers and Mr Jonathan Cohen, respectively the chairman and chief executive of County NatWest, part of the UK's largest clearing bank, is the latest of a series of shocks to the clearers' investment banking operations over the last 12 months. Only one of the Big Four, Barclays, is now left with an investment banking operation that could be said to carry any international credibility, and even Barclays is not in the global top tier (see below).

The departure of Messrs Villiers and Cohen is bound to reinforce the popular view that the clearers are ill equipped to engage in an activity which is alien to their cautious natures. Nevertheless, Lord Boardman, NatWest's chairman, was stating forcibly yesterday that his bank remained committed to its new line of business, which it regarded as a key part of its strategy to become a major international bank.

"We are completely dedicated to the success of that operation. It remains vital to a group such as ours," he said, adding that NatWest would give it whatever capital backing was necessary. But it is doubtful whether NatWest would have been as enthusiastic about investment banking when it embarked on its venture four years ago had it known the cost and embarrassment it would cause.

At the time, the prospect of the Big Bang and the growing competitive pressures on the banks' traditional lines of business were pushing them strongly in the direction of investment banking. The rationale was that banks with global aspirations would have to be able to supply top multinational companies with a complete menu of financial services, including the issuance and underwriting of debt and equity securities - normally the province of merchant banks and securities houses.

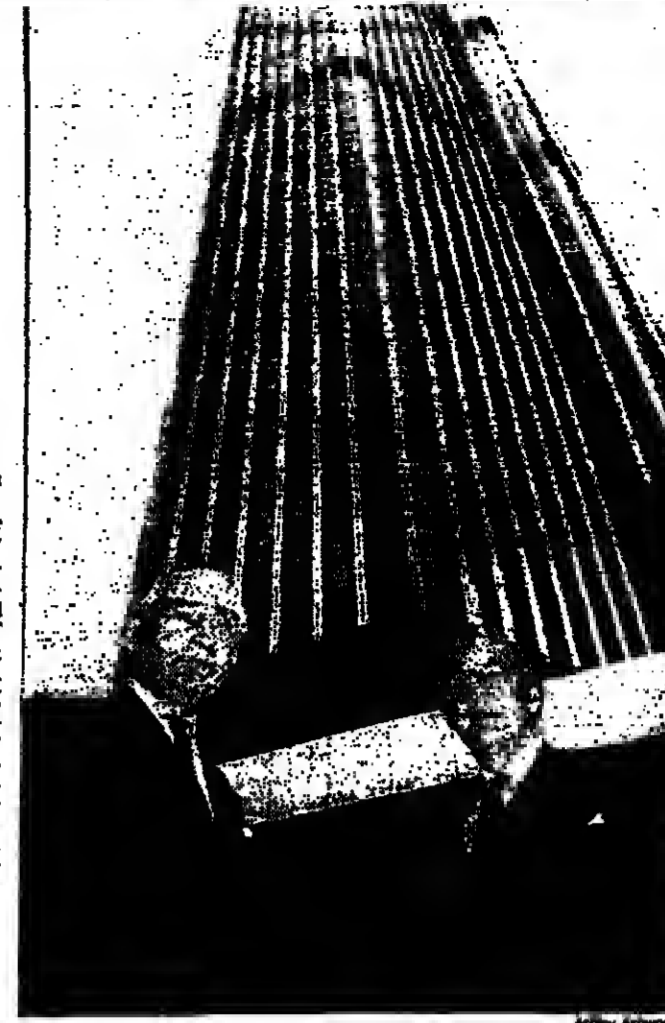
Ironically in the light of its losses, NatWest took the "low cost" route into Big Bang: it bought two small Stock Exchange firms, stockbrokers Fielding Newton Smith and jobbers Bigwood Birt and planned to build them up itself. Barclays took the "high cost" route by buying two large firms, reckoning that even if they were too big to be remoulded, they would get Barclays investment banking operation off to a flying start - which they did.

According to Mr Tom Frost, NatWest's chief executive who was head of group business development at the time of Big Bang and a key figure in shaping the investment banking strategy, NatWest knew there would be "a J curve" of profits. Although NatWest does not disclose its budgeting plans, it plainly thought it had hit the bottom of the J curve at the end of last year when County NatWest reported a loss of £38m. This included the substantial costs of setting County up, hiring expensive people, and getting it established in foreign financial centres like Tokyo and New York.

Now, however, County has just reported a 1987 loss of £116m - more than three times last year's figure. To some extent, this was plain bad luck. The October market crash took a heavy toll on the entire investment banking business. And Barclays is expected to announce heavy losses of its own today. But according to the breakdown of County's results given yesterday, this was only part of the story. The crash itself caused direct losses of £20m. There were also £15m in provisions for some bad leases written some time ago. Another heavy item was "exceptional development expenditure" of £21.4m which included the high price of obtaining a seat for County on the notoriously expensive Tokyo stock exchange. And then there were "residual operating losses" of £12.1m.

But while that paints a picture of an operation with heavy costs and high exposure to swings in the market, the worst loss - £47.5m - came on County's damaging involvement with Blue Arrow, the manpower services company whose rights issue it handled in October to help it make a US acquisition. That incident hurt County in several ways. Apart from the sheer size of the loss, it led to suggestions of poor management controls in County. The group, it transpired, had a 9.5 per cent stake in Blue Arrow which it disclosed after the October crash. Under the Companies Act more than 5 per cent of a company's stock may be held without being reported but only if the holding occurs for the purpose of a market maker's everyday business.

Although there have been reports that both the Department of Trade and the Stock Exchange are mounting inquiries into the Blue Arrow affair, Lord Boardman said yesterday that "I have no knowledge of any inquiries." Nevertheless, the affair is an acute embarrassment to a group which is highly sensitive about its public image and lays great store by the strength of its management controls. The impression of weak controls at County was reinforced by two incidents in its options department where two employees managed to run up several million pounds worth of losses before they were discovered. Although the sums were tiny compared to County's overall losses, the enormous publicity surrounding the two cases caused aggravation to the NatWest



In the shadow of the NatWest Tower, Lord Boardman, chairman, and (right) Mr Thomas Frost, group chief executive

group and damaged morale in County itself. Another way in which Blue Arrow hurt County was by fuelling criticism of the manner in which it obtains business. Lacking the long and prestigious client lists of well-established merchant banks, County has drawn on its other strengths: the backing of a powerful parent with a multi-billion pound balance sheet. Blue Arrow showed that County was able and willing to take on huge positions. This drew accusations that it was buying market share, though County preferred to describe itself as "demonstrating its loyalty to clients."

After the crash, as County's mounting problems became a serious preoccupation, NatWest's senior managers also started to worry about the impact on the rest of the bank group. Culturally, County was always quite distinct from the clearing bank, where its costly demands and high flying, highly paid staff were widely resented. Its losses must have been particularly galling for the UK banking division which has just reported record profits for 1987 - up 43 per cent to just over £1bn. Although County provides sophisticated financial products for the rest of the group, it has strengthened relationships with leading corporate clients, this is only appreciated in the higher echelons of the bank. The bulk of NatWest know little more of County than they read in the Press, and most of that has recently been bad. Worse, County's losses will

hurt the group's entire staff through reduced profit sharing. The figures involved may not be large, and they will to some extent be offset by a special bonus which was paid to staff last autumn. But it will not go unnoticed. Against this background, the resignations of Mr Villiers and Mr Cohen could have positive results. They were described by one NatWest executive yesterday as proof to the rest of the group that there is a "levelling process" at work even for apparent high flyers, particularly since more than 150 other County people have also been shed since the crash. Their replacement by Mr Terry Green, the head of NatWest group business development, should also provide some reassurance. Culturally, Mr Green is one of "us" rather than one of "them": he came up through NatWest's high street branch system and is a leading member of the close-knit top management team which is one of NatWest's strengths. By contrast Mr Villiers was a chartered accountant with no direct clearing bank experience, and Mr Cohen was a merchant banker from S.G. Warburg. However Mr Green has a tough task ahead of him. His immediate job is to get to grips with County's weaknesses and impose more efficient controls. He will also have to find a new chief executive. Both these actions are likely to produce a shift in County's culture towards the clearing bank's. The controls will introduce more clear-sighted bureaucracy, while the new chief executive will have to be first and foremost a person who inspires confidence inside the parent. And Mr

Green will have to rebuild the morale which is vital to an investment banking operation, as well as the profits which are now unlikely to emerge until the 1990s. Despite the crisis, however, County still has the makings of a substantial investment bank. It has made its mark in the UK securities markets; and the recent acquisition of Wood Mackenzie, a leading stockbroker, will strengthen its presence in the equity business: it has a budding operation in New York and is now a member of the Tokyo stock exchange. But, after this "expensive learning curve," as Lord Boardman put it, it will be an investment bank held on a tight leash by an anxious parent, and that could cramp its style. County's return to health is also important to the UK's standing in the international financial world. The number of UK investment banks of a world class is not simply a matter of patriotic pride. London's status as a financial centre and its ability to deliver services to the UK business community is linked to the strength and abilities of its leading members. As Lord Boardman said yesterday, the involvement of the clearing banks was vital because they have the capital resources to sustain powerful investment banking operations. "Without us a lot of the business would go elsewhere," he said.

Yesterday's lecture on housing at a vacancy advertised by Basingstoke and Deane Borough Council with a local allowance of £2,165. This figure was based on an annual local newspaper advertisement; it should have read £216. We apologise for any confusion.

## Omissions in public spending

WHAT MARKS should the Thatcher Government get for its planning, presentation and control of public expenditure? Rather low ones, suggests a careful reading, both on and between the lines, of the House of Commons Treasury and Civil Service Committee's report on the Government's public expenditure plans.

The report notes, quite rightly, that "a series of bilateral negotiations with individual ministers does not add up to collective decision making." If the individual spending minister does not push for his department, nobody else will, sometimes with grievous results. For example, the unwillingness of Sir Keith Joseph at the Department of Education and Science and, more recently, of Mr John Moore at the DHSS to ask for more have led to an irrational allocation of public resources. The Committee also notes that "it is important for the projections of revenue for the coming financial year to be updated in the run-up to the Autumn Statement when the public expenditure plans are being finalised." This "would help to ensure that the competing claims of expanding public spending and lowering the level of taxation were properly compared." Indeed, the separation of decisions to spend and tax by some four months is impossible to justify. The Prime Minister is fond of regarding herself as a prudent housekeeper, but what housekeeper would determine her budget four months before deciding how much the family is likely to earn?

Turn to the presentation of public spending in the Public Expenditure White Paper. The Committee notes that "both the cash terms and 'real terms' (adjusted by the GDP deflator) tables in the White Paper may be misleading. This is understatement. If one wishes to assess what services the Government provides, present figures are almost useless.

For this reason the Committee asks for more information on Relative Price Effects (RPE), the extent to which costs of provision vary in the different areas of expenditure. The Government rejected this proposal, saying it did not have the required information and noting that statistical convention fails to allow for increases in productivity. Moreover, the Chief Secretary to the Treasury, Mr John Major, asserted that "using the relative price effect... would remove the main incentive to cost efficiency" and "at a macroeconomic level it would tend to institutionalise inflation." The Government is blurring two key distinctions: between a method of control *ex ante* and a method of evaluation *ex post*; and between the way in which targets are determined and the targets themselves. Cost limits may be the best way of controlling public expenditure, but they provide no indication of the goods and services that are provided. What one wishes to know is how much health services the Government provides, not how much more or less of the goods and services produced in the economy as a whole the health budget could provide than last year.

Equally, a cash target has to be based on some view of what the Government aims to provide and how much it is going to cost. In the Public Expenditure White Paper the Government remarks that "no general assumption has been made about the rate of increase in pay and allowances in 1988-89 or thereafter." How can there be sensible planning of public spending in the absence of a realistic assumption on pay? The Government is being disingenuous. The information provided at present conveys what the attempt to lower the share of public spending in GDP actually means when the principal areas of spending have costs that rise faster than those of goods and services in general. Government has chosen to square the public expenditure circle by being economical with the truth. For all its impressive detail, it is in this respect that the Public Expenditure White Paper deserves the highest marks.

## Colder than it seems

The mild winter appears exceptional to everyone but the weathermen at Bracknell who ran all their statistics between December 1 and February 21 through the computer. The result came to the conclusion that while it was mild, it was not that mild.

In fact, the Central England Temperature, used to homogenise records which go back to 1859, averaged 5.6 deg C in those months, placing the winter of 1987-88 twentieth in the mild winter league.

The warmest since records started was 1869 with a mean temperature of 6.8 deg C, second was 1844 with 6.5 and in third place is 1976 at 6.4.

Still, twentieth is not bad and 1976 was quite exceptional, even though our memories might need jogging we may feel entitled to remark upon the present mild spell, commenting also about all the rain there has been, except there hasn't.

The computer found that 236.7 mm of rain had fallen in the same period, 81 per cent of the winter average, making this winter drier than most. So what does all this mean for the overall weather pattern? Very little, according to the Climatic Research Unit at East Anglia University. A senior researcher Phil Jones believes that Britain's mild spell is pretty insignificant in the history of the world's climate. He said: "It was milder in 1976-76 and in fact there was a run of mild winters in the early 70s. You have to look outside Britain for a full picture."

Looking outside himself, he noted it was snowing as he spoke. The moles in Thrush, North Yorkshire, however, have noticed a difference, according to Bill Foggitt, a 75-year-old weather enthusiast whose family has kept records dating back to 1830. Foggitt says: "The moles are still active and that's a good sign. It means there are plenty of insects about on the surface

## OBSERVER

and the moles come up to feed on them.

He predicts a long hot summer like those of 1976 and 1976 later, a cold snap on two at the end of winter. The significance of Candlemas on February 2 should not be lost on us, he says. "If Candlemas day is clear and bright, winter will have some flight. If Candlemas day is mild or brings rain, winter has gone and won't come again," he said. Candlemas was mild this year.

**Latin errors**  
Lufthansa, the West German airline, is currently running an advertising campaign stressing its "passion for detail". It does not extend to Latin America. The ad shows the same flag for Colombia and Ecuador. Come to that, it also spells Colombia with a "u".

**Stalin unmasked**  
Anyone remotely interested in the Soviet Union should go and see Repentance, the Georgian movie about Stalin now being shown in a few London cinemas. Actually, it is about Stalin only indirectly. It concerns a long-time Mayor who just happens to share some of Stalin's characteristics and ran a town that looks remarkably like - in fact is - Tbilisi, the capital of Georgia. When he dies a lady keeps exhuming his body, not because she thinks he should be resurrected but that he should be thrown to the ravens.

It was authorised for release relatively quickly because the script was shown in advance to Eduard Shevardnadze, himself a Georgian and now the Soviet Foreign Minister. In the Soviet Union there are enormous queues for it. In London the critics have greeted it with respect rather than ecstasy, which is not surprising since it does have the odd longueur and can be obscure. But there are compensations like the Stalin figure declaiming: "At least four out of three people are our enemies," and the man making a forced confession saying that he had been charged to build a tunnel from Bombay to London.

It is also full of literary and musical allusions. The Mayor recites the whole of Shakespeare's Sonnet 66: "Tired with all these for restful death I cry." Apart from enjoying it, you will learn a great deal about the Soviet Union trying to come to terms with the past.

**Joining the club**  
Solomon Cassab, the dapper and elderly Texan judge who presided over the Texaco-Pennzoil trial in Houston, joins the swelling band of public figures who have bogus qualifications.

Cassab, a seasoned divorce lawyer who took over the Texaco case from its ailing judge in October 1985, studied law at the University of Texas in the late 1930s, but he was not awarded a degree, the college says. Texaco still blames his summing up for the \$10.53bn damages that bankrupted the company. In vain the Texas bench does not require a law degree.

**Infant industry**  
Whitetail walt has dubbed it "frogspawn". It is a new manifestation of that perennial French concern, dating back to two world wars, about having a falling or static birthrate that, for instance, gives travellers with a "famille nombreuse" cheap fares on French railways.

France now wants others to share its preoccupation. President Mitterrand and Prime Minister Chirac tried to get it discussed at the EC budget crisis summit earlier this month, but, for some reason or other, the other 11 heads of government didn't quite have time for it.

Jean-Bernard Raimond, the French foreign minister, has now managed to persuade his fellow EC foreign ministers to agree that the French worry that "Europe cannot maintain its political, economic and cultural place in the world without a new impulse to its demographic dynamism" should be written into the summit agreements.

EC social affairs ministers are to be asked to draft a report on what to do about this shortage of French and/or European babies by next year. Raimond has also proposed a grand gathering of European youth foundations in Strasbourg to help tackle the problem.

**Swedish joke**  
What does it say on the bottom of a Finnish beer bottle? Open other end.

### A UNIQUE OPPORTUNITY FOR ASPIRING BUSINESS LEADERS

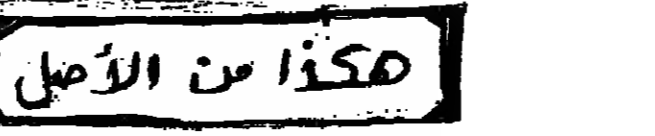
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RTZ

THE R.W. WRIGHT STUDENTSHIP SCHEME



### David Gardner reports on Nicaragua's prospects as the peace talks pause for breath

THE PEOPLE of Managua queued resignedly in the dry-season heat last week. For once they were not waiting for a bus or a rickshaw but to hand in wads of Nicaragua's worthless currency, the cordoba, for new denominations with three noughts lopped off.

The currency reform and accompanying economic stabilisation plan has been given an evasive name - an inevitability in a country run by former guerrillas, on a permanent war footing, it is called Operation Martyrs of Quilali, in memory of a busload of civilians killed recently by a mine laid by US-backed Contra rebels, who are fighting to overthrow the ruling Sandinista Front.

Despite the military codename, the long delayed reforms show that the Sandinistas are being forced to focus on the problems created by the prospect of peace. They can no longer count on the war against the Contras to maintain the uneasy support for their revolution.

Peace came tantalisingly into view earlier this month when the US Congress turned down, by a narrow margin, President Ronald Reagan's impetuous request for \$36.5m (\$21m) more aid for the Contras.

For their part, the Sandinistas have had to make a string of concessions to Washington and its US-allied neighbours, Costa Rica, Honduras, El Salvador and Guatemala, to secure the framework of a peace agreement signed last August in Guatemala by the presidents of all five Central American countries.

The agreement has boiled down to a plan to limit the eight-year-old Nicaraguan revolution, with political liberalisation as the price of peace.

This became clear at last month's follow-up summit of the five leaders in Costa Rica. Under the terms of the agreement, the Sandinistas accepted direct negotiations with the rebels.

President Daniel Ortega and the other eight commanders who form Nicaragua's collective leadership have angered some of their supporters by going back on repeated promises never to negotiate with people branded as US mercenaries. "We just don't see how we can reintegrate 15,000 Contras," says one middle-ranking Sandinista, "there's too much blood separating us from the rebels."



Daniel and Humberto Ortega: most exposed by the peace process

## Problems that will outlive the war

hions, reinstated rights to organise politically and abolished the special tribunals used as a summary judicial weapon against suspected counter-revolutionaries.

These steps have been brushed aside by the Reagan Administration as window-dressing to hide the essentially authoritarian nature of the regime. However, this ignores the big debate within the Sandinista leadership. The measures were forced through by the Ortega brothers - Daniel, the President and negotiator, and Humberto, the general in charge of the army and architect of the 1979 insurrection.

The Ortegases are established as joint first among equals within the leadership and are therefore the most exposed by the peace process. They have been brought to the negotiating table because the collapse of the much weakened economy is now seen as the greatest danger facing the revolution.

issue because it so profoundly affects the economy. Spending on defence, including related health and public works items, absorbs about 60 per cent of the budget or 30 per cent of gross domestic product, according to a Planning Ministry official.

Nicaragua is rich in agricultural resources and, with only 3m inhabitants, it is underpopulated. But the war, the 38-month-old US trade and credit embargo and a catalogue of policy errors have reduced the country to dependence on Soviet bloc hand-outs.

An Agriculture Ministry official described Nicaragua as having "an absolute shortage of foreign exchange on top of an absolute dependence on imports." Last year its exports earned \$225m, compared with imports of \$770m. With its largely unserviced foreign debt of \$7.5bn, there is no credit available to finance the gap.

The Soviet Union, which provides all Nicaragua's arms and nearly all its fuel, last year told the Sandinistas they could not exceed their assigned oil quota. This is seen as a signal that Moscow

wants a regional settlement. Public spending has risen as a proportion of GDP from 21 per cent in 1981 to 47 per cent last year, creating a huge budget deficit. Though the deficit was brought down 10 points last year to an estimated 15 per cent of GDP, this was done largely by holding wages behind inflation, which is soaring upwards at 1,500 per cent.

One result is that the black economy is almost certainly bigger than the formal one. More recently, there have been protests against food shortages and occasional strikes. Wages have been raised by up to five times as part of last week's measures.

The new exchange rate is supposed to anchor the plan. It is hoped that by freezing about 40 per cent of the money brought in by the currency changeover, dollar speculators will not find enough liquidity to do business (they are nevertheless already offering 55 cordobas and nearly all its fuel, last year told the Sandinistas they could not exceed their assigned oil quota. This is seen as a signal that Moscow

which a water-melon could cost more than a gallon of petrol; and to abolish the foreign exchange subsidy in the old multi-tier exchange rates for imports.

The obvious hole in the plan is the war-induced deficit. In a war weary country, the Sandinistas can no longer assume that they have the majority of the population's support. One Latin American diplomat comments: "The political scene is full of minority parties and the Sandinistas represent the largest, minority party."

This means that the balance of forces in the peace talks is not as unfavourable to the Contras as the congressional aid vote might have indicated.

The Contras are calling for wholesale political reform. They insist that a list of 15 opposition demands be included in the negotiations. This touches a raw nerve among the Sandinistas who fear that legalised parties will form an "internal front" with a heavy-handed role. The Sandinistas have so far refused to discuss anything but a ceasefire and only the possibility of an amnesty.

Points of friction include the opposition's insistence that the Sandinista Front, the regime's vanguard party, withdraw politically from the 65,000-strong army and security forces.

The Sandinistas regard this as a bid to disrupt compulsory conscription for 17 to 19-year-olds. Earlier this month, the regime was caught unawares by a mass protest in Masaya, the town near Managua where the insurrection that gave them power began. A heavy-handed round-up of 600 youngsters, only 20 of whom turned out to be eligible for service, caused a near uprising.

Both philosophically and practically, the Sandinistas see the army as the guarantor of the revolution. This was the unambiguous sense of President Ortega's remark in December that if they lost an election they "would hand over the government, but never power."

Mr Virgilio Godoy, leader of the Independent Liberals, one of the three largest of Nicaragua's 11 opposition parties, sees life becoming much more complex for the Sandinistas in the event of peace. Mr Godoy, who served as Labour Minister until the 1984 elections which confirmed the Sandinistas in power, says: "The Sandinistas see the idea of peace as a time bomb, so it's going to be an armed peace."

### UK house price valuations

From Mr Sam Briddes.

Sir, Mr A. Magnus (Letters, February 16) suggests that UK house prices include investment value in addition to intrinsic value. May I put forward another rationale for recent price rises? Two decades ago, when the UK economy was in decline, our housing standards fell behind those of Europe and North America. For the last two years, most UK residents have enjoyed higher disposable incomes than ever before. With cars and holidays static in value terms, we have directed more disposable income into housing - by home improvements and trading up. The result has been a significant increase of house prices as a multiplier of gross income.

This multiplier will fluctuate, but is unlikely to return to its 1970 figure unless there is a catastrophic reduction in disposable incomes.

Thus UK house prices do reflect the true intrinsic value. (The fact that houses are also a good investment is a bonus.)

Sam Briddes, 78 Boston Place, NW1

### No shortage of first time house buyers

From Mr Adrian Coles.

Sir, John Brennan's article on "London's Housing Crisis" (Weekend FT, February 20) raises a number of points which do not fully stand up to detailed analysis. The article suggests that it is becoming increasingly difficult for first time buyers to purchase property on the London housing market. Building societies' statistics just do not substantiate this. For example, in the third quarter of 1987, no less than 66 per cent of all building society loans given to house purchasers in Greater London went to first-time buyers, compared to the UK national average of 46 per cent.

The number of first time buyers in the housing market has risen rapidly during the 1980s. In 1982, for example, building societies made loans to 47,000 first time buyers in London. The figure in 1986 was 69,000. Complete figures for 1987 are not yet available, but it is likely that a slight decline in the number of loans made by building societies to first time buyers will be balanced by an increase in the number of loans made by other organisations.

### Letters to the Editor

From Mr P.A. Smith.

Sir, Your report on high-income tax fraud (February 15), based on a Treasury statement that cases of fraud between £50,000 and £100,000 had jumped from one to 35 per annum between 1979 and 1986. Our experience is that - whatever the truth about high-income tax fraud increasing - there is no doubt that the Inland Revenue are putting much greater efforts behind the detection of it, and this is the main reason for the reported increase.

P.A. Smith, Robson Rhodes, 188 City Road, EC1

### German carnival celebrates freedom

From Dr Edo Paul.

Sir, As a subscriber to the Financial Times Frankfurt edition I see no reason for Observer's "tie-break" item (February 15) unless to describe how stupid the Germans are, how exotic, completely different from all other Europeans. The carnival described, celebrated just before the beginning of Lent, is typical of the Rhine valley which runs, more or less, from Switzerland to at least the German-Dutch border. I am not from the region in question; most of the customs and practices of the carnival are strange for Germans in other regions as they seem to be for Observer.

The carnival goes back more than 150 years. French troops had occupied the Rhine area for the first time. Even today it is a demonstration of civic rights, for freedom and against bureaucracy, militarism and intolerance.

On one point "Observer's" memory did not serve: the day when ladies cut off men's ties is the Thursday before the Rose Monday.

Edo Paul, Solbrigweg 4, 4600 Dortmund 1, West Germany.

### Joint magazine venture with China

From Mr Michael Johnson.

Sir, Observer's item on the launch of Elle in China (February 17) incorrectly states that this is the "first publication of a western magazine" for the Chinese market. The first was our joint venture: a translation of selections from International Management and Business Week published in Peking under the name "International Business and Management." The Chinese do the translation, printing and distribution. We provide the editorial and sell advertising space worldwide. This has been a going concern since November 1986.

Michael R. Johnson, McCraw-Hill, 34 Dover Street, WI

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public and swallowing up British Coal's transferred profits.

The - totally unnecessary - 15 per cent increase in electricity prices will milk the public and industry for a further £1.7bn per year. Mr Cecil Parkinson, the Energy Secretary, argued that this was necessary because of the huge investment programme in the power stations - £40bn, he claimed. This is yet another case of the cost of 12.5 gigawatts new capacity and associated costs is struggling to reach £20bn. When the electricity industry has paid off its debt it will be self-financing without price increases of 15 per cent. The whole manoeuvre is simply one of robbing the public Peter to pay the private Paul. In the meantime, almost everyone else will suffer: domestic consumers - especially the old and the poor - and industrial firms in highly competitive international markets. The south west, the north, and Scotland, where industry is still concentrated in spite of the

Government's efforts, will suffer most.

In 1986 the National Union of Mineworkers, together with the Trades Union Council, supported the Quality Industrial Users Scheme (QUIUS) scheme, which cut electricity prices to intensive users (for example, steel, chemicals, glass and paper) by 15 per cent. The National Economic Development Council argued that if such a scheme were not introduced, up to 15,000 jobs might be lost through relocation abroad, or closures. Those industries won a £50m rebate - paid for by the coal industry, which lost £50m through the price cut set against a dedicated coal tonnage.

How many jobs are going to be lost now?

P.E. Heathfield, Secretary, National Union of Mineworkers, St James' House, Vicar Lane, Sheffield, South Yorkshire

### Aid for industry

## Making selective assistance work

By Tibor Barna

LORD YOUNG'S recently published plan for a reformed package of aid for industry has been attacked because of its introduction of selective assistance for regional development projects instead of the traditional non-selective approach.

There is, however, nothing revolutionary in selective schemes and the implied exercise of discretionary power by civil servants. Since the war, and especially since the 1960s, a minority of industrial aid schemes has entailed the use of discretion in the allocation of aid.

With colleagues at the University of Sussex, I studied the outcome of one of the schemes which involved the use of discretion by officials, that for the instruments and automation sector. Our report, published today, was commissioned by the Department of Trade and Industry (DTI) but its conclusions were arrived at independently.

Section 3 of the Industry Act 1972 enabled assistance to be given where it was likely to benefit the economy and was in the national interest. Central to all schemes under Section 3 was the idea of creating leverage through grants to selected firms covering only a proportion of investment costs.

The instruments scheme ran from 1977 to 1979 and was relatively small: £10m was allocated to it, of which under £7m was actually spent. For a project to be eligible for a grant, it had to be demonstrated that the project would not have taken place without the grant or would have taken place later (a concept known as "additionality") and that it would advance instrumentation technology, particularly where this would strengthen Britain's trade balance. The two conditions, which were not present in most other Section 3 schemes, made it unavoidable that officials exercise judgment.

Having examined a number of projects and questioned in depth a number of firms, we have considerable doubt whether additionality can properly be defined and measured. Further, the require-

ment of additionality may introduce moral hazard into relations between the firm and the DTI, as well as increase the cost of administration.

We have nevertheless concluded that the requirement is a useful one. It made the firm look at itself more closely and examine whether it could improve its performance by enlarging or upgrading its fixed assets. It also gave the DTI an opportunity to assess projects in some detail and to offer advice. Indeed the most fruitful part of the exercise derived from contact between officials at the firm before an application was made and in many instances officials helped to improve the quality of the project.

In our view the judgment of officials was sound in the great majority of cases and the money allocated to the scheme was well spent; although this is difficult to prove conclusively, investment and technological progress have benefited.

Second, in any scheme there is a tendency to allocate most of the funds to large firms but in fact in our scheme smaller firms benefited proportionately more from advice as well as from the grant.

Although in the scheme investigated the DTI appears to have been even handed in its treatment of small firms, perhaps there ought to be positive discrimination in favour of small firms.

Third, although there was no prejudice against foreign firms, officials tended to favour the process of "indigenisation" and thus helped to secure greater benefits from foreign investment. Perhaps this should be done more explicitly.

Fourth, the DTI supported some viable projects undertaken by viable subsidiaries of "bad" parents. We felt that in such cases a tougher attitude to the parent may have been warranted.

Fifth, selectivity may distort competition but only in the relatively rare case of competitive markets, for example in printed circuit boards. This problem was hardly significant in our industry but it may be of importance in other schemes. (Except in competitive product markets) to give more support to the stronger, faster growing firms and less to the weaker ones.

In spite of our favourable overall verdict on one particular scheme, improvements in administration can be suggested. On a number of issues (such as indigenous versus foreign firms, or parent to subsidiary relations) DTI officials had difficulty in deciding on policy. Detailed specification of "the national interest" or seminars organised by the Secretary of State might help. While officials gave useful advice to firms on technical matters, they appeared less able to help with the firm's managerial or marketing problems. Evidently there is a need for reinforcement from other areas of expertise.

In almost all schemes the DTI underspent the funds allocated to it. This was due to excessive caution as well as delays. The need for streamlining the decision-making machinery is obvious.

The author is Emeritus Professor of Economics at Sussex University. "Government sectoral support for the instrument industry: a case study, Science Policy Research Unit, University of Sussex."

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# SECTION II - COMPANIES AND MARKETS FINANCIAL TIMES

Wednesday February 24 1988



## Move to ease fears over stability of First Republic Bank

BY ANATOLE KALETSKY IN NEW YORK

THE US COMPTROLLER of the Currency has moved to ease concerns about the stability of First Republic Bank, the large Dallas-based bank holding company which last month reported an alarming deterioration in its loan portfolio as well as a \$348m quarterly loss.

Mr Robert Clarke, the comptroller, denied rumours that a study of the \$33bn bank's books being conducted by his bank examiners foreshadowed a government-backed rescue or forced merger.

His officials were conducting nothing more than "a routine multinational bank examination," Mr Clarke told a news conference in Washington on Monday night.

This procedure was "not unusual" and had been planned several months ago.

"It concerns me that simply because we have examiners at a bank, its financial health is questioned."

He rejected comparisons made in the Texas press between the financial plight of First Republic Bank and Continental Illinois, the big Chicago bank which was rescued by the Federal government in 1984.

Unlike Continental Illinois, which had no retail branches and was heavily dependent on

volatile foreign deposits, First Republic Bank had a large stable base of Federally-insured retail accounts.

This put it in a much stronger funding position than Continental, Mr Clarke said.

The bank pointed out that foreign money accounted for only 8 per cent of First Republic's total deposits in mid-February, while 82 per cent of the bank's funding came from "core deposits," including government-insured retail accounts, regional sources and non-interest bearing funds.

The same point was underlined yesterday by analysts on Wall Street, who said there was no immediate threat to First Republic Bank's financial stability, despite the sharp fall in its stock price since the fourth-quarter results were published a month ago.

The bank's shares have languished between \$1 1/4 and \$3, during the past month, compared with a peak of \$25 1/4 last summer.

Mr Jim McDermott, a bank analyst at Keefe Bruyette & Woods, said First Republic Bank would continue to "limp along" in the next year, provided its 1983 losses could be confined to the figure of about \$450m.

## UK GOVERNMENT DROPS GOLDEN SHARE VOTING POWERS

# BP wins right to control Britoil

BY PETER RIDDELL AND MAX WILKINSON IN LONDON

BRITISH PETROLEUM the leading UK oil group, has been given the go ahead to take control of Britoil, the Glasgow-based independent oil producer. This follows undertakings given by BP to the British Government about the development of North Sea oil assets and future employment in Scotland.

Mr Nigel Lawson, the Chancellor of the Exchequer, told the House of Commons that in return for these assurances the Government would not exercise its special, or golden, share which allows it to outvote all other shares and block any change of control.

Under its bid, extended to close tonight, BP already has 80 per cent of Britoil's shares.

The decision was attacked by Mr John Smith, economics spokesman for the opposition Labour Party. He questioned the value of the undertakings, especially in relation to Scotland, and said BP had rolled over Mr Lawson.

Mr Lawson defended BP's "substantial public assurances" and said the golden share would be retained for the time being.

After a period the Government would review, "in the light of the way these assurances have operated, when the special share should be redeemed."

The assurances follow detailed talks with the Government over the past three weeks and mainly concern Britoil's position as a major employer in Scotland and its activity in the North Sea.

In particular, BP has undertaken:

- To seek to achieve an increase of at least 5 per cent in recoverable reserves from Britoil's North Sea fields,
- To increase exploration substantially, with plans to

spend between \$300m and \$325m (\$610m and \$652.5m) a year by 1990 on combined BP and Britoil North Sea exploration, compared with about \$200m this year (although this is well down on the level of the mid-1980s following the fall in oil prices).

- To make Britoil's office the business headquarters for the management not only of the combined UK upstream assets but also of BP's Norwegian and Irish interests - with the overall number of employees not falling because of the acquisition,
- To move at least between 50 and 75 senior BP executives and staff to Scotland.

Mr Lawson said there was no question of control moving to Kuwait. He was confident BP would remain British.

Steven Butler adds: BP said yesterday that Lear Petroleum, financially troubled Dallas-based gas transmission company, had accepted its \$250m takeover bid.

The acquisition is BP's biggest expansionary move in the US since it bought the outstanding minority holdings of Standard Oil last summer and is seen as the beginning of a possibly much larger presence in the US gas market.

## UniChem rebuffs £71m takeover bid by rival Macarthy

BY DAVID WALLER IN LONDON

UNICHEM, the UK pharmaceutical wholesaler which will seek a London stock exchange listing in 1990, yesterday rebuffed a £71.3m (\$135m) takeover approach from Macarthy, the quoted healthcare group.

Macarthy, which has 10 per cent of the UK pharmaceutical wholesale market, said that a link with the larger UniChem, which has a market share of about 22 per cent, would bring substantial commercial benefits to both Macarthy and the 4,200 retail chemists which own UniChem.

The combined group would be the largest in the £1.6bn annual UK market, which is presently dominated by Vestric, a subsidiary of AAH, a quoted company with a 28 per cent market share.

Mr Peter Dodd, UniChem's chief executive, rejected all arguments in favour of a merger with the claim that the approach was a defensive ploy designed to protect Macarthy's business from the effects of a controversial incentive scheme introduced by UniChem in January.

Under the scheme, chemists are entitled to buy new UniChem shares at a substantial discount to the price they are likely to fetch when UniChem

comes to the market at the turn of the decade. The right to subscribe for these shares is tied to the level of spending with UniChem.

"Macarthy has lost a lot of market share as a result," said Mr Dodd yesterday. "It is attempting to buy back that lost business on the cheap before it is reflected in its share price. The bid is desirous and is the last desperate throw of a despairing gambler."

Mr Dodd said yesterday that UniChem had won 320 new accounts since the scheme was introduced, 77 of which were former customers of Macarthy. "My estimate is that we will be taking £3m a month from their wholesale trade as of March 1."

Mr Nicholas Ward, the former Guinness director who is now Macarthy's chairman and chief executive, dismissed these claims as attempts to extract a higher offer for the business.

Last week, UniChem announced pre-tax profits of £7.8m on sales of £54.6m in 1987. Macarthy made total pre-tax profits of £5.6m on £297.1m turnover, of which an estimated £250m came from its wholesale activities.

Macarthy's shares closed 7p down at 310p yesterday.

## Deere advances to \$67m

BY OUR NEW YORK STAFF

DEERE, the leading US farm equipment manufacturer, made a net profit of \$67.5m or 99 cents a share in the three months to January 31, but \$28.7m of this was due to a change in accounting rules which benefited its finance and insurance subsidiaries.

In the year-earlier quarter, the company made a net loss of \$192.5m or \$2.84 a share, due mainly to the effects of a strike at its US production facilities.

Deere said its core manufacturing and marketing operations earned \$16m in the

latest quarter, including a tax credit of \$7.2m. Meanwhile, the company's finance and leasing subsidiaries made \$35.9m, including a \$25m accounting gain.

Insurance businesses made \$14.7m, including accounting benefits of \$3.7m.

Deere said that retail sales of agricultural equipment increased significantly in the first quarter and there were also gains in prices and operating efficiencies.

Net sales in the US and Canada were \$827m, while overseas net sales were \$218m.

## Texaco to pay \$1.25bn to end price row

BY JAMES BUCHAN IN NEW YORK

TEXACO, the US oil group which recently promised to pay \$3bn to settle a long-running dispute with Pennzoil, is to pay \$1.25bn to the US Government to bury a quarrel over oil and refined product prices in the 1970s.

However, the company, which is operating under Chapter 11 of the US Bankruptcy Code, said it had already set aside profits to pay the claim. The settlement would not reduce current earnings.

The settlement, which covers disputes with the Department of Energy about pricing while Federal price controls were in force between 1973 and 1981, would be spread out over a period of five-and-a-half years. Texaco would pay \$400m when the agreement

was concluded, \$190m 18 months later and \$165m in four annual instalments.

Mr James Kinneer, chief executive, said: "Conclusion of these matters will free Texaco from years of additional and costly litigation - allowing us to concentrate our efforts on making our company stronger and more productive as we emerge from Chapter 11."

The disputes arise from differences of opinion over whether oilfields should be classified as containing price-controlled "old" oil or decontrolled "new" oil.

Texaco hopes to emerge from bankruptcy on April 14. It sought refuge under Chapter 11 to escape enforcement of damages awarded to Pennzoil over Texaco's purchase of Getty Oil.

## Kodak-Fuqua joint venture delayed by Texas court

BY OUR NEW YORK STAFF

THE MERGER of the photo-finishing operations of Eastman Kodak and Fuqua Industries was temporarily blocked by a Texas court yesterday shortly before the deal was due to be completed.

The Fort Worth court was acting on a suit brought by Phototron, a California competitor, which alleged the merger would give the venture a dominant

share of the US market. The temporary injunction will allow time for a full trial once Phototron has posted a bond.

The court was due to decide later yesterday how big a bond Phototron must post to cover any losses Fuqua and Kodak would suffer from the delay if Phototron's suit fails. The Justice Department and the Federal Trade Commission, the agencies which regulate competition, have already approved the merger.

The joint venture, announced late last year, capped Kodak's efforts to reassert itself in the photo-finishing market. Its share had slipped to under 10 per cent, because of cheaper, imported chemicals and papers and strong competition among independent finishers.

Kodak fought back by buying up several large finishers and then proposing to merge its operations with Fuqua.

Together they would operate 84 laboratories across the country. Kodak declined to estimate the joint-venture's market share but industry analysts believe it would be about 55 per cent of the \$4bn a year business at a retail level.

## Setback for Federated

BY OUR NEW YORK STAFF

EFFORTS BY Federated Department Stores to repeal a \$6bn takeover bid from Campeau, the big Toronto-based property and retailing group, suffered a setback when a US district court overturned a hastily-passed state law designed to thwart the bid.

The court in Cincinnati, Federated's home town, ruled as unconstitutional a law rushed through the Ohio state legislature last week to impede foreign takeovers of local companies.

In his ruling on the law, Judge Carl Rubin said: "A state may not enact laws which discriminate against foreign commerce or which may adversely affect interstate commerce by creating a risk of inconsistent state legislation."

Campeau appealed against the law which, it said, was affecting its ability to raise financing for its offer.

Federated, which runs the largest chain of department stores in the US and includes such well-known businesses as Bloomingdale's and Lazarus, has rejected a \$66-a-share offer from Campeau, which bought Allied Stores last year.

This announcement appears as a matter of record only

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February 1988

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23rd February, 1988

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# Acquisitions boost News results

BY BRUCE JACQUES IN SYDNEY

**BIG CONTRIBUTIONS** from recent acquisitions in Australia brought News Corporation, Mr Rupert Murdoch's international media group, record interim net profits of A\$227.3m (US\$163.6m), up 24.3 per cent from the previous A\$182.8m.

The result for the six months to December came on a 13.1 per cent revenue boost to A\$2.97bn from A\$2.65bn. The interim dividend has been raised from 3 cents to 4 cents a share, but this still represents a payout of only A\$10.7m on the company's 266.4m issued shares.

The results reflected a 179.4 per cent earnings boost, to A\$122m from A\$47.3m, in Australian operations, where revenue was up by 80 per cent to A\$81.3m from A\$45.1m. This follows News's A\$2.2bn acquisition last year of the Herald and Weekly Times, which has given the company control of something approaching 70 per cent of Australia's newspaper market.

The US remained the group's main source of earnings in the half year, although its contribution fell by 17.8 per cent to A\$191.9m from A\$233.3m on a

12.2 per cent dip in revenue to A\$1.3bn from A\$1.5bn.

The group's UK results made up for most of this decline, with earnings up by 25 per cent from A\$132.6m to A\$166.6m on a similar lift in revenue from A\$634.6m to A\$793.5m.

Directors said the rise in equity-accounted profit was attributable mainly to acquisitions in Australia and the Pacific Basin, better UK publishing results and foreign exchange trading gains. "The first-half profit was partially offset by reduced earnings in the US and lower dividend income," they said.

"The impact of acquisitions in Hong Kong (where Mr Murdoch controls the South China Morning Post) and Australia had a considerable effect on results for the first half. This was coupled with a stronger profit performance from all divisions. Strong growth in revenue and profits of the (UK) newspaper division continued."

On the lower US results, directors pointed out that they compared with a buoyant first half in the previous year with

two successful releases from Twentieth Century Fox Film. "Results from the seven owned television stations were below expectations and the newspaper division result was disappointing, particularly the New York Post," they said.

Mr Murdoch has just agreed to sell the New York Post, while in the UK, his main recent thrust has been to amass a stake of just over 20 per cent in Pearson, owner of the Financial Times.

"The results came despite a big lift in the group's interest bill from A\$169.3m to A\$226.6m but included a A\$57.1m gain on foreign exchange trading compared with an A\$32.6m credit previously. Trading figures excluded, however, A\$100.3m in extraordinary profits, against A\$7.2m previously, which took available earnings to A\$27.5m, up 72 per cent on the previous A\$16.0m.

Dividends received eased from A\$33.6m to A\$14.1m and depreciation charges rose from A\$55.6m to A\$66.5m. The board said the increase in inter-

est expense had effectively been offset by an A\$64m reduction in preference dividend payouts. This reflected the repayment of preference capital issued when the group acquired Fox Television.

"The net extraordinary gains resulted primarily from the exchange by shareholders of a subsidiary's preference shares into shares the group owned in Reuters together with the gains on the sale of the group's aviation magazines in the US," News added.

The results were further complicated by an A\$20.6m goodwill amortisation item, compared with A\$21.6m last time, and a big lift in the share of associate profits equity-accounted from A\$49.2m to A\$58.5m.

Net of these charges, trading profit rose by 17.1 per cent from A\$409.4m to A\$479.4m. A 13.1 per cent reduction in tax expense from A\$48.5m to A\$42.2m taken with profit from associates and the goodwill item left net trading profits down at A\$232.4m against A\$262.4m.

# BHP share proposal clears two hurdles

BY JOHN MCILWRAITH IN PERTH

**THE RESTRUCTURING** of the share register at Broken Hill Proprietary (BHP), Australia's largest company, cleared two important hurdles yesterday. Shareholders of Mr Robert Holmes à Court's Bell Resources unanimously voted to approve the sale of about 19 per cent of BHP back to the company for A\$2.1bn (US\$1.6bn) and the National Companies and Securities Commission (NCSC) said it would take no action against the plan.

The NCSC said in Melbourne

that shareholders would decide whether the deals were in the best interests of the three companies involved and official action was inappropriate. However, the success of the A\$2.7bn restructuring is not yet assured.

Certainly, one major shareholder - the West Australian State Government Insurance Commission - has announced that it will oppose BHP's plans. It has 2.6 per cent of BHP, bought from Bell, and had ear-

lier considered challenging the restructuring in the courts, but has now decided only to vote against it at a BHP shareholders' meeting tomorrow.

Another institutional shareholder, Colonial Mutual Life, the insurance company, has also announced that it will vote against the buyback. However, BHP claims that proxies received so far had been running 25 to one in favour of the proposal.

Shareholders in Mr John El-

# Wattie lifts Goodman Fielder

BY OUR FINANCIAL STAFF

**GOODMAN FIELDER** Wattie, the expanding Australian food combine, boosted interim net profits by 16.6 per cent to A\$69.7m (US\$42.9m) from A\$59.7m as a result of a maiden A\$10.9m contribution from Wattie Industries, a New Zealand meat and dairy products group.

Two months' earnings were included for Wattie, which also added A\$148.9m to sales. This provided most of the 21.8 per cent growth in turnover, to A\$942.8m, compared with A\$774.2m, in the first half to December.

Earlier this month, the UK Office of Fair Trading decided not to refer to the Monopolies Commission Goodman Fielder's acquisition of a 29.9 per cent

stake in Ranks Hovis McDougal, the British bakeries group. From April 20, Goodman becomes free to bid for RHM, which has resisted its presence and denied the company a board seat.

Meanwhile, the inclusion of a proportion of RHM's earnings for five months took Goodman's equity-accounted profits, net of dividends, to A\$100.2m from A\$63.3m.

The period also brought Goodman effective control of Cold Storage Holdings, the leading food processor and retailer in Singapore.

Directors said the outlook for the second half is for continued growth, although the "performance from businesses in New Zealand will be hampered by

# Strike limits growth in AECI profits

By Jim Jones in Johannesburg

**AECI**, South Africa's largest chemicals group, suffered indirectly from last year's black miners' strike, which cut demand for explosives, and also experienced lower demand for fertiliser by maize farmers.

Turnover rose to R3,388m (\$1,577m) from R2,926m as gross volumes of all chemicals were up by about 7 per cent. Pre-tax profits reached R303m against R263m.

Mr Mike Sander, managing director, said yesterday that a higher rand/dollar exchange rate resulted in greater competition from imports but AECI did not lose market share, although it had to match keen import prices on some products.

Mr Sander hopes operations will not be affected as badly by strike action in customer industries this year and says AECI's own recent wage talks with its unions were completed with no strike threats.

The group plans to spend about R250m on capital projects this year, though the figure does not include any allowance for the proposed R800m soda ash project in Botswana. Nor does it include any spending on coal-based synfuels production facilities being planned in conjunction with Amcoal.

Net earnings rose to 133 cents a share from 113 cents and the year's dividend has been raised to 66 cents from 60 cents. AECI is jointly controlled by ICI and Anglo American Corporation.

Turner & Newall, the South African asbestos and fibre products manufacturer controlled by the UK company of the same name, benefited from greater demand from the automotive industry in 1987, but suffered mixed fortunes in its industrial divisions.


Turnover rose to R145.6m from R130.2m and the pre-tax profit was R20.2m against R15m. The Ferodo friction materials division increased sales and share of the automotive products market as did the automotive gaskets division.

During the year, the building products division was swapped for shares in Everite, the Swiss-owned asbestos cement company, a move which was positive for revenues.

# Good start for Honda Motor

**HONDA MOTOR** of Japan lifted group net profits by 38.1 per cent to Y23.7bn (\$183.3m) in the three months to December, on sales up 20.5 per cent to Y789.5bn. Our Financial Staff writes.

The growth was attributed to car demand at home and in North America, as well as exchange gains and reduced tax payments.



**AECI LIMITED**  
(REG NO 2002/200)

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**1987 AUDITED RESULTS**

Turnover up 16% to R3 276 million  
Net trading income up 11% to R369 million  
Earnings per ordinary share up 21% to 138 cents  
Ordinary dividend increased by 6 cents to 66 cents

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The directors announce the audited trading results of the Group for the year ended 31 December 1987 as follows:

	R millions	
	1987	1986
Turnover (1)	3 276	2 819
Net trading income	369	332
Financing costs	66	69
Taxation	303	263
Investment income (2)	111	105
Net income	192	158
Preference and outside shareholders' interest	27	22
Net income attributable to ordinary shareholders	219	180
Earnings per share	6	5
	138c	117c

(1) Includes exports of R251 million (1986 - R236 million)  
(2) Includes share of after tax net income of associated companies and dividends from foreign subsidiaries.

**Dividends**  
Preference dividend No 99 at the rate of 5.5 per cent per annum for the six months ended 31 December 1987 has been declared and paid. The Board has declared a final ordinary dividend of 41 cents per share. This, together with the interim dividend of 25 cents per share, makes the total distribution for the year 66 cents per share (1986 - 60 cents). Dividend cover has increased to 2.1 (1986 - 1.9).

**Comments**  
The volume of domestic sales was 7% higher than in 1986 with substantial increases having been achieved in plastics and specialty chemicals. Export volumes declined marginally as higher domestic demand reduced the availability of product for sale internationally. Performance in the second half-year was adversely influenced by two abnormal factors. The three-week miners' strike in August resulted in reduced sales of explosives, accessories and a wide range of chemicals, while lower agricultural activity saw 1987 national fertiliser sales reduced by 10% from those in 1986. But for these two factors, overall earnings for the year would have been some 6% higher. In addition margins came under pressure in several areas as the relative external strength of the rand, particularly opposite the US dollar, increased competition from imports.

Financing costs reduced by 4% as the benefit of favourable movements in interest and foreign exchange rates outweighed the impact of somewhat higher borrowings.

The effects of the worldwide stockmarket collapse on domestic economic activity during 1988 are difficult to assess but at this stage various positive indicators continue to suggest the likelihood of moderate economic growth this year. Given normal climatic conditions and reasonable stability in the social and industrial environment, it is expected that earnings will show a further improvement in 1988.

**Declaration of ordinary dividend No 107**  
NOTICE IS HEREBY GIVEN that a final dividend of 41 cents per share, in respect of the year ended 31 December 1987, has been declared to holders of ordinary shares registered in the books of the Company at the close of business on 25 March 1988.

Cheques in payment will be posted from the offices of the transfer secretaries in Johannesburg on 20 April 1988. Changes of address or dividend instructions to apply to this dividend must be received not later than 25 March 1988. In terms of the Income Tax Act, dividends payable to persons not ordinarily resident nor carrying on business and to companies not registered nor carrying on business in the Republic of South Africa are subject to deduction of non-resident shareholders' tax at the rate of 13.7025%. The transfer books and register of members will be closed from 26 March to 8 April 1988, both days inclusive.

By order of the Board  
M J F Potgieter  
Secretary  
23 February 1988

Transfer secretaries:  
Consolidated Share Registrars Limited  
40 Commissioner Street  
Johannesburg

and  
Hill Samuel Registrars Limited  
6 Greencoat Place  
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Registered Office:  
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LONDON**




**First Republic Bank**  
U.S. \$150,000,000

Floating Rate Subordinated Notes due 1997

For the three months 22nd February, 1988 to 23rd May, 1988 the Notes will carry an interest rate of 7% per annum with an interest amount of U.S. \$178.52 per U.S. \$10,000 principal amount of Notes, payable on 23rd May, 1988.

Bankers Trust Company, London Agent Bank



**The Chase Manhattan Corporation**  
U.S. \$250,000,000

Floating Rate Notes due 1991

For the six months 22nd February, 1988 to 22nd August, 1988 the Notes will carry an interest rate of 6% per annum with a coupon amount of U.S. \$350.73 per U.S. \$10,000 Note, and U.S. \$1,753.65 per U.S. \$50,000 Note, payable on 22nd August, 1988.

Bankers Trust Company, London Agent Bank

INTERNATIONAL CAPITAL MARKETS AND COMPANIES

Laura Raun on the outlook for 1988 at the European Options Exchange  
EOE chief more pessimistic than most

AS THE driving force behind the European Options Exchange (EOE), Mr. Tjerk Westertep has fuelled its growth with his unabashed enthusiasm - sponsoring races to appeal to private investors, for example. But now, in its 10th year, the EOE and Mr. Westertep, its president, are more subdued - concerned about the fallout from last year's stock market crash and the normal slowdown which mature exchanges experience. Sitting in the EOE's new building in the heart of Amsterdam, he warned that trading volume this year could fall by half from last year, which would be the first annual drop since the exchange's founding in 1978. "Investors' confidence has not yet been restored," he explained in his solarium-like office. "Private investors got their fingers burned - sometimes their whole hands - and institutional investors are on the sidelines wondering whether this is temporary or long term." Exchanges around the world also are seeing slacker business as a result of the nervous climate, but Mr. Westertep conceded that he is more pessimistic than most. "Others are saying they expect 1988 to be a marvellous year, but I have fears."

Instinet provides its subscribers, mostly in the US and Europe, with computerised facilities to deal with each other in approximately 8,000 US securities for about 14 hours a day. As a public order member of the EOE, Instinet will channel its subscribers' orders to the floor, although it will not make markets itself.

Mr. Tjerk Westertep (right), president of the EOE, has predicted that one supervisory body for all the financial markets in the Netherlands would be established this year. The self-regulatory body would be a cross between the SIB in the UK and the SEC in the US, he said. It would have jurisdiction over the Amsterdam Stock Exchange, the European Options Exchange, the Amsterdam Financial Futures Market, and the parallel and off-bourse markets. "It is the wish of the Finance Minister to have a single supervisory authority and I am convinced that we will have one in 1988," he said.

June because investors are still too nervous. The second half of the year, however, could see a new option on the Dutch government bond index that underlies a guildler interest rate futures contract on the Amsterdam Financial Futures Market - a subsidiary of the EOE. Also in the pipeline is a new stock index option on the four



or five most actively traded Dutch stocks, which are also widely found in investment portfolios around the world. Institutional investors who hold these Dutch blue chips would be the target. Mr. Westertep believes that options can still serve as a hedge for institutional investors, even though portfolio insurance as a concept has been deflated since the share crash. "You can insure a portfolio against downside risk," he insists, "without using the programmed trading that has

Greenspan comments lift flagging dollar sector

BY CLARE PEARSON

COMMENTS by Mr. Alan Greenspan, chairman of the US Federal Reserve, that the Fed eased its monetary stance slightly a few weeks ago boosted a flagging Eurodollar bond market yesterday. This helped a new \$200m issue for Toyota Motor Credit get off to a good start. The improvement in Eurodollar prices helped the issue for Toyota's US subsidiary, which had been launched during the morning, trade within its 1 1/2 per cent fees at less than 1.35 bid. Led by Merrill Lynch International, it provided a yield margin of about 50 basis points over the comparable Treasury. The three-year 8 per cent issue, priced at 101.35, was launched on almost identical terms to a similarly-sized issue for Toyota's European unit, Toyota Motor Finance, issued earlier in the month, though the two deals are not interchangeable for trading purposes. The appearance of two more Canadian dollar bonds led syndicate managers to comment that the US issues market was getting overloaded.

The appearance of a new \$150m five-year bond for its subsidiary Dresdner Finance looked to be inspired by a swap opportunity, since this has driven most US issues for German banks recently. But Dresdner said the swap had not been particularly attractive and the bond had come in response to demand from its retail clients.

The lead-manager's bid for the 9 1/2 per cent bond, priced at 101 1/2, stood at less than 1.40 bid, just outside the bond's 1 1/2 per cent fee.

priced at 101 1/2, was quoted at less than 1.40 bid, 10 basis points higher than the discount represented by its total fees. Deutsche Bank Capital Markets led an ECU125m seven-year 7 1/2 per cent bond for Eurofina, the Swiss-based railway rolling stock company, priced at 101 1/2. It was bid at less than 1.85. The issue seems assured of demand in Switzerland, and Deutsche said it had seen some interest from West German investors, who have not traditionally been buyers of ECU bonds, as well.

Lake in the day, a new \$175m mortgage-backed sterling floating-rate note issue appeared, for Mortgage Funding Corporation No. 1. The issuer is a vehicle for Mortgage Funding Corporation, the UK home loans financing organisation for which Kleinwort Benson acts as managing agent.

The paried bond, which matures in 2020, is expected to have an average life of 6.38 years, based on the conservative assumption that prepayments on the underlying mortgage loans will average 40 per cent per annum. The borrower will operate a purchase fund up to a

price of 100.20; after that redemption will be by lottery.

It pays 42 1/2 basis points over three-month London interbank offered rate until the 10th year, when this rises to 1/2 per cent. It was led by Credit Suisse First Boston, MFC is raising a further \$25m through a private placement.

D-Mark domestic bond prices rose by up to 40 basis points in mainly professional activity in sympathy with US Treasury bonds. D-Mark Eurobonds showed a touch firmer in quiet trading.

In Switzerland, bonds saw reasonable turnover and closed about 30 point lower.

Abbey National became only the second UK building society to launch a bond in Switzerland with a SF250m five-year 4 per cent deal, priced at 101. It followed a deal for the Woolwich last year. The Abbey's dollar issues are rated Double A minus by Standard & Poor's.

Two equity-related bonds for Japanese borrowers emerged: a SF600m five-year bond with warrants for Tokyo Juki Industrial, the sewing machine manufacturer, with an indicated return by Standard & Poor's of 5.75 per cent; and a SF65m five-year convertible for Asahi Denka Kogyo, the chemical company, with an indicated semi-annual 1 1/4 per cent coupon, led by Swiss Bank Corporation.

Alusaf heads sale list

BY JIM JONES IN JOHANNESBURG

ALUSAF, THE \$600m (Z288m) turnover aluminium smelter, will be the first of South Africa's state-owned industrial companies to be sold this year. Its proposed sale by the Industrial Development Corporation (IDC) was initiated in December before President P.W. Botha's announcement of large-scale privatisation. IDC is seeking a single buyer which can provide the technical skills needed to operate the smelter's facilities at Richards Bay on the Natal coast, where it

processes alumina bought largely from Alusaf's parent, an unquantified minority interest is owned by Alusuisse. Mr. Malcolm Macdonald, IDC general manager, expects the Swiss company to retain its interest in the meantime there are no plans to buy or to offer shares to the public.

South Africa has no bauxite reserves - the nearest are in Malawi. Alumina capacity was doubled last year to 170,000 tonnes a year, but that of alumina spent on the Natal coast, where it

Leigh rejects IMP offer

By Robert Gibbons in Montreal

LEIGH INSTRUMENTS, an aviation producer, has rejected a \$880m bid from Mr. Kenneth Rowe, the Nova Scotia entrepreneur, and his IMP Group, calling it "grossly inadequate." Leigh has retained investment bankers to advise it on maximising shareholder value and is discussing a third-party investment in Leigh. IMP offered \$5.25 a share for Leigh's common shares and \$2.25 a share for the convertible preferred but analysts expect a counter-bid.

Loss for Brazilian mine group

By Our Sao Paulo Correspondent

COMPANHIA Vale do Rio Doce, Brazil's largest mining company, registered a \$344.4m loss in 1987, the first since its foundation in 1942. The government-owned company said currency losses, inflation accounting, and low domestic prices were responsible for the loss. In 1986, Vale do Rio Doce had net profits of \$312.5m. It had preliminary 1987 sales of \$1.72bn, compared with \$1.38bn a year earlier, and gross profit was \$430m. The company's full results will be published in March.

The company was hard hit by the cost of servicing its \$2.7bn domestic and foreign debt. More than one third of the debt is denominated in Japanese yen, D-Marks and Swiss francs. The US dollar's rapid decline against these currencies caused heavy losses because most of the company's export income is in US dollars. The company owes \$1.2bn in local currency and a further \$500m in US dollars but, because the Brazilian cruzado's real value increased slightly against the dollar during the

year, the cost of the company's cruzado loans increased substantially. Adjusting the balance sheet for inflation worsened the company's financial position. Since the liabilities increased faster than assets, the company suffered a total \$3.14bn accounting loss. Vale do Rio Doce says that it lost heavily on domestic operations because local iron ore prices are 80 per cent below production cost. It also operates railways, but says freight charges were 60 per cent below cost.

Venezuelan banks show better returns

By Joseph Mann in Caracas

VENEZUELA'S commercial banks, which make up the most important part of the country's financial system, last year reported profits of \$118.4m, according to the Venezuelan Banking Association. The association, which reported the results of 38 banks, said the average annual return on equity of 22 per cent, an improvement over 1986. However, in the face of inflation last year estimated at 40 per cent, this was generally "insufficient" to retain the value of investors' equity or to encourage new investment, the group said. The top five commercial banks in Venezuela for 1987 were Banco Provincial (net earnings of \$19.86m), Banco de Venezuela (\$12.83m), Banco Mercantil (\$12.06m), Banco Consolidado (\$8.07m) and Banco Union (\$8.06m).

All five banks are owned by private investors and Credit Lyonnais has a minority holding in Banco Provincial, the largest commercial institution in the country. In terms of net earnings as a percentage of total revenue, a medium-sized bank, Banco Venezolano de Crédito, led the way with profits of \$4.57m, or 24 per cent of total income. The main complaint of Venezuelan bankers today is that interest rates are eroded due to strict government controls. Negative rates have led to the creation of a substantial loan market outside the banking system where rates are set by supply and demand.

Brown Boveri plans staff cuts of 10%

By Our Financial Staff

BROWN BOVERI AG, the West German arm of the sea Brown Boveri electrical engineering group, has announced plans to pay off staff cuts of 10 per cent over the next three years. The West German group said yesterday that it would decentralise management and reduce output at several of its loss-making units. Following the merger of Asea of Sweden and Brown Boveri of Switzerland, Brown Boveri AG will link up with Asea's local subsidiary to form Asea Brown Boveri AG early in the summer. The two companies will reduce overlap between activities and take advantage of synergies in distribution and production, the company said. BBC, which is 75 per cent owned by its Swiss parent, reported net income of just DM23.1m in 1986 on group sales of DM650m. Profit figures have not been disclosed.

FT INTERNATIONAL BOND SERVICE

Table listing international bonds with columns for Issued, Bid, Offer, Change, and Yield. Includes sections for US Dollar, Sterling, and Floating Rate notes.

NEW ISSUE

These securities have been sold outside the United States of America and Japan. This information appears as a matter of record only.

23rd February, 1988

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Issue Price 100 per cent.

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The Nikko Securities Co., (Europe) Ltd.
Salomon Brothers International Limited
Westdeutsche Landesbank Girozentrale
Daiwa Europe Limited
Tokai International Limited
Baring Brothers & Co., Limited
Dresdner Bank Aktiengesellschaft
KOKUSAI Europe Limited
Maruman Securities (Europe) Limited
Nippon Kangyo Kakumaru (Europe) Limited
Societe Generale
Yamaichi International (Europe) Limited





PAUL CHEESERIGHT EXAMINES YESTERDAY'S TWO PROPERTY DEALS

# Imry seeks tie-up with CMD

THE STOCK market yesterday took a cool view of the plans for an agreed merger between Imry International and City Merchant Developers, formerly Rivlin, to set up a new property group with a market capitalisation of £181m.

Imry shares fell 10p to 375p and CMD shares slipped 5p to 95p, against the background of a generally strong property sector.

The terms of the merger are one new Imry ordinary share for every four CMD shares and one new Imry convertible preference share for every one CMD convertible preference share.

On the basis of last Monday's market prices, the Imry offers values each CMD share at 96.25p and the whole company at £89.7m.

The merged company, to be called Imry Merchant Developers, has sprung out of the longstanding personal association between the two respective chief executives, Mr Martin Myers of Imry and Mr Martin Landau of CMD.

"We believe that we are stronger together than we are

apart," said Mr Myers. "The two companies together will have a greater opportunity of becoming a major force" Mr Landau added.

So far Imry has received acceptances to accept the offer on behalf of 15.5 per cent of the CMD equity.

If the merger goes through then CMD's existing shareholders will hold some 45 per cent of Imry's enlarged share capital.

The reasons behind the merger lie in the complementarity of the two companies. CMD is strong in the City, where Imry has no presence. CMD has greater development experience than Imry but Imry has trading expertise that CMD lacks.

The flow of revenue from the two companies is fortunately but fortuitously staggered. The main profits CMD expects to earn in the City will come over the next three years, after which there should be a strong flow of earnings from Imry's retail developments and from the St George's Hospital project in London's West End.

# Aurora sells 89% Hampton stake at loss

Aurora Group, the New Zealand property company controlled by Equiticorp, yesterday agreed to sell its dominant holding in Hampton Trust to Southend Property at a loss of \$26.17m, writes Paul Cheeseright.

Rapidly growing Southend Property has made a bid for the whole of Hampton's issued capital, valuing the company at \$70.8m. The immediate effect of the merger, which has been secured by Aurora's acceptance for the 89 per cent of Hampton

it controls, is to raise Southend's net asset value per share from 145p to 175p.

Hampton has a portfolio of retail and office property in the south-east and a stake in an Australian gold mine. This last will probably be sold by Southend.

The cash element of the Southend offer puts a value of \$65p a share on Hampton, which is 35p less than Aurora paid for its stake just before the October stock market collapse, and 23p less than the market price just before the acceptance of the Southend offer.

Highly geared and needing cash after the market fall, Aurora has in effect been forced to cut its losses, a situation that Southend, which first looked at acquiring Hampton six months ago, has been able to exploit.

Holders of the 11 per cent of Hampton equity not owned by Aurora are receiving a basic offer of 44 new Southend shares plus \$69.55 in cash for every 155 of their Hampton shares. They may also take the cash offer or new Southend shares on which a value of 184p each has been put.

New Southend shares becoming available because of acceptances of the cash alternative are being offered to existing shareholders on the basis of one new share for every three held, at the same price of 184p.

Hampton shares yesterday fell 23p to 85p, while Southend slipped 10p to 174p.

# More mergers are on the cards

RIPPLES FROM the stock market collapse last October are turning into property takeover waves. In the City, the expectation is that more mergers are on the cards as the cash- and asset-rich companies take over their weaker brethren, writes Paul Cheeseright.

Yesterday's two bids bring to four the number of significant property takeovers or mergers since October's shakeout.

The first was the Trafalgar House bid for Chase Property, a move that has three elements in common with Southend's swoop for Hampton Trust through its deal with Aurora. Both Chase

and Aurora are New Zealand-backed. Both had been acquisitive when the market had been at its height, and both found after the crash that they needed cash and that there was no question of sustenance from their parents, hurt by the fall of the New Zealand market.

Where purely domestic considerations have been at issue, one key effect of the market fall has been to stop in its tracks the movement by property companies to expand through the issue of paper.

Under the light of the merger plans of Imry International and City Merchant Developers look defensive. Deprived of the equity market to provide new capital for extensive development programmes, their chances of raising finance through bank borrowings look better if they are together than if they remain apart.

But yet another effect of the market crash has been to bring the market price of property company shares more closely into line with their underlying asset value. Since October, shares have often been trading at a discount to asset values.

The fourth recent bid is that by Peasey Property for Estates Property Investment Company. Before October, Peasey would certainly have had to pay substantially over the asset value for EPIC. The bid is pitched higher than EPIC's net asset value at March 1987, but is lower than the revaluation of the assets carried out by EPIC as part of its defence.

Whether Peasey will make a higher bid remains to be seen, but the point is that companies with cash in hand are in a position to make takeovers at a cheaper price than five months ago, against a background of buoyant sales and rental conditions in the property market.

# Saatchi expansion in US

By Philip Rawstone

Saatchi & Saatchi, the advertising and business services group, yesterday announced that it had acquired Syllotistics, a US company specialising in human resource and manpower planning consulting for US government departments and agencies.

Saatchi is paying \$1.25m (\$0.7m) cash for the company. Further cash payments up to a total limit of \$6.5m may be made, depending on future profits.

For several years, Syllotistics has worked on joint ventures with the Saatchi subsidiary, Hay Group. They will continue to work closely together.

Syllotistics had revenues of \$2.5m and \$214,000 pre-tax profits in the year ended September, 1987. Its founder, Mr John Johnston, remains president and chief executive and has entered a long service agreement together with two key executives.

Saatchi also announced yesterday that its consulting subsidiary, Moxon Dolphin & Kerby, is paying \$850,000 cash for the recruitment advertising division of another US company, Knott & Meath.

MDK is already well established in this field in the UK and the move is part of a programme to increase its presence in various parts of the US.

# David Waller on the £71m approach to UniChem

## A lack of chemical attraction



Nicholas Ward, chairman of Macarthy

WHEN IS a bid not a bid? The answer seems to be when a friendly society such as UniChem receives an unwelcome approach from a public company such as Macarthy.

The rhetoric of rejection is familiar, but otherwise the situation is unprecedented. Turned into a co-operative in 1959, UniChem is the UK's second largest wholesale distributor of pharmaceutical products, is owned by independent chemists. It is not governed by the Companies Act or the Takeover Code - and does not intend to be until 1990 when it plans to bring of its antiquated status.

In the meantime, it hopes to wrest market share from its main competitors - principally Vestric, a subsidiary of the quoted AAH, and Macarthy itself - by offering cheap shares to its members in return for extra spending with UniChem. Worth £1 now, the shares will supposedly sell at £13 or more at the time of flotation.

The scheme has only been in operation since the start of the year, and has already sent the industry into convulsion. Squeezed three ways - between manufacturers, a government intent on getting better value for its health budget and cheap imports - wholesalers' margins have been under formidable pressure over recent years. For many, the UniChem scheme is the last straw.

According to Mr Peter Dodd, UniChem's outspoken chief executive, the take-up among chemists has surpassed all expectations. Year-on-year sales are up a quarter this month, and 320 new accounts have been added to the 5,000 serviced at the beginning of the year. Some 500 chemists, included in the earlier total, are now using UniChem as the prime rather than second source of supplies.

AAH's response has not yet been formulated, but a press

ers were non-existent on four grounds. Macarthy was inefficient, he claimed. The price offered was "ludicrously low". There would be a conflict of interest between the interests of Macarthy's chain of retail chemists and those of the independent pharmacists who own UniChem - and that the bid approach was engendered out of panic at the success of its share incentive scheme.

At first sight, the move from Macarthy seems somewhat perplexing. First of all, it is inconsistent with the strategy of Mr Nicholas Ward, chairman and chief executive, of concentrating on the retail side of the business, which expanded substantially last September with the acquisition of the Drummond Pharmacy Group from Guinness for £43.6m.

Furthermore, analysts believe that the acquisition would have a mildly dilutive effect on Macarthy's earnings as it involves an 88 per cent increase in the company's equity over a period of three years. Following on from a one-for-one rights issue to finance the Drummonds acquisition, this would not be popular in the City. Reflecting this perhaps, Macarthy's shares closed 7p down at 310p.

This does not leave much room for an increase in the terms of the offer such as would surely be necessary to win over the UniChem board. Macarthy has no mechanism through which to reach the UniChem shareholders over the heads of its management - under the industrial and Provident Societies Act (1967), Macarthy is not even allowed access to UniChem's share register.

The company is clearly hoping to stir up a groundswell of support for its proposals among UniChem's shareholders, those who would prefer to realise their holdings now rather than in two-and-a-half years' time at a hypothetical price.

# Continental & Industrial net assets up

Net asset value per 25p ordinary share of Continental & Industrial Trust stood at 910.2p at December 31, 1987, compared with 868.2p a year earlier. A final dividend of 30p makes a total for the year of 80p, against 20p for the previous seven months period.

Mr Donald Gordon, chairman, said a cautious approach would continue to be applied to the long-term policy of building up a portfolio of investments in the financial services sector.

After-tax revenue more than doubled from £3.96m to £8.83m. Earnings per ordinary share were 52.39p (19.68p).

# Egerton Trust expands US aggregates business

By Nikki Tait

Egerton Trust, the fast-growing construction and property group, is boosting its US aggregate business with the purchase of a Massachusetts-based company, Scavone, and certain related interests.

The acquisition covers the business plus certain assets and liabilities of Scavone Construction and Mass Sand & Gravel, land owned by Mr J.J. Scavone, Senior, and the shares of Auburn C&I Realty Trust.

It will cost Egerton an initial \$13.5m cash. In addition, Egerton will pay a deferred consideration which must be a minimum of \$4m, but cannot exceed \$10m.

The deal was foreshadowed with Egerton's final results for 1987, issued earlier this month. The UK company believes that the acquisition will complement its existing aggregates business, Emerald, which is also in Massachusetts. Egerton has reported strong activity in New England, and Scavone should push its involvement further towards the key Boston area.

Scavone's land assets include around 260 acres where mineral deposits are capable of yielding 40-50m cubic yards of stone. When blasted, the stone provides aggregate for the production of ready-mix concrete. Independent valuation reports put the total land value at not less than \$16.5m and the plant at not less than \$1.5m.

Present capacity at Scavone suggests production of around 1m tons of aggregate a year, and Egerton estimates that some 40 per cent of that could go direct to Emerald. In addition, Egerton says that Scavone's land has "considerable development potential" after the stone deposits have been quarried.

Egerton expects to fund the acquisition from existing resources, which will take gearing from around 35 per cent at the year-end to about 63 per cent.

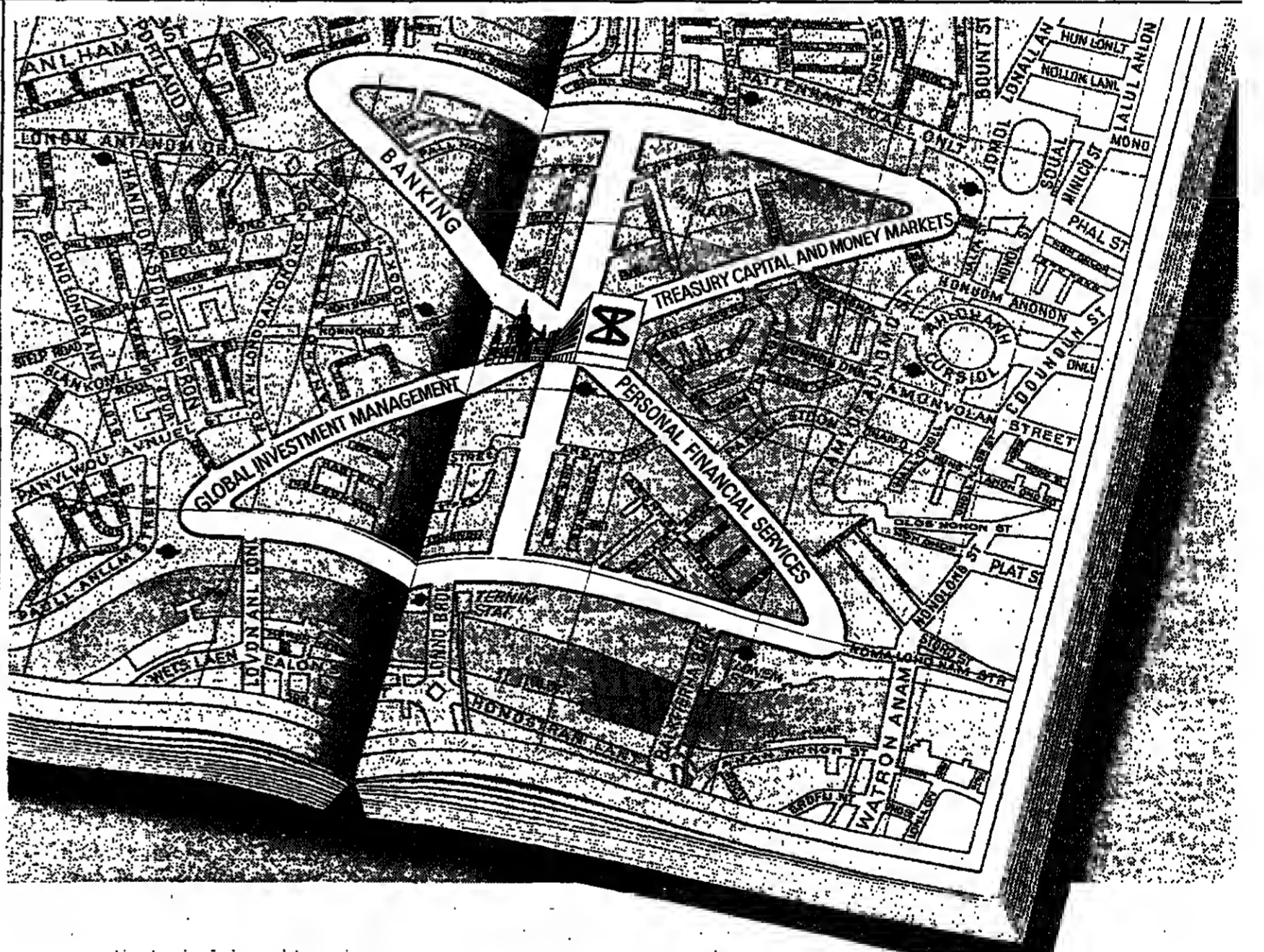
Yesterday, the company said that a prospective UK acquisition was still under discussion, as was a possible placing of some 10 per cent of its US subsidiary, Egerton Inc, with US institutions.

Egerton shares rose 5p to 201p yesterday.

# First Scottish Am.

At January 31 1988 net asset value per 25p ordinary share of First Scottish American Trust was 466p, compared with 468.7p. The final dividend is raised to 9p, making 14p (12p) for the year.

Revenue after tax increased 22 per cent from £3.96m to £4.83m. Earnings per share were 15.14p (12.4p).



# SCANDINAVIAN BANK GROUP'S GUIDE TO THE FINANCIAL HEART OF LONDON

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(Incorporated in England under the Companies Act 1985, Registered No. 2005506)

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**GRIFFITHS AND LAMB**  
of 10,000,000 ordinary shares of 5p each at 30p per share\*

**SHARE CAPITAL**

Authorised £2,500,000	To be issued and fully paid ordinary shares of 5p each £2,000,000
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The Gardiner Group's business is the wholesale distribution of electronic security and surveillance equipment through a network of branches in the United Kingdom and from branches in the Netherlands and Belgium.

Application has been made to the Council of The Stock Exchange for the share capital of the Company to be admitted to the Official List. It is expected that dealings will commence on 29th February, 1988.

Fyfe Horton Finney & Co have also placed 2,500,000 ordinary shares in their role as a secondary distributor.

Listing particulars relating to the Company are available in the Extel Statistical Services and copies of such particulars are available during normal business hours from the Company Announcements Office of The Stock Exchange until 26th February, 1988 and on every weekday (Saturdays and Bank holidays excepted) up to and including 9th March, 1988 from:

GRIFFITHS AND LAMB York House, 38 Great Charles Street, Queensway, Birmingham B3 3JY	THE GARDINER GROUP PLC Transpennine Trading Estate, Rochdale, Lancashire OL11 2PX	FYFES HORTON FINNEY & CO Charles House, 148/149 Great Charles Street, Birmingham B3 3RT
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24th February, 1988

COMMODITIES AND AGRICULTURE

Argentina finds natural gas at sea

By Tim Coone in Buenos Aires

AN OFFSHORE natural gas discovery in Argentina has boosted the country's probable reserves by about 25 per cent and may have international repercussions because of the new gasfield's geological links with the Falkland Islands.



The first two fields are located between 7 km (4.4 miles) and 13 km (8.1 miles) off the north-east coast of Tierra del Fuego at water depths of between 20 metres (66ft) and 40 metres (132ft).

This could be raised to a potential 285bn cu metres by further exploration work. Argentina consumes about 20m cu metres of natural gas a year. Its proven gas reserves were 681bn cu metres at the end of 1986, of which the Austral basin accounted for 14 per cent.

no data yet to prove that major deposits exist there. None the less, the find will inevitably renew interest in the possibility of finding commercial oil and gas deposits in the Falklands and could become a further cause of tension between Argentina and the UK.

Dr Lapena said Argentina was self-sufficient in oil and gas supplies. The new discovery would boost the Government's so-called Houston Plan. This plan was launched in 1986 to attract foreign oil companies to the country, to explore for oil and gas on risk contracts.

The head of the exploration department of Yacimientos Petroliferos Fiscales (YPF), the state oil company, said: "There is geological continuity between the Austral basin and the Malvinas [Falkland Islands]". However, he said there was

Scottish fish-farms warned of threat

By James Buxton in Inverness

THE Highlands and Islands Development Board yesterday criticised conservation groups which attack the growth of fish-farming in Scotland.

Mr Archie McGuinn, board member, told fish-farmers their industry's potential was threatened by "some self-styled custodians of the environment, often absentee, who apparently have little interest in conserving people and communities but who profess more interest in preserving the Highlands in aspic".

The board has contributed £20m to fish-farm growth in its region over recent years. Mr McGuinn was addressing the annual meeting of the Farmed Salmon Conference in Inverness. Earlier Lord Sanderson of Bowden, Scottish Agriculture Minister, showed the rapid growth of salmon-farming. Farmed-salmon output rose from 10,300 tonnes last year, official figures show, to 22,000 tonnes this year and 40,000 tonnes next year.

The Scottish fishing industry is often criticised by environmental groups for the proliferation of fish-cages amid beautiful, remote scenery. The Scottish Seafood Trust, based in London, called this week for tighter planning controls on fish-farming and for some sea-lochs to be put out of bounds.

Court overturns EC's ban on hormones in meat production

By Tim Dickson in Brussels

THE European Court of Justice yesterday overturned the European Community's directive banning use of hormones in meat production.

But the surprise ruling, which went against the earlier opinion of the court's Advocate General, is thought by many observers to be less dramatic than at first appears. With national legislation already in place the immediate practical effects of the decision are likely to be limited, while the European Commission last night confirmed that it plans to resubmit its original proposals to member-states.

The court's judgment rests wholly on its view that the EC's Council of Ministers infringed its own rules of procedure when it adopted the ban in December 1985. The ban only came into effect on January 1 this year.

It says almost nothing about the substantive issue of whether key scientific evidence was ignored. Significantly, for the British Government, it does not support the UK's crucial contention that the proposal was put forward by the commission under the wrong legal basis.

The question of whether plant and animal health risks should be considered by the community under the legal base known as article 43, which provides for majority voting, or

article 100A, which requires unanimity, has been a key issue of principle in London, especially since introduction last year of more majority voting under the cumbersome-named Single European Act.

Britain concedes that national sovereignty over questions of consumer protection are at stake. It was largely this issue which prompted Britain to mount its legal challenge to the hormone directive, not the health and safety question which has mainly motivated other opponents, notably Europe's pharmaceutical lobby and major EC trading partners like the US.

Yesterday's judgment was described by a community diplomat as a Pyrrhic victory for Britain. The court said, on the key article-43 question, that "even where the legislation in question is directed both to objectives agricultural policy and to other objectives which, in the absence of specific provisions are pursued with the basis of article 100 of the treaty, that article cannot be relied on for restricting article 43 of the treaty".

The court only upheld Britain's case on the grounds that the Council of Ministers had infringed the so-called written procedure for securing final agreement, even after the UK had objected to the principle of this approach.

The judgment said this was a sufficiently serious breach of the council's rules for the entire directive to be annulled. The implications of yesterday's ruling were not entirely clear last night. All 12 member-states of the EC have passed their own national legislation to comply with the directive, so in practice the ban still applies.

Moreover, the European Commission indicated that since outlawing hormones in meat production is community policy, new legislative proposals will be submitted "as soon as possible". A spokesman did not say whether they would be identical to the directive which has now been annulled.

Britain said last night that it would be considering its position but it seemed unlikely the qualified majority of member-states in favour of a ban would be undone.

However, the European Parliament's new powers could lead to the political debate and consideration which will accompany a new directive. Another uncertainty was the fate of the 12-month delay of the ban for intra-community trade in hormone-treated beef. This was agreed last November as a way of averting a summer dispute with the US but commission officials thought last night it would not be affected.

Zinc cut by Hudson Bay

By Our Mining Correspondent

HUDSON BAY Mining, the Canadian natural resources group, said yesterday it would cut zinc output by between 55 per cent and 85 per cent of the expected level.

This follows a tank-house structural failure at its Flin Flon facility in Manitoba on the border with Saskatchewan. But supplies to customers would not be cut, the company insisted. Repairs would take two to three months. Last year Hudson Bay sold about 126m lb of zinc.

Soviet move on palladium

By Kenneth Gooding, Mining Correspondent

THE Soviet Union has changed its marketing policies to maximise its revenue from palladium, the New York-based American Precious Metals Advisors consultancy group says in its newsletter.

Soviet palladium output exceeds 2.5m ounces a year. About 40 per cent to 50 per cent is sold on the free market. The rest goes to Eastern bloc industrial clients. The Soviet Union, as the so-called swing supplier, that is the one able to shut down capacity when prices are low or bring it back into operation when they rise, often sets the tone of the market, says Mr Jeffrey Nichols, APMA president.

each month at a price reflecting the recently prevailing average in the market. It may be allowed to buy extra at prices reflecting the current spot market. Mr Nichols says that this year the Soviets, to maximise revenues, cut contractual quantities sold to dealers by 20 per cent to 25 per cent but have indicated they will sell offsetting amounts to dealers at spot prices.

In other words, they will be selling less at times when prices are low and consumers may wish to take maximum quantities, and more when demand pushes market prices higher," he says. He suggests the two main results of the new Soviet strategy will be: A cut in stocks because of a

British Alcan abandons guide

BRITISH ALCAN Aluminium has abandoned its attempts to give a guide to the price of primary aluminium-ingot products in competition with the London Metal Exchange and its derivatives price-list for the UK and Ireland.

The price-list, introduced more than 10 years ago, was designed for users of aluminium rather than for traders. British Alcan hoped its existence would moderate price volatility on the LME.

fall in the flow of palladium to the market. A reduction in price volatility. Palladium supplies from free-world mine production, scrap recovery and Soviet sales have consistently fallen behind demand since 1982.

Last year supplies totalled nearly 3.4m ounces while industrial use totalled 3.6m. Industrial use was by the electrical industry (32 per cent), dentistry (29 per cent), petrochemical manufacturing (15 per cent) and automotive catalysts (11 per cent).

WORLD COMMODITIES PRICES

LONDON MARKETS

Table with columns: Commodity, Price, Change. Includes COCOA 2/tonne, RUBBER 5 per tonne, GOLD (per troy oz), SILVER (per troy oz), and various oil products.

COCOA 2/tonne

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

LONDON METAL EXCHANGE

Table with columns: Commodity, Price, High/Low. Includes Aluminium 99.7% purity, Copper, Tin, Lead, Zinc, Nickel, Silver, and Platinum.

POTATOES 2/tonne

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

US MARKETS

Table with columns: Commodity, Price, High/Low. Includes CRUDE OIL (Light 42,000 US gal/barrel), SOYBEANS, WHEAT, and COTTON.

Chicago

Table with columns: Commodity, Price, High/Low. Includes SOYBEANS, WHEAT, and COTTON.

SPOT MARKETS

Table with columns: Commodity, Price, High/Low. Includes Crude oil, Brent, WTI, and various oil products.

RUBBER 5 per tonne

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

GAS OIL 2/tonne

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

SOYBEAN MEAL 2/tonne

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

NEW YORK

Table with columns: Commodity, Price, High/Low. Includes GOLD 100 troy oz, SILVER 5,000 troy oz, and various metals.

PLATINUM 50 troy oz

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

COTTON 5000 lbs

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

ORANGE JUICE 15,000 lbs

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

GRAINS 2/tonne

Table with columns: Commodity, Price, High/Low. Includes Wheat, Barley, and various grains.

WHEAT 2/tonne

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

BARLEY 2/tonne

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

COTTON

Table with columns: Commodity, Price, High/Low. Includes Liverpool, and various cotton grades.

LONDON METAL EXCHANGE TRADED OPTIONS

Table with columns: Commodity, Price, High/Low. Includes Aluminium, Copper, and various metals.

SILVER 5,000 troy oz

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

INDICES

Table with columns: Index Name, Value, High/Low. Includes REUTERS, DOW JONES, and various indices.

LIVE CATTLE 40,000 lbs

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

LIVE HOGS 30,000 lbs

Table with columns: Month, Price, High/Low. Includes Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec, Jan, Feb.

Vertical text on the right edge of the page, including "Green" and "MARKET".

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Greenspan has little impact

THE DOLLAR showed little reaction to the Humphrey-Hawkins testimony before a congressional committee by Mr Alan Greenspan, chairman of the Federal Reserve Board.

does not rule out a figure of 4 p.c., compared with market expectations of around 2.5 p.c. He warned that this is likely to result in a deterioration in the UK trade deficit, putting sterling under pressure later this year, and bringing about higher UK interest rates.

The Bundesbank did not intervene when the dollar was fixed at DM1.6920 in Frankfurt, compared with DM1.7028 previously.

FINANCIAL FUTURES

Sterling contracts firm

STERLING DENOMINATED interest rate futures rose on the Liffe market in London yesterday, as technical factors dominated trading.

firm at 121-02 on Liffe, with the market encouraged by the strength of the pound on the foreign exchanges, and fading fears about an imminent rise in UK bank base rates.

range of 90.60 to 90.64, closing at 90.63, against 90.59 previously, and is likely to remain within a tight trading range, according to Mr Parsons, as the authorities look towards the equity market for guidance on monetary policy.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Country, Unit, Rate, Change, etc. Includes entries for Belgium, France, Germany, etc.

STERLING INDEX

Table showing Sterling Index values for various currencies and time periods.

CURRENCY RATES

Table showing currency rates for various countries including US Dollar, Swiss Franc, etc.

DOLLAR SPOT - FORWARD AGAINST THE POUND

Table showing Dollar Spot and Forward rates against the Pound for various terms.

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates for various currencies and maturities.

EXCHANGE CROSS RATES

Table showing exchange cross rates between various currencies.

CURRENCY MOVEMENTS

Table showing currency movements for various currencies.

OTHER CURRENCIES

Table showing other currencies and their rates.

FT LONDON INTERBANK FIXING

Table showing FT London Interbank Fixing rates.

MONEY RATES

Table showing money rates for various currencies.

NEW YORK

Table showing New York market data.

LONDON MONEY RATES

Table showing London money rates.

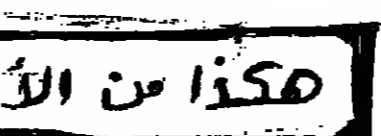
GAIN THE EDGE ON THE MARKETS. Do you sometimes buy when you should be selling... THE MARKET ANALYSER is a computer program...

HAMPSHIRE. The Financial Times proposes to publish this survey on: 15th March 1988. For a full editorial synopsis and details of available advertisement positions, please contact: Brett Trafford on 01-248 5116.

PROPERTY TO RENT. Furnished lettings. Company and Embassy Lets. Long and Short Term. All appear in the FT every Monday. Further details from Clive Booth, TELEPHONE 01-248 5284, FAX 01-248 4601.

IG INDEX LTD, 9-11 GROSVENOR GARDENS, LONDON SW1W 0BD. Tel: 01-628 7233/5699. Reuters Code: IGM, IGI0.

Sanwa's added reach in Japanese finance can do a lot for your business. A wide client base. The Sanwa Bank, one of Japan's top financial institutions, has always stressed the importance of providing a wide range of services without bias to a wide spectrum of industries.



EUROPEAN OPTIONS EXCHANGE

Table with columns for various options contracts, including symbols like GOLD, and their respective prices and volumes.

BASE LENDING RATES

Table listing base lending rates for various banks and financial institutions, such as ABN, Aden & Company, and others.

AUTHORISED UNIT TRUSTS

Large table listing numerous authorized unit trusts, including names like Abbey Unit Trust, Aden & Company, and others, along with their respective managers and details.

Small Business

The Financial Times proposes to publish this survey on:

22nd April 1988

For a full editorial synopsis and details of available advertisement positions, please contact:

Brett Trafford on 01-248 5116

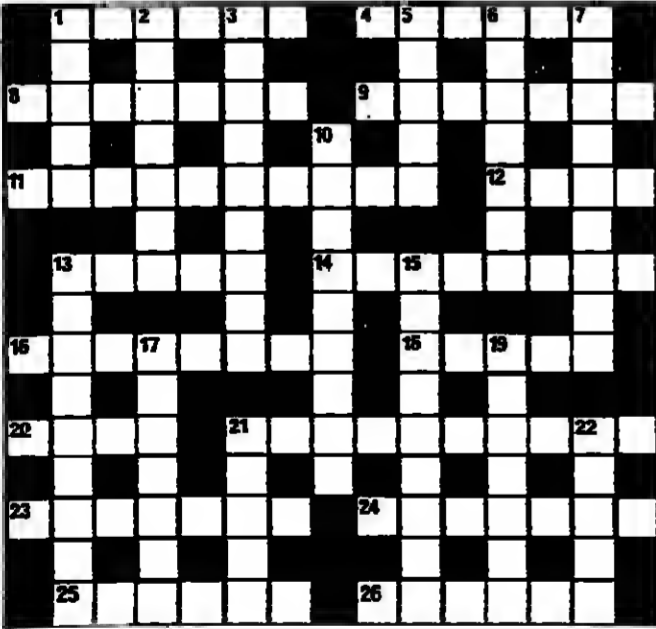
or write to him at:

Bracken House 10 Cannon Street London EC4A 3BY



FT CROSSWORD No.6,564

SET BY DANTE



- List of crossword clues: 1 Dutch courage? (5), 4 Obtain pass (4,2), 8 Record attendance of pupils for lecture (4,3), 9 Fire tenders (7), 11 One way of remembering (6,4), 12 African wasteland (4), 13 Plain clothes expert in Moeen law (6), 14 Frisky contours of pre-Roman origin (8), 16 Minded being arranged (8), 18 When it reacts salt-petre may be extracted (8), 20 Check support (4), 21 The early morning air? (4,6), 23 Due to a small rise, I'll get in some wine (7), 24 Hard cash (7), 25 Easily swayed (6), 26 Doesn't put out the port (6)

Solution to Puzzle No.6,563

Grid containing the solutions to the crossword puzzle, with words like DOWNSIAN, ASPIRE, and others.

Handwritten Arabic text at the bottom of the page: هكذا من الأصل



FT UNIT TRUST INFORMATION SERVICE

Handwritten signature or mark at the top center of the page.

Main body of the page containing a dense grid of financial data, including fund names, descriptions, and numerical values. The data is organized into columns and rows, with various fund categories and sub-sections.

INSURANCES

A vertical column of data under the 'INSURANCES' heading, listing various insurance-related funds and their details.

A vertical column of data on the left side of the page, listing various unit trust funds and their details.

A vertical column of data in the middle-left section, listing various unit trust funds and their details.

A vertical column of data in the middle-right section, listing various unit trust funds and their details.

A vertical column of data in the right-middle section, listing various unit trust funds and their details.

A vertical column of data in the right-section, listing various unit trust funds and their details.

A vertical column of data in the right-section, listing various unit trust funds and their details.

A vertical column of data in the right-section, listing various unit trust funds and their details.

A vertical column of data in the right-section, listing various unit trust funds and their details.

FT UNIT TRUST INFORMATION SERVICE

Main table containing financial data for various unit trusts, organized by company and fund name. Includes columns for fund names, values, and percentages.

OFFSHORE AND OVERSEAS

Table listing offshore and overseas unit trusts, including fund names, values, and percentages.

MANAGEMENT SERVICES

Table listing management services for various unit trusts, including company names and contact information.

Handwritten Arabic text at the bottom center of the page.

FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Table of FT Unit Trust Information Service, listing various unit trusts such as The French Pension Fund, Franklin Fund Limited, and others, with columns for Name, Manager, and other details.

Table of LONDON SHARE SERVICE, listing various British Funds and Foreign Bonds & Rails, including sections for AMERICANS, COMMONWEALTH & AFRICAN LOANS, and LOANS.

Table of Money Market Trust Funds, listing various trust funds such as Standard Bank Funds, Royal Life Ltd, and others, with columns for Name, Manager, and other details.

Table of Money Market Bank Accounts, listing various bank accounts and services offered by different banks.

LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American stocks including Boeing, General Electric, and IBM, with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and roads related stocks such as Amstar and Borden.

DRAPERY AND STORES - Contd

Table listing drapery and stores related stocks like Debenhams and Next.

ENGINEERING - Contd

Table listing engineering related stocks such as BHP and British Steel.

INDUSTRIALS (Misc.) - Contd

Table listing various industrial stocks including Anglo American and Anglo Irish.

INDUSTRIALS (Misc.) - Contd

Table listing various industrial stocks including Anglo Irish and Anglo American.

CANADIANS

Table listing Canadian stocks such as Alcan and Bell Canada.

Chemicals, Plastics

Table listing chemicals and plastics related stocks like ICI and Dow Chemical.

ELECTRICALS

Table listing electrical related stocks such as British Telecom and BT Group.

Food, Groceries, etc

Table listing food and groceries related stocks like Asda and Sainsbury.

Hotels and Caterers

Table listing hotels and caterers related stocks such as Whitbread and Whitbread PLC.

Insurances

Table listing insurance related stocks like Prudential and Royal Indemnity.

BANKS, HP & LEASING

Table listing banks, home products, and leasing related stocks such as Abbey National and Abbey PLC.

Chemicals, Plastics

Table listing chemicals and plastics related stocks like ICI and Dow Chemical.

DRAPERY AND STORES

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ENGINEERING

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Table listing various industrial stocks including Anglo American and Anglo Irish.

INDUSTRIALS (Misc.)

Table listing various industrial stocks including Anglo American and Anglo Irish.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirits related stocks like Whitbread and Whitbread PLC.

BUILDING, TIMBER, ROADS

Table listing building, timber, and roads related stocks such as Amstar and Borden.

DRAPERY AND STORES

Table listing drapery and stores related stocks like Debenhams and Next.

ENGINEERING

Table listing engineering related stocks such as BHP and British Steel.

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LONDON SHARE SERVICE

Handwritten note: 10/11/10/10

INSURANCES - Contd

Table listing insurance companies and their share prices, including Royal Indemnity, Commercial Union Assurance, and others.

PAPER, PRINTING, ADVERTISING - Contd

Table listing paper, printing, and advertising companies and their share prices, including Newsprint, Printing, and Advertising firms.

TEXTILES - Contd

Table listing textile companies and their share prices, including various spinning and weaving firms.

TRUSTS, FINANCE, LAND - Contd

Table listing trusts, finance, and land companies and their share prices, including investment trusts and financial institutions.

OIL AND GAS - Contd

Table listing oil and gas companies and their share prices, including exploration and production firms.

MINES - Contd

Table listing mining companies and their share prices, including various metal and coal mines.

LEISURE

Table listing leisure companies and their share prices, including entertainment and tourism firms.

PROPERTY

Table listing property companies and their share prices, including real estate and development firms.

TOBACCO

Table listing tobacco companies and their share prices, including cigarette and pipe tobacco firms.

TRUSTS, FINANCE, LAND

Table listing trusts, finance, and land companies and their share prices, including investment trusts and financial institutions.

OVERSEAS TRADERS

Table listing overseas trading companies and their share prices, including international trade firms.

MISCELLANEOUS

Table listing miscellaneous companies and their share prices, including various other industries.

MOTORS, AIRCRAFT TRADES

Table listing motor and aircraft trade companies and their share prices, including automotive and aviation firms.

COMMERCIAL VEHICLES

Table listing commercial vehicle companies and their share prices, including truck and bus manufacturers.

COMPANIES

Table listing various companies and their share prices, including a wide range of industries.

FINANCE, LAND, ETC

Table listing finance, land, and other companies and their share prices, including financial and real estate firms.

PLANTATIONS

Table listing plantation companies and their share prices, including rubber and palm oil firms.

MINES

Table listing mining companies and their share prices, including various metal and coal mines.

NEWSPAPERS, PUBLISHERS

Table listing newspaper and publishing companies and their share prices, including media firms.

SHIPPING

Table listing shipping companies and their share prices, including maritime and logistics firms.

SHOES AND LEATHER

Table listing shoe and leather companies and their share prices, including footwear and leather goods firms.

SOUTH AFRICANS

Table listing South African companies and their share prices, including various firms from that region.

TEXTILES

Table listing textile companies and their share prices, including various spinning and weaving firms.

REGIONAL & IRISH STOCKS

Table listing regional and Irish stocks, including companies from various regions and Ireland.

Additional notes and disclaimers regarding the data provided in the tables.

LONDON STOCK EXCHANGE

Buying programme spurs turnover in equities and Gilts improve during late trade

Account Dealing Dates... FT-SE 100 INDEX... The closing picture was slightly disappointing...

soon turned ahead again as the buying programme switched to the LIFFE market... The oil sector was well pleased with the announcement...

FINANCIAL TIMES STOCK INDICES table with columns for Govt. Secs, Fixed Interest, Ordinary Shares, etc., and a sub-table for S.E. ACTIVITY.

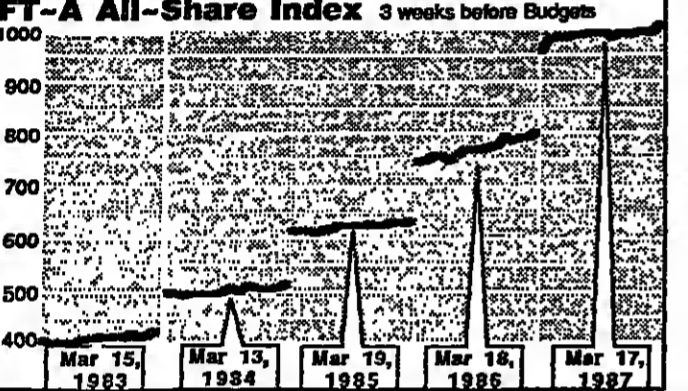
Day's High 1418.3 Day's low 1409.3

LDNDDN REPRTR AND LATEST SHARE INDEX: TEL. 0898 123001

triggered widespread buying of all three stocks... The expansion into analogue cellular radio in France and general optimism over the Vodafone business triggered fresh support for Rascel...

Markes and Spencer spearheaded a general advance by the stores sector with analysts taking a much more positive stance on the group...

responded to a recommendation from Morgan Grenfell Securities... BOC the feature at 4090p, up 8p on a turnover of 1.9m shares... The expansion into analogue cellular radio in France...



FT - ACTUARIES INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS table with columns for Index, Day's Change, etc., listing various industry groups.

FIXED INTEREST table with columns for Price, Yield, etc., listing various fixed interest securities.

LONDON TRADED OPTIONS

LONDON TRADED OPTIONS table with columns for Option, Calls, Puts, etc., listing various option contracts.

NEW HIGHS AND LOWS FOR 1987/88

NEW HIGHS (7) NEW LOWS (7) listing various stock price records.

TRADING VOLUME IN MAJOR STOCKS

TRADING VOLUME IN MAJOR STOCKS table listing trading volumes for various major stocks.

RISES AND FALLS YESTERDAY

RISES AND FALLS YESTERDAY table listing price changes for various stock categories.

LONDON RECENT ISSUES

LONDON RECENT ISSUES table listing details of recent stock issues.

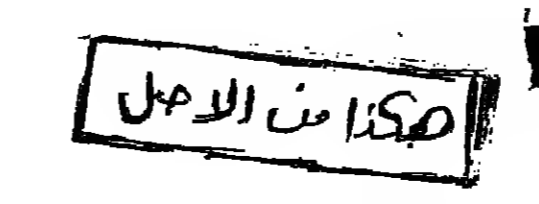
FIXED INTEREST STOCKS

FIXED INTEREST STOCKS table listing details of fixed interest securities.

RIGHTS OFFERS

RIGHTS OFFERS table listing details of rights offers for various companies.

Footnote text providing additional information and disclaimers regarding the data presented in the tables.



WORLD STOCK MARKETS

Handwritten note: 401/101/10

Table with columns: Country, Stock Name, Price, Change. Includes sections for Australia, France, Germany, Netherlands, and Sweden.

Table with columns: Country, Stock Name, Price, Change. Includes sections for Belgium-Luxembourg, Italy, Japan, and Switzerland.

Table with columns: Country, Stock Name, Price, Change. Includes sections for Canada, Denmark, Finland, Greece, Hong Kong, India, and Israel.

Table with columns: Country, Stock Name, Price, Change. Includes sections for Korea, Malaysia, New Zealand, Norway, Philippines, Singapore, South Africa, Taiwan, Thailand, and United Kingdom.

Table with columns: Country, Stock Name, Price, Change. Includes sections for USA, West Germany, and other international markets.

Table with columns: Country, Stock Name, Price, Change. Includes sections for Australia, France, Germany, Netherlands, and Sweden.

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Table with columns: Country, Stock Name, Price, Change. Includes sections for USA, West Germany, and other international markets.

CANADA

Table with columns: Stock Name, Price, Change. Lists various Canadian stocks including AMCA, Alcan, and others.

Table with columns: Stock Name, Price, Change. Lists various international stocks including Ryko, BHP, and others.

OVER-THE-COUNTER Nasdaq national market, closing prices

Table with columns: Stock Name, Price, Change. Lists various over-the-counter stocks including PkCdn, PkCdn, and others.

Indices

Table with columns: Index Name, Value, Change. Includes Dow Jones, Nikkei, and other major indices.

Table with columns: Index Name, Value, Change. Includes various regional and international indices.

Table with columns: Index Name, Value, Change. Includes various regional and international indices.

Table with columns: Index Name, Value, Change. Includes various regional and international indices.

Table with columns: Index Name, Value, Change. Includes various regional and international indices.

CHIEF LONDON PRICE CHANGES YESTERDAY

Table with columns: Stock Name, Price, Change. Lists various London stock price changes.

TOKYO - Most Active Stocks

Table with columns: Stock Name, Price, Change. Lists various Tokyo stock price changes.

CANADA

Table with columns: Stock Name, Price, Change. Lists various Canadian stock price changes.

NEW YORK ACTIVE STOCKS

Table with columns: Stock Name, Price, Change. Lists various New York stock price changes.

NEW YORK ACTIVE STOCKS

Table with columns: Stock Name, Price, Change. Lists various New York stock price changes.

NEW YORK ACTIVE STOCKS

Table with columns: Stock Name, Price, Change. Lists various New York stock price changes.

NEW YORK ACTIVE STOCKS

Table with columns: Stock Name, Price, Change. Lists various New York stock price changes.

Advertisement for HELSINKI & ESPOO, featuring contact information and a logo.

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Closing prices, February 23

Main table of stock prices with columns for 12 Month High/Low, Stock Name, Price, Change, and Volume. Includes sections for D, D D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

Continued on Page 41



NYSE COMPOSITE CLOSING PRICES

Table of NYSE Composite Closing Prices. Columns include Stock, High, Low, Close, and Change. Includes sub-sections like 'Continued from Page 40' and 'S S S S'.

AMEX COMPOSITE CLOSING PRICES

Table of AMEX Composite Closing Prices. Columns include Stock, High, Low, Close, and Change. Includes sub-sections like 'Continued from Page 40' and 'S S S S'.

OVER-THE-COUNTER

Table of Over-the-Counter closing prices. Columns include Stock, High, Low, Close, and Change. Includes sub-sections like 'Continued from Page 40' and 'S S S S'.

Advertisement for Athens (01) 7237167, featuring the text 'Have your F.T. hand delivered.' and 'ATHENS'.

AMERICA

Dow again falls short of 2,050 as rally dries up

Wall Street

FOR THE THIRD time since last October's crash, Wall Street stock prices slid away yesterday from the 2,000 level on the Dow Jones Industrial Average...



Mr Greenspan: few surprises

Mr Greenspan's forecast of real US gross national product growth this year of 2.6 per cent and a GNP deflator of 3.25 to 3.75 per cent are respectively slightly above and below consensus forecasts...

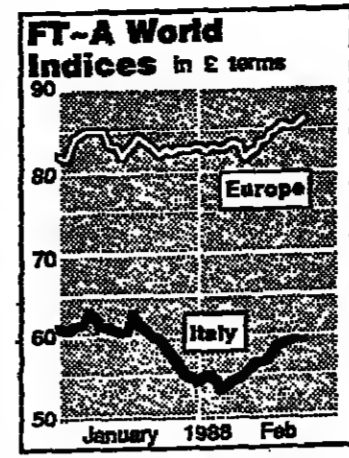
have 25 per cent of the US market. Santa Fe Southern Pacific added 3/4 to 2 3/4 following the offer from Healey Group...

Credit markets picked up modestly as Mr Greenspan reported to Congress, although there were no great surprises in his words. The price of the benchmark 3.875 per cent Treasury long bond was up 1/8 of a point by late afternoon at 105 1/4...

John Wyles considers the background to the Italian market's oscillations Milanese mysteries surround bourse rally

TO THE bemusement of many analysts and brokers, the Milan Stock Exchange seems to have taken off over the last fortnight, raising hopes that the depression that began before the worldwide October crash is over.

recovery is one of them. Some analysts believe that demand has been stoked by short covering, others that the companies have been helped by news that the Ferruzzi family will take a leading financial role in the consortium guaranteeing the issue of Ferruzzi Finanziaria when it goes public in the summer.



giving this yield in the exchange's history. Outside the insurance sector, which is much more heavily weighted than on other exchanges, the average yield is around 5 per cent and is competitive with bank deposits.

January's balance of payments figures showed a healthy surplus of L1,369bn and gold and currency reserves were more than 12,000bn higher than in December.

EUROPE

Frankfurt unruffled by falling dollar

EARLY GAINS were cut by an uncertain opening on Wall Street as vulnerability to the US market returned to London.

active buying by a leading securities house, but fell back in the afternoon. Overseas interest in US favoured stocks was strong.

especially ICI, which today announces profits figures. The FT-SE 100 index added 10.7 to 1,757.9 on volume of 474.1m, the highest since January 22.

Petrofina added BFr226 to BFr1,825. Gevaert was unchanged at BFr7,000 and Tractebel, a sub-holding of La Générale, added BFr90 to BFr7,040. The stock index ended up 18.45 at 4,589.83.

SOUTH AFRICA

GOLD STOCKS in Johannesburg fell as the bullion price dropped and the financial rand improved. The gold index lost 45 to 1,238, while the industrial index rose 7 to 1,432.

Driefontein eased R1.25 to R2. Mining financials and platinum also fell back slightly. Anglo American and Impala each lost 50 cents to R46.75 and R25 respectively.

Canada SHARE PRICES were mixed in a lacklustre Toronto market that felt some pressure from rising bonds and declining commodity prices.

THE WEAKER dollar and continued gains on Wall Street produced conflicting forces in European bourses yesterday, and profit-taking inevitably set in.

ASIA

Large-capitals lead continued rise

Large-capitals were boosted by news that leading steelmakers are to report pre-tax profits across the board for the year to March 31, 1988, reversing the previous fiscal year's losses.

Afternoon selling pushed stocks down in light trading, with the Hang Seng index falling 17.82 to 2,329.36. Share prices rose early in response to Wall Street's gains but fell later on heavy selling of Hongkong Bank.

A SEVEN-DAY rally ran into profit-taking in Singapore after a firm start. The Straits Times industrial index shed 7.53 to 894.16 in trading volume of 22.22 million shares, similar to Monday's.

INDUSTRIALS found strong buying support from foreign investors in moderate turnover on Wall Street's firm Monday performance and expectations of good corporate results.

FT - ACTUARIES WORLD INDICES

Table with columns: NATIONAL AND REGIONAL MARKETS, TUESDAY FEBRUARY 23 1988, MONDAY FEBRUARY 22 1988, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, Europe, Pacific Basin, Euro-Pacific, North America, Europe Ex. UK, Pacific Ex. Japan, World Ex. US, World Ex. UK, World Ex. SA, World Ex. Japan, World Index.

Base value: Dec 31, 1986 = 100. Index: Dec 31, 1987 = 115.037 (US \$ index), 90.791 (Pound Sterling) and 94.94 (Local). Copyright, The Financial Times, Goldman, Sachs & Co., Wood Mackenzie & Co. Ltd. 1987

TRICENTROL PLC ("the Company")

The outstanding warrants of the Company issued pursuant to a Deed Poll dated 27th June, 1985 to subscribe for ordinary shares of 25p each of the Company ("the Warrants")

NOTICE OF A MEETING OF THE HOLDERS OF THE WARRANTS

NOTICE IS HEREBY GIVEN that a meeting of the holders of the Warrants will be held at 3 Finsbury Square, London EC2A 1AH on Friday, 18th March, 1988 at 11.05 a.m. (or so soon thereafter as the meeting of the holders of the 11 per cent. Convertible Unsecured Loan Stock 1985/2005 of the Company convened for the same day and place as this meeting shall have been concluded or adjourned) for the purpose of considering and, if thought fit, passing the following resolution, which will be proposed as an EXTRAORDINARY RESOLUTION in accordance with the provisions of the Deed Poll constituting such Warrants-

EXTRAORDINARY RESOLUTION

THAT this meeting of the holders of the Warrants of Tricentrol PLC ("the Company") constituted by a Deed Poll by the Company dated 27th June, 1985 ("the Deed Poll") hereby-

- (1) sanctions and approves the cancellation of the Warrants in accordance with and subject to the terms of the proposal set out in the document dated 23rd February, 1988 from S. G. Warburg & Co. Ltd. addressed inter alios to the holders of the Warrants (a copy of which has been produced to this meeting and for the purpose of identification signed by the Chairman hereof) ("the Proposal") and the implementation of the Proposal; and
(ii) sanctions and assents to every modification, abrogation, release or compromise of or arrangement in respect of the rights of the holders of the Warrants and of the Deed Poll contained in or inherent in the implementation of the Proposal and the passing of this Resolution.

By Order of the Board P. M. Smith Company Secretary Registered Office: 3 Finsbury Square, London EC2A 1AH

Notes: (1) A Warrant holder entitled to attend and vote at the above meeting may appoint a proxy to attend and, on a poll, to vote in his stead. A proxy need not be a Warrant holder. (2) To be valid a Form of Proxy (together with the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of such power or authority) must be deposited at the offices of the Company's Warrant Receiving Agents, Morgan Guaranty Trust Company of New York, 1 Angel Court, London EC2R 7AE not less than 48 hours before the time appointed for holding the meeting. (3) The quorum for the passing of the Extraordinary Resolution at the meeting is two or more persons present in person or by proxy and holding a clear majority of the Warrants for the time being outstanding. If such quorum is not obtained the meeting will be adjourned to a day and time not less than 14 days and not more than 28 days thereafter and at such adjourned meeting, any two or more Warrant holders present in person or by proxy, whatever the number of Warrants held by them, will be a quorum. (4) Copies of the Deed Poll and of the Proposal will be available for inspection at the offices of Clifford Chance, Royce House, Aldermanbury Square, London EC2V 7LD during usual business hours up to and including the date of the meeting and any adjourned meeting.

سكنا من الامل